

Town of Truro
2020 Annual Town Report

Truro's Heroes

The Truro Select Board on January 26, 2021 moved that the theme and cover for the 2020 Town Report pay tribute to First Responders, Health and Health Care Workers, Emergency Workers, and Town Staff at all departments for their extraordinary efforts during 2020.

We dedicate our Town Report this year to the many people in our community who gave selflessly of themselves during one of the most difficult years any of us have experienced. From our Police and Fire Departments, to our Health Department and Council on Aging, the Department of Public works, our Town Administration and our Town Staff, and the many volunteers who stepped up to help however they could; our community banded together and did what we needed to do to help each other get through the worst of the Covid pandemic. We are grateful and thank each and every one of you.

Truro Select Board



PHOTO CREDITS: Susan Howe and the Truro historical Society

PROFILE OF TRURO, MASSACHUSETTS

Incorporated:	1709	Tax Rate:	FY20 Res-\$7.33 CIP-\$7.07 FY21 Res-\$7.38 CIP-\$7.12
County:	Barnstable	Beaches:	Ballston, Cold Storage, Coast Guard, Corn Hill, Great Hollow, Head of the Meadow, Long Nook, Ryder
Public Safety:	Full-time Police Dept. Full-time Fire & Rescue	Library:	Truro Public Library
		Features:	Truro Historical Museum Highland Golf Links Highland Light Truro Center for the Arts Pamet Harbor
Population:	2,209		Bike Trails Pilgrim Lake Puma Park
Government:	Five member part-time Board of Selectmen, Town Manager	School:	Truro Central School

TOWN OF TRURO TELEPHONE DIRECTORY

Police/Fire Rescue Emergency	911
Police Department (non-emergency)	508-487-8730
Fire Department	508-487-7548
Animal Control	508-487-8730
Assessors	508-214-0917
Assistant Town Manager	508-214-0929
Building Department	508-214-0920
Civil Defense	508-487-8730
Conservation Agent	508-214-0202
Council on Aging	508-413-9513
Health Agent	508-214-0202
Human Resources	508-214-0929
Licensing/Administration Department	508-214-0925
Library	508-413-9802
Pamet Harbor	508-349-2555
Public Works, Department	508-214-0400
Recreation & Beach Director	508-413-9512
Selectmen's Office	508-214-0925
Town Accountant	508-214-0934
Town Manager	508-214-0201
Town Clerk/Treasurer/Collector	508-214-0924
Transfer Station	508-349-6339
Truro Central School	508-487-1558

IN DEDICATION

Cynthia A. Slade *Years of Service to the Town* *1978-2019* *41 Years*

- 1978-Assistant Clerk
- 1982-Town Clerk, Treasurer, Tax Collector
upon the retirement of Thomas A. Kane in 1982
- Retired 2019

Town Records



Cynthia Slade working alongside Thomas Kane, 1978

BURIAL AGENT

Thomas A. Kane

CEMETERY COMMISSIONERS

Henry B. Foster	Term expires	1979
William L. Grozier		1981
Irving R. Wheeler		1980

CEMETERY TRUST FUND

Paid to the following for care of lots:

Thomas A. Kane (1977 balance)	493.86	Added to bequests, 1978:	
Suzy Nielsen	\$212.00	William Q. Bell Fund — Old North	100.00
Cindy Slade	16.00	Chamberlain Fund — Congregational	200.00
Gary Ormsby	33.00		
Robert Mickle	16.00		
Michael Santos	266.50		
Irving R. Wheeler	401.90		
	<u>\$1,439.26</u>		

JURY LIST

Alice Barros	Caroline Joseph
Robert Bostock	Mildred Lewis
Virginia Cesan	Collins Morris
Geraldine Ciampa	Berard P. Roderick, Jr.
Charles DeGizzi	Delores Rose
Frances J. Duarte	Nancy B. Silva

IN MEMORIAM

We celebrate with gratitude the lives of those
we lost this past year. *Ave Atque Vale.*

Joseph Buteau

Energy Committee, Truro Representative to the Cape Cod Light
Compact

Leo Anthony Childs III

Board of Fire Engineers, Captain Fire and Rescue, Truro Fire Department, Veteran's Grave Officer, Planning Board

