

FY2025 Goals & Objectives  
Progress Report: May 23, 2025

**Goals:**

FY2025 Goals (from Local Comprehensive Plan Priorities)

The Town of Truro will:

- A) Address the housing crisis across a wide variety of demographics and income levels
- B) Protect the natural and built environment & address impacts of climate change
- C) Support business and economic opportunities
- D) Address regional infrastructure needs
- E) Build a collaborative and supportive community culture

FY2025 Objectives					
		Objective	Prioritization Ranking	Select Board Ambassador	Update
A	Housing	Address the housing crisis across a wide variety of demographics and income levels			
		<p>The Select Board will work with the Housing Authority and a consultant to develop a</p> <p>1 Housing Playbook by March 2025.</p>	6	Nancy Medoff	<p>Housing Authority began work on this project and learned that our Housing Coordinator was also working on the same project with the goal of sharing this at Town Meeting. While Housing Coordinator awaited more direction on this request, the THA moved on to other priorities. Housing Coordinator has suggested the creation of “community housing workshops” in place of the playbook. These workshops will be available to our community quarterly and catalogued on our Town website as a reference for all. Topic and content will be based on feedback from the Truro Community.</p> <p>I recommend we include this “community housing workshop” goal in place of the now outdated concept of a “playbook”. There are many benefits to this approach which will I plan to discuss during 2025/2026 Select Board goal setting.</p>

B	Climate Crisis	<i>Protect the natural and built environment &amp; address impacts of climate change</i>			
		<p>The Select Board will support and encourage projects that protect and restore our coastal environment including these current and ongoing projects:</p> <ul style="list-style-type: none"> <li>a) Pamet River Tidal Flow Restoration and Watershed Study</li> <li>b) East Harbor Culvert Replacement</li> <li>c) Mill Pond and Eagle Creek Repairs and Improvement</li> <li>d) Little Pamet Watershed Study and Culvert Repair</li> <li>e) Coastal Management (emphasis on Beach Point)</li> </ul> <p>Staff will provide quarterly project updates and the Select Board will take actions, including preparing necessary Town Meeting articles, to move these projects forward.</p>	1	Stephanie Rein	<p>Updates on environmental projects are provided by the DPW Director during the staff updates portion of Select Board meetings periodically.</p> <p>Highlight: Eagle Neck Creek Bridge reopened on 10/7/22, post project environmental monitoring will continue through 2027. East Harbor culvert replacement has been completed, post project environmental monitoring will continue through 2027. Mill Pond culvert replacement is in the final design and permitting phase. Construction for Mill Pond is a minimum of two years away. Pamet River restoration, and little Pamet watershed study and culvert replacement projects are in the preliminary design and additional modeling phase. All Pamet River related projects will move forward together, and are funded by multiple state and federal partners - NOAA, DER,USDA, CCCD, and CZM.</p>

		<p>The Select Board will direct the Climate Action Committee and the Energy Committee, working with the Climate Action Coordinator, to finalize and initiate the Climate Action Plan for the Town of Truro, in accordance with the policy memorandum that facilitates and guides progress in all relevant areas toward a “Net Zero Truro” by 2050, and will ask for updates at least twice per year</p>	8	Stephanie Rein	<p>The Climate Action Committee and Coordinator are picking up on the previous draft that was brought to the Select Board.</p> <p><b>Step 1: write a (new) first draft</b></p> <p>The previous draft had some gaps and needs more detail so currently reviewing many other municipal and regional plans and spending four committee meetings focused on drafting each of the four big sections (Transportation, Buildings, Energy, and Resilience) - we're on meeting #2 now. Along the way we're looping in other relevant committees (in particular Bikes &amp; Walkways and Energy) to input into their sections. Tentative schedule is to have the draft done by the end of August, although summer may impact committee availability.</p> <p><b>Step 2: Whole Government Approach</b></p> <p>Climate change will impact all facets of town life, and all activities in town contribute to climate change. So we'll be looking to loop in less obvious boards/committees/staff too - health, housing, conservation, planning, finance, select board, etc. This involvement could be through a one day Climate Summit in the autumn, and/or through the CA Coordinator and the CA Committee engaging the boards/committees/staff individually.</p> <p><b>Step 3: Public input</b></p> <p>Community engagement is especially important for this plan because a lot of the actions will require community support, both through things like passing Town Meeting warrant articles, but also through simply getting Truroites to choose solar, heat pumps, EVs, taking the bus, subscribing to our Truro Landfill Community Solar Project, etc. There are a lot of personal behavior change actions that need to happen, so garnering community buy-in will be critical.</p> <p><b>Step 4: Finalize</b></p> <p>The Climate Action (and Resilience) Plan will likely have lots of potential actions to take, too many for us to reasonably tackle right now, and so will need to be prioritized. Collaborative conversations with the Town Manager, Select Board, Climate Action Coordinator, Climate Action Committee and key department heads will help with this prioritization.</p>
C	Economy	Support business and economic opportunities			

