CHARTER REVIEW COMMITTEE MEETING MINUTES WEDNESDAY, FEBRUARY 26, 2025, at 5:00 pm EST

Meeting conducted via Virtual-WebEx - recorded and available for review at the following link: http://trurotv.truro-ma.gov/CablecastPublicSite/show/7482?site=1

A quorum of committee members was present:

Michael Cohen - Chair, Brian Boyle - Vice Chair, Fred Fehlau, Chris Rocca and Chris Lucy. Dave Bannard did not attend.

Chair Cohen called the meeting to order at 5:00 pm, invited the public to call in, and provided the necessary information.

Public Comment Period

• Chair Cohen opened the meeting for public comment. Truro resident Sue Areson spoke.

Agenda Item – Approval of prior meeting minutes

- A motion was made, and a roll call for the January 22, 2025, meeting minutes was approved.
- A motion was made, and a roll call for the January 29, 2025, meeting minutes was approved.

Agenda Item – Town meeting dates and the ability for flexibility

• This agenda item was mistakenly left on this agenda. The motion passed on 01/22/2025.

Agenda Item - Charter modernization update - online access

It is currently under legal review and is expected to be completed by May 2025. Forty-five days
afterward, a discussion will take place to prepare any questions. This agenda item falls under
muni code.

Agenda Item – Department Heads interview schedule

- As of this meeting, the interviews have not taken place.
- The Town Manager resigned during the CRC meetings scheduled from January 29, 2025, to the present, so they were not scheduled.
- Chair Cohen waited approximately seven to ten business days before corresponding with the Assistant Town Manager regarding the CRC Sub Committee's request to interview Town Department Heads.
- The Assistant Town Manager will schedule the Department Head interviews with the CRC Sub Committee.
- Chris Rocca feels confident that putting the data behind the Department Head interviews may alleviate any concern the Assistant Town Manager may have regarding any negative concerns.
- Chris Lucy emphasized better communication between the Select Board and Department Heads. He suggested that Department Heads should be able to report conversations to the Town Manager. This is a level of professionalism. He also stressed that this should not be seen as intimidation.
- This agenda item concluded with the CRC focusing on the need for open-door conversations between Select Board members and Department Heads, as well as Board Chairs and Department Heads.
- Chris Lucy suggested that if the interviews do not favorably support the CRC work, we can
 withdraw the recommendation to the Select Board. Otherwise, we can continue to support the
 CRC work, and here is why, based on favorable department head interviews.

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Agenda Item - Next agenda

- Continue updating the charter regularly for each agenda. The website design and link functionality are effective and operational.
- Department Heads interviews.

Agenda item - Schedule the next CRC meeting

Wednesday, March 26, 2025, at 5 pm EDT

Chris Lucy made a motion to adjourn the public meeting. Brian Boyle seconded, and the CRC members approved on a roll call. Accordingly, the public meeting adjourned at 5:27 pm EST.

Respectfully submitted, Michael Cohen