Harold Alfred Eastman

Selectmen, Beach Point Erosion Commission, Capital Improvement Committee, Finance Committee Representative on the Local Comprehensive Planning Committee, Finance Advisory Committee

John Hopkins

Historical Commission, Agricultural Commission, Planning Board

Ronald A. Wichowski

Chief of Police, Constable, Council on Aging Van Driver



Kathleen M. Sullivan

Assessing Department (08/01/2016-07/05/2019)

Retired Town of Truro Employees and Years of Service:

Rae Ann Palmer, Town Manager 11/01/2014-09/30/2020

Bob Beaudet, School Principal 07/01/2014-08/31/2020

Heidi Dyer, Truro Police Department Telecommunicator 07/09/1985-
03/07/2020

Shawn Grunwald, Council on Aging 02/10/2015-10/01/2020

TABLE OF CONTENTS

GENERAL GOVERNMENT

Select Board	7
Town Manager	12
Assembly of Delegates	16
Charter Review Committee	17
Computer Systems Administration	18
Parking Magistrate	20
Local Comprehensive Plan Committee	21

PLANNING & HISTORIC

Cape Cod Commission	22
Cape Light Compact	24
Community Preservation Committee	28
Historical Commission	29
Planning Board	32
Zoning Board of Appeals	34

PUBLIC SAFETY

Fire Department	37
Lower Cape Ambulance	40
Police Department	41
Truro Emergency Management Agency	44

ENVIRONMENT

Agricultural Commission	49
Climate Action Committee	49
Health and Conservation	51
Energy Committee	53
Harbor Master & Shellfish Constable	55
Open Space Committee	57
Pamet Harbor Commission	58
Recycling Committee	59
Shellfish Advisory Committee	59
Water Resources Oversight Comm	60

PUBLIC WORKS & INSPECTIONS

Building Department	61
Dept. of Public Works	63
Plumbing/Gas Inspector	66
Wiring Inspector	67

HEALTH & HUMAN SERVICES

Cemetery Commission	68
Commission on Disabilities	69
Council On Aging	70
Council on Aging Board	72
Housing Authority	72
Human Services Committee	74
Licensing Department	75

CULTURE & RECREATION

Beach Commission	77
Bike and Walkways Committee	78
Cable & Internet Advisory	79
Cultural Council	79
Library Trustees	80
Recreation & Beach Dept	82
Truro Chamber of Commerce	84
Truro TV	85
Veterans Services	89

EDUCATION

Regional Technical High School	91
TCS Superintendent's Report	98
TCS Principal's Report	99
TC School Committee	101
TC School Financial Report	102
TC School Personnel	107

FINANCE

Board of Assessors	110
Finance Committee	112
Taxation Aid Committee	113
Town Accountant	114
Treasurer/Tax Collector	134

TOWN RECORDS

Town Clerk	149
Dog Licenses	149
Vital Statistics	149
Town Meetings/Elections	153
Special Town Election 2/18	153
Presidential Primary 3/3	154
Annual Town Election 6/30	156
State Primary 9/1	158
Annual Town Mtg. 9/26	159
Special Election 11/3	180

GENERAL GOVERNMENT



SELECT BOARD

Robert Weinstein, Chair
Susan Areson, Clerk
Stephanie Rein

Kristen Reed, Vice-Chair
Jan Worthington

The 2020 calendar year has been impacted by an event that has marked Truro, the Commonwealth of Massachusetts, the United States, and the entire planet: the global Covid-19 pandemic.

It is impossible to speak about the calendar year 2020 without considering the advent of Covid-19. On January 20, 2020, the first case of Covid-19 was reported in the United States. January 22, 2020, then-President Trump voiced one of his thousands of falsehoods: “We have it totally under control. It’s one person coming in from China. It’s going to be just fine.” As of this writing, more than 530 thousand Americans have lost their lives to Covid-19.

On February 1, 2020, the first Massachusetts case was recorded. On March 10, 2020, Governor Charlie Baker declared a state of emergency and on March 19, the Town of Truro’s Select Board and Board of Health jointly declared a state of emergency. From then forward, Truro, as well as all the 351 cities and towns in Massachusetts, had to change the way traditional business moved forward.