		<p>The Select Board will revise the charge of the Ad Hoc Municipal Revenue Task Force and establish a working group that will comprise staff, two members of the Select Board and other stakeholders to engage the public and examine recurrent revenue generation options resulting in a detailed report and recommendations for both short-term and long-term implementation to the</p> <p>1 Select Board by the end of FY2025.</p>	9	Susan Areson	No progress.
		<p>The Select Board will work with the Town staff and the Truro Cultural Council on researching the process of applying to establish a designated</p> <p>2 cultural district in Truro by December 31, 2024</p>	11	Susan Girard-Irwin	<p><b>Objective Status:</b></p> <p>As a follow-up to recommendations from the Town of Truro Economic Development Vision and Strategy prepared by the Truro Economic Development Committee in March 2023, this objective was intended to research steps required by the State to establish a designated cultural district in Truro. These steps include: designating staff and community members (e.g. ad hoc committee or task force) to pursue research and other tasks in furtherance of goal; holding community meetings/forums (community engagement); passing a municipal resolution (governing body's commitment); developing a management plan (goals, objectives and assessment measures, SMART); and working with the MASS Cultural Council to create a viable application for the creation of a designated, Town-wide cultural district.</p> <p>It is recommended that this objective be extended to 2026 and that the Town initiate the process to move forward.</p>
D	Infrastructure	Address regional infrastructure needs			

		<p>By spring 2025, the Select Board will work with the Town of Provincetown to develop an agreement, between the two towns, to jointly pursue the siting, permitting and development of additional water resources to serve the future needs of both communities.</p>		<p>Susan Girard-Irwin and Nancy Medoff</p>	<p>Town staff is and has been working with our consultants for potential additional water sources</p> <ul style="list-style-type: none"> <li>•The “C5 area of land along South Highland”</li> <li>•Remodeling Quail Ridge for Phase One Walsh development only</li> <li>•We remain optimistic for a potential future land swap or arrangement with CCNS and/or Wellfleet</li> </ul> <p>Provincetown participation in this process is outlined in existing IMA and addressed with joint water resources working group.</p>
		<p>By the end of 2025, a review of all Town-owned land will be completed and funding will be identified for the longer-term goal of creating a strategic land use and infrastructure plan that will offer recommendations for uses and opportunities for Town-owned land (including the Truro Motor Inn and the Walsh Property).*</p> <p>*Also supports Goal A: Address the housing crisis across a wide variety of demographics and income levels.</p>		<p>Nancy Medoff</p>	<p>Completed and will be ongoing in future years.</p> <p>\$120,000 funding was approved at 2025 Spring Town Meeting to begin infrastructure planning. This plan will link our Local Comprehensive Plan with Capital Improvement Plan and public infrastructure planning, including conceptual design, planning, and engineering work on major infrastructure projects. This planning project scope includes water and wastewater modeling and planning.</p> <p>Recommend including the next phase of this initiative into 2025/2026 Select Board goals &amp; objectives and will bring recommendations to these discussions.</p>

					<p><b>Objective Status:</b></p> <p>Project Management and Design Team The Town has retained Apex Corporation as the Owner’s Project Management (OPM) team and Weston &amp; Sampson as the Design Consultants for the project.</p> <p>Environmental Assessments and Remediation Environmen-tal assessments of the Town Hall Hill site have been completed. All recomended remediation measures for the contaminated areas have been identified and are in the planning phas-es. These findings and remediations pose no obstacle to the construction of the new facility on this site. Funding for the remediation was approved at the 2025 Annual Town Meeting (ATM).</p> <p>Schematic Design Phase The initial schematic designs were delivered on schedule and are currently under review by the cost estimators (as of May 2025).</p> <p>Next Steps The project will proceed with finalizing the design, issuing Requests for Proposals (RFPs) for construction bids, and preparing a warrant article for consideration at the 2026 Annual Town Meeting to secure funding for the project.</p> <p>Ad Hoc Building Committee The term of the Ad Hoc Building Committee expires on June 30, 2025. Members must reapply if they choose to continue serving. New applicants will also be con-sidered. The appointments would be until June 30, 2026 or until the Select Board determines that the committee has completed its work.</p>
		By March 2025, the Select Board will prepare a Town Meeting article for the Public Works Facility based on the work of the DPW Ad Hoc Committee, Town Staff, and Consultants and the results of the environmental assessment of Town Hall Hill.	3	Susan Areson and Robert Weinstein	4