Emily Beebe, who heads the town’s health department, has delivered invaluable guidance and protocols to keep our community safe during the

pandemic. She has continued to update the community on all special orders coming from Governor Baker's office, and has alerted us all to any changing procedures and rules to follow, to address the strictures forced by the pandemic. These responsibilities have been carried out while Emily has kept abreast of all normal town matters related to health and conservation issues.

Let this report stand as a tribute to the entire staff and all the employees and citizens of Truro. The ability of everyone to adjust to the pandemic has enabled the functioning of town government, as well as the conduct of daily life, to continue with more than a modicum of normalcy.

Calendar year 2020 has been a year of ongoing progress, hard work and change in confronting the complex, interrelated and on-going issues facing our community.

Public safety, affordable housing, community sustainability, fiscal responsibility, and the multi-faceted impacts of climate change all have continued to occupy the Select Board as we have dedicated ourselves to moving Truro forward to meet the challenges in a way that maintains and improves upon what makes Truro unique, welcoming and hopefully sustainable.

The Select Board welcomed a new member, Stephanie Rein, at a special election on February 18, 2020, to fill the seat left vacant by the death of Selectwoman Maureen Burgess. At the election of June 30, 2020, Stephanie Rein was elected to a full three-year term.

Ms. Rein, a long time Truro resident and a parent to two school-aged daughters, brings a wealth of knowledge and a much-valued perspective to the Select Board. She serves as a farmer in the local school system through her work with Sustainable Cape, and as an employer in her business life. She is uniquely aware of the challenges that face families with two working parents and school-age children.

Every May, for the past several years, the Select Board has articulated goals and objectives for the year ahead. This year, the Board re-committed itself to focusing on five major areas of governance:

- Town Services;
- Fiscal Management;
- Public Safety;
- Community Sustainability;
- Community Engagement and Governance.

All members of the Select Board bring ideas, and the necessary energy to work on these goals and policy objectives.

Before addressing the goals and objectives, the Board would like to acknowledge and thank our former Town Manager, Rae Ann Palmer, who was scheduled to retire on June 30, 2020, but agreed to extend her term until September 30, 2020. Rae Ann Palmer did an extraordinary job of moving the Town's operations through the initial phases of the pandemic. During her nearly six years of service to Truro, Ms. Palmer accomplished a great deal as she oversaw the day-to-day operations of the town.

Due to the pandemic, and the requirements of safe social distancing, the town was unable to hold its annual Town Meeting indoors. Thanks to the efforts of town staff, in particular our DPW Director Jarrod Cabral, our Assistant Town Manager Kelly Clark, former Town Manager Rae Ann Palmer and our Town Moderator Monica Kraft, Truro held its first ever outdoor Town Meeting at the ballfield of the Truro Central School on September 26, 2020. The meeting successfully completed much of the town's business, and it was attended by over 200 voters.

The Select Board would like to recognize of the work of Truro's Department Heads, and all the employees who provided (and continue to provide) the services needed by our citizens.

Lastly, we must thank the many citizen volunteers that serve on the numerous elected and appointed boards, committees, and commissions.

The Select Board's goals and objectives are available for everyone's review on the Town's website.

Much has been accomplished in meeting these goals and objectives, and we would like to highlight some of the accomplishments achieved, and the challenges which remain as we move forward.

The Town Services goal addresses the ongoing needs of both our full-time and part-time residents and visitors. In order to effectively and efficiently meet its goal, the Town must operate as a well-oiled machine. Much has been achieved, thanks in large part to the efforts of our former and our newly hired Town Manager.

On January 4, 2021, after a difficult search process, the Town extended a contract offer to Darrin Tangeman, formerly the City Manager of Woodland

Park, Colorado. Mr. Tangeman accepted an initial three-year contract to run through Jan. 3, 2024. Darrin Tangeman, a former U.S. Army Special Forces Officer (green beret), holds a B.A. in Psychology, a master's degree in Public Administration (M.P.A.), Public Policy Analysis (M.S.), and a Master's in Business Administration (M.B.A.). Mr. Tangeman hit the ground running with attention to the Town budget and an assessment of staff organization.

In order to provide on-going services during the pandemic, the Town has closed the Town Hall to the public and has moved to conducting its business virtually. This move has required a major realignment of process. The efforts of our Assistant Town Manager and our Information Technology Director, David Wennerberg, worked to realign the technology to enable Town offices and meetings to adopt a virtual platform.

A new ten-year contract with Comcast was negotiated during 2020 and recently signed. Two major changes were achieved: the reduction from 25 to 15 households per mile in order to provide services; also, a larger percentage of Comcast's net receipts are dedicated to educational and public service access, as well as capital equipment. This contract was the result of Truro acting with four adjacent towns: Wellfleet, Eastham, Orleans, and Brewster.

During the transition period between Rae Ann Palmer's retirement and the arrival of our new Town Manager, Darrin Tangeman, our Police Chief Jamie Calise served as our interim Town Manager. He met the challenges of overseeing all Town departments and pandemic restrictions, as well as participating in the budget preparation season. Thank you, Chief Calise.

Due to the pandemic, the work of many boards and committees was interrupted until they were able to work virtually.

Thanks to the work of Select Board members Sue Areson and Kristen Reed, the Board has been hard at work to get more town's people involved in boards and committees. Ms. Areson and Ms. Reed have developed a handbook to aid people who are interested in serving the town in elected and voluntary roles.

The Select Board has formed and appointed members to the Walsh Property Community Planning Committee. This diverse group of 16 people will forward recommendations to the Select Board and Town Meeting voters regarding potential future uses of this 69.9-acre parcel.

The Board's Community Sustainability goal will support policies and programs to protect and restore our fragile environment, foster sustainable and appropriate development and continue to address the need for the creation of more year-round affordable places for people to live.

After a year of exhaustive and thorough hearings before the Zoning Board of Appeals, the Zoning Board issued a series of waivers moving the Cloverleaf process and its developer, Community Housing Resource, Inc., toward a comprehensive permit.

We are happy to announce that work has been completed on Phase One of the East Harbor culvert work. Also, a study of the Pamet River watershed has been completed with input finalized from numerous State and Federal agencies. This input will inform future work to address the flooding in the Pamet Valley, as well as future repair and reconstruction of the clapper valve and culvert at Truro center.

Once again, the Board voted unanimously to continue the Residential Real Estate Tax Exemption available to every full-time resident property owner. This statutory tax exemption authorized by the Commonwealth has provided for a more progressive real estate tax, and at least 70 percent of the qualifying Truro properties fall at or below the current median assessed valuation.

Our goal of Community Engagement and Governance underlines our commitment to transparent and open government. All of our staff and citizen volunteers are required to be trained in the Open Meeting Law, State ethics, and newly-revised Public Records Law. Our IT Department continues to update our website and improve the menu of online services and access to information. IT Director David Wennerberg has made it possible for our boards and committees to function virtually, thus providing for the continuation of Town business during the pandemic.

As your elected representatives, the Select Board members rely on citizen input and active participation in town governance to do the best and most responsive job we can. We encourage virtual attendance of our meetings or watching them on Truro TV or streaming on our website.

The cover of this year's book is a perfect indication of our heart-felt thanks to the entire staff and employees of Truro, as well as all her citizens to preserve and move us forward toward a bright and positive future for the town we all love.

TOWN MANAGER

Rae Ann Palmer, Town Manager
Jamie Calise, Acting Town Manager
Kelly Sullivan Clark, Assistant Town Manager
Nicole Tudor, Executive Assistant
Noelle Scoullar, Executive Assistant
Elizabeth Sturdy, Office Assistant (Financial & Executive Staff Support)

This year was one of transition for Truro, for the State, for the county and for the world. While the challenges were more than any of us could have anticipated, the strength, resiliency and compassion demonstrated by our staff, our elected officials and our community were unparalleled and offered hope during an unprecedented time.

The year began with continued budget preparations and preparations for a Special Municipal Election to fill the Select Board seat left vacant in the passing of Maureen Burgess. This election would be one of four elections held in Truro in 2020.

On February 14, 2020, the Town finally received our post-closure certification for the former landfill from the Department of Environmental Protection, after many, many years. We will work to maintain our permits with Environmental Protection moving forward.

In the first week of March, a staff working group that would later become the “COVID Team” began meeting to discuss the Coronavirus. The team included Health/ Conservation Agent Emily Beebe, Fire Chief Tim Collins, Police Chief Jamie Calise, Public Works Director Jarrod Cabral, Assistant Town Manager Kelly Clark and Town Manager Rae Ann Palmer. As the pandemic unfolded, this group met regularly to address challenges of maintaining safety for staff and the public. By mid-March, Town Offices were closed to the public and in-person programs were suspended for what we all thought would be a short time. Staffing levels inside Town Offices were limited to a skeleton crew and all other office staff members worked remotely. Immediately, Town Account Trudi Brazil and Town Manager Rae Ann Palmer instituted a spending freeze for all non- essential purchases. The Public Works Department, Police Department, and Fire & Rescue Department all continued to work on-site with new safety protocols in place. We are so grateful to our first responders who worked on-site to protect our community.

Thanks to the foresight and expertise of IT Director David Wennerberg, staff was well-prepared to enter the world of remote work. Director Wennerberg had recently transitioned staff to Office365 (a cloud-based system) and had previously upgraded the phone system to a Comcast system that allows for calls to be answered off-site. Once the pandemic began, he quickly began researching and implementing programs and hardware for virtual meetings, live-streaming of public meetings, and ways to make other necessary software platforms cloud-based. The tireless efforts of Director Wennerberg allowed Town staff to continue to provide services during the lockdown.

Additionally, staff members used their creativity and problem-solving skills to find new ways to provide services and programs to the public. An outdoor drop box was installed, online and by-phone transaction services were added, and virtual programs were created to allow service provision to continue. Public outreach became an important part of educating the local community on data and community services. A Town of Truro COVID-19 Information & Resources webpage was launched to help get the word out about daily case counts in Truro, groups providing support and testing information. ALERTTruro messages were used to provide urgent and time-sensitive information to the public as well.

Business continued, albeit in a less-traditional form, for the Town. Town Manager Palmer continued to negotiate the 10-year Comcast Cable contract and met with counterparts in surrounding communities to discuss safety plans and other shared concerns. Warrant articles and the Town budget were prepared for an April Town Meeting, which ultimately was postponed until June. The Annual Town Election was also postponed until June. As June approached, an in-person Town Meeting still seemed unsafe and as such, the meeting was postponed to September. The Warrant was significantly reduced, and the budget underwent a complete revision as the financial future of Truro seemed less clear. Department heads worked collaboratively with Administration to make very difficult budget cuts for fiscal year 2021.

When the Baker-Polito Administration announced the Massachusetts Reopening Plan, staff immediately studied the new guidance and worked with State partners to answer questions and to offer feedback. A new Truro Reopening webpage was launched on the Town of Truro website to provide ease of access of the State guidance to local residents and business owners.

Staff geared up for a very different summer with new rules and restrictions and set out to provide clear guidance to the residents and many, many visitors of Truro. Temporary changes to beach parking and Harbor protocols were

made to keep the community safe. The Recreation Department's Summer Youth Program was cancelled for the 2020 summer season and the Seashore initiated a closure at their Head of the Meadow beach that had impacts on the Town's beach.

Town Planner Jeffrey Ribeiro resigned in July to take a planning position with the Cape Cod Commission and the Town enlisted the services of Barbara Carboni of KP Law. Attorney Carboni provided planning and land use counsel part-time for the remainder of the year, facilitating the 40B permit process for the Cloverleaf and supporting the Planning Board and the Zoning Board of Appeals in the absence of a Town Planner.

The Town Manager hiring process kicked into full gear in the summer and two Community Question & Answer Sessions were held with the candidates. In the fall, Darrin Tangeman, City Manager of Woodland Park, Colorado, was selected unanimously by the Board. Mr. Tangeman comes to Truro after serving as City Manager for the City of Woodland Park, Chief Administrative Officer for the community of Pueblo West, Colorado, and having served and retired after more than 21 years in the United States Army Special Forces. He has received Credentialed Manager (ICMA-CM) designation from the International City/County Management Association.

In September, after months of planning and coordination, Annual Town Meeting was held outdoors at the Truro Central School ballfield with masks required, seats physically distanced, and plenty of sanitizing. Staff went above and beyond to ensure the safety of attendees. The weather cooperated and 243 voters turned out for a town meeting that featured an abbreviated warrant.

At the end of September, Town Manager Rae Ann Palmer retired after serving six (6) years as the Town Manager for Truro. During her tenure, Rae Ann remained deeply devoted to the citizens and visitors of the town, as well as to staff, board and committee members, and state and local leaders. Most recently, as a testament to her dedication to public service, Rae Ann delayed her planned retirement to meet the ongoing public challenges faced by our community due to the COVID-19 pandemic. Her sense of duty, when coupled with her resourcefulness and willingness to work collaboratively, resulted in Rae Ann's many local accomplishments and positive impacts. She assembled and strengthened a great team, and championed administrative efficiency, technological advances, and environmental improvements, to name just a few of them. We wish her all the best in her retirement.

Police Chief Jamie Calise was appointed Acting Town Manager effective October 1, 2020, and managed the Town and the Police Department simultaneously for three months while the hiring process wrapped and we awaited the arrival of Town Manager Darrin Tangeman. Acting Town Manager Calise initiated the budget process, developing the initial draft proposed FY2022 budget, and lead the staff through the transition between Town Managers. Complicating the FY2022 budget process were the many reductions to the FY2021 budget as a result of the pandemic. Fortunately, Acting Town Manager Calise's understanding of the operations of the Town allowed him to mitigate these challenges. His leadership helped keep operations on track so that Town Manager Tangeman would be able to jump into his role seamlessly.

In 2020, Cynthia Slade, Town Treasurer/ Collector/ Clerk retired after 41 years of service. Heidi Dyer, Dispatch Supervisor retired after 35 years of service with the Truro Police Department. Shawn Grunwald, Transportation Coordinator and Benefits Assistant retired after 3 years with the Council on Aging. We thank them for their service and wish them the best.

Much gratitude is owed to Kelly Clark, our Assistant Town Manager and Nicole Tudor, Noelle Scoullar, and Elizabeth (Liz) Sturdy who are the front line of customer service while providing unwavering leadership and staff support to the Town Manager's office and the Select Board. These individuals kept the Administration Office running smoothly through the pandemic and throughout the transition in the Town Manager's Office. It is truly their dedication and proficiency that keeps the operations on track. Town Accountant Trudi Brazil provided invaluable work and guidance on the multiple iterations of the FY2021 and FY2022 budgets.

All of the department heads and particularly the COVID Team worked tireless this year to find new ways to deliver programs and services and to continuously adapt to the ever-changing environment that COVID-19 brought this year. As mentioned previously, the efforts of IT Director David Wennerberg both before and during the pandemic were essential to allowing the Town to continue to function in these unprecedented times.

Emily Beebe, Health & Conservation Agent, served as our North Star during this pandemic. She has gone above and beyond throughout the pandemic to understand and relay federal and State guidance to the boards, staff, and community; to provide recommendations and interpretations; to enforce regulations; and to facilitate public outreach campaigns; all while completing her "regular" work. Agent Beebe demonstrated incredible leadership and competency and Truro is incredibly lucky to have her.

Our first responders—Police, Fire/Rescue, and Public Works staff—all deserve our appreciation, as do all of the Town staff who had to adapt and problem-solve regularly. Thank you all for your dedication to the Town of Truro.

Finally, thank you to the community members who followed health protocols, took care of their fellow community members, helped us “flatten the curve” and demonstrated flexibility and compassion during a challenging time. We appreciate you and look forward to seeing you in person in the year ahead.

ASSEMBLY OF DELEGATES

Deborah L. McCutcheon, Truro Assembly Delegate Representative

In 2020 the Assembly of Delegates, the legislative branch of County Government, met 21 times. In-person meetings the first and third Wednesday of the month were interrupted by the pandemic in March, however the schedule was resumed April 15th through virtual meetings which continued throughout the rest of the year.

The Assembly supported COVID-19 initiatives in Barnstable County and authorized funding during the year through several approved ordinances. Each meeting starting in April included an update on the pandemic and issues specific to our County. Several resolutions on the topic and letters to the Governor were approved.

An Amendment to the County Charter which sets forth a recall process for the County Commissioners was approved by the Charter Review Committee and the full Assembly, and sent to the state for further review and approval. At some point, the voters in Barnstable County may have the opportunity to voice their opinion about the topic at the ballot box. The Delegates also approved a detailed Public Participation Guide for the Assembly.

The Assembly concentrated on the County annual budget and other related budget issues this year. Additional topics of Assembly approved ordinances and resolutions included a multi-use bike path in Barnstable on County land, Wampanoag lands, Climate Change, and support for shellfishers during the pandemic. Special presentations included sharks, Innovative Alternative

Septic Systems, the Floodplain, and solid waste. Solar leases were the topic of several meetings, ultimately not approved as presented, however many Delegates expressed their support of revisiting the topic in the near future. The year ended with tributes to outgoing Assembly Speaker Suzanne McAuliffe of Yarmouth and two other retiring delegates.

Videos of Assembly meetings are available at the Barnstable County website.

CHARTER REVIEW COMMITTEE

Robert Panessiti, Chair
Brian Boyle, Vice-Chair
Cheryl Best, Secretary
William Golden, Member

Gary Palmer, Member
Nancy Medoff, Member
Christopher Lucy, Member

The Charter Review Committee serves the Select Board by making recommendations to changes of the Town Charter. These recommendations will be considered and voted on by the Select Board. If approved they will appear as Warrant Articles for further consideration at the annual Town Meeting. Should they be approved at Town Meeting, they will then appear as a ballot question in the next calendar year for final consideration.

The Committee met a number of times in the Fall/Winter of 2020 and in the Spring of 2021. We welcomed one new member in 2020, Nancy Medoff.

Throughout fiscal year 2021, the Committee continued its review of elected vs. appointed boards and committees within the town's existing governance structure. In addition, the Committee continued its broader review of the Charter with the goal of identifying provisions that should be considered for update or clarification.

COMPUTER SYSTEMS ADMINISTRATION

David Wennerberg, Information Technology Director

The Information Technologies Department continues to implement technology solutions with the goal of increased function, user productivity and accuracy of the computer hardware and software systems deployed throughout the town. This year the Information Technologies Department was forced into reaction mode due to the impact caused by the closures and limited capacity of Town buildings resulting from the mandatory COVID-19 occupancy restrictions. This sudden change made it necessary to immediately equip staff with the computers and peripheral devices necessary to continue Town business remotely.

Impact of COVID-19 on workforce

Fortunately, the Town's I.T. infrastructure was ready to accommodate the shift to remote office work. The implementation of the cloud-based Microsoft Office 365 platform deployed throughout the Town offices during FY19 included migrating the email system, shared server files and Office APPs, such as Word, Excel and Outlook, to the cloud. This transition placed the Town office workforce in position to accommodate the shift to a work from anywhere, anytime environment accessible with an internet connection. This cloud-based platform made it possible for a shift to a 'work from home' scenario for office staff.

The install of the Comcast VoiceEdge phone system completed in FY16 made it possible for staff to be able to install the Comcast BeAnywhere APP on their cell phones. This APP allows for all incoming calls to their office phone to automatically port to the cell phone. Using this APP also allows the user the option of having the caller-ID number displayed on the recipient's phone to display their Town office telephone number instead of the cell phone number. Additionally, all incoming VoiceMail messages are converted to text and sent to the user's email address. The email also includes an audio file sent as an attachment allowing the user to hear the voicemail message. This feature allowed for remote phone communication when physically out of the office.

Impact of COVID-19 on Board and Committee meetings

The reduced access to Town buildings also required a solution for conducting remote, virtual electronic meetings and conferencing. To accomplish this, the Town acquired the GoToMeeting software platform allowing for remote meetings accessible from each participant's desktop computer, laptop, tablet or cell phone. The second challenge in this shift to remote meetings was how to allow for community engagement in the remote meetings. The need to

allow for community participation in these meetings required real time viewing of the meetings. Community participation in virtual board and committee meetings created the need for a livestreaming solution so that meetings could be broadcast on our local Comcast Channel 18.

Livestreaming software and hardware were purchased to allow for this remote community participation. The livestream is broadcast out to Comcast