		The Select Board will work with the Town Moderator and Town staff to research the technology and cost of electronic voting at annual and special town meetings, as well as other potential changes related to holding the meetings. The work should be accomplished in time for FY2026 budget deliberations and a straw poll article will be prepared for the 2025 Annual Town Meeting.	4			Completed. Moderator Wisotzky and Chair Areson researched potential costs for a pilot program to use electronic voting devices at the spring 2026 ATM. Voters approved spending up to \$20,000 for the pilot program and approved a warrant article that specifies there will be a vote at the end of the spring 2026 ATM on whether the town wants to use the devices on a permanent basis.
E	Community	<i>Build a collaborative and supportive community culture</i>				
		By February 2025, the Select Board will prepare a Town Meeting article for funding needed to: complete a review the Senior Needs Assessment and COA Focus Group Report, and the Self-Evaluation and Transition Plan, and invite feedback from the community on specific programs and services requested, with the goal of expanding services, resources and programs for seniors and persons with disabilities.	1		5	Stephanie Rein DLTA grant Use of free cash was competitive for all of the planning and capital initiatives this year and it was determined that a grant may be the most appropriate funding source for this project. Potential grants include: <a href="https://mahealthyagingcollaborative.org/age-friendly-funding-alerts-new-grants-from-mass-cultural-council-safety-net-grants-one-stop-for-growth-and-municipal-digital-equity-planning-launchpad-program/">https://mahealthyagingcollaborative.org/age-friendly-funding-alerts-new-grants-from-mass-cultural-council-safety-net-grants-one-stop-for-growth-and-municipal-digital-equity-planning-launchpad-program/</a>  <a href="https://mahealthfunds.org/apply/">https://mahealthfunds.org/apply/</a>  <a href="https://massachusetts.grantwatch.com/cat/1/aging-seniors-grants.html">https://massachusetts.grantwatch.com/cat/1/aging-seniors-grants.html</a>

		<p>In support of the Local Comprehensive Plan, the Select Board will work with members of the community to ensure transparency and inclusivity and to develop a new generation of community leaders from diverse backgrounds.</p> <p>As part of this process, the SB will:</p> <ul style="list-style-type: none"> <li>-Support Community-led forums facilitated by community volunteers. These informal meetings will be held in informal settings to encourage two-way communication with a balance of venues, topics, formats and processes so that everyone in our community feels comfortable sharing and hearing ideas. As appropriate and allowable by policy, the Select Board will provide marketing support via monthly Truro Talks newsletter, social media and inclusion on the agenda at various Select Board meetings to discuss and promote upcoming Forums.</li> <li>-Provide resources in support of marketing to promote Boards and Committee work. This will include and is not limited to: recruitment on social media, training and support for those interested in community service via Town Boards/Committees, and re-energizing the Committee and Board “playbook” to help nurture and develop our next generation of Town leadership and volunteers.</li> <li>-Foster communication among Boards and Committees with semi-annual round table discussions with board/committee chairs to discuss and share accomplishments, plans, challenges, and opportunities.</li> </ul>			<p><b>Objectives Update</b></p> <p><b>A. Semi-Annual Chair Round Table:</b> Solicited feedback and SB liaisons led first session which was held on September 23, 2024 with twenty Chairs in attendance. First meeting received positive feedback and fostered collaboration and networking among Board and Committee Chairs as well as priorities for this group. At this meeting, Chairs requested increasing frequency to every two months and Board and Committee Chair Directory was created. Three Roundtable meetings have subsequently been held with strong participation. The group is self-governed and schedule, lead and provide minutes for these meetings. A dedicated Roundtable space on the Town website has been created and populated with meeting summaries and resources. Members reviewed the Board/Committee Handbook and Policy 13, offering constructive feedback for improvement. A Fall Fair to showcase the work of committees, boards, and commissions has been proposed, aimed at increasing public awareness and civic participation.</p> <p><b>Potential obstacles:</b> Rotating leadership for roundtables meetings.</p> <p><b>B. Community-Led Community Forums:</b> The goal is to support and encourage grassroots forums driven by community members to increase dialogue, inclusion, and civic engagement.</p> <ul style="list-style-type: none"> <li>• <b>Ongoing Community Engagement:</b> A standout example is the community-led engagement in Truro, organized by Barbara Bond with members of the Jamaican and Island communities. To date, at least four forums (gatherings) have been held. Topics have focused on housing opportunities, town engagement, and leadership development.</li> <li>• <b>Ongoing Conversations:</b> Discussions continue with a variety of residents to identify and nurture opportunities for community-led community forums which reflect local voices and interests.</li> </ul> <p><b>Potential Obstacles:</b></p> <ul style="list-style-type: none"> <li>• A primary challenge for this initiative is identifying and supporting community leaders who are willing and able to initiate and sustain forums. While interest in the concept is strong, leadership capacity needs to be cultivated and supported to ensure continued momentum.</li> <li>• In addition, with the well-attended and increased Select Board Office Hours, many members of the community are partaking in this resource, potentially minimizing the need for a forum.</li> </ul>
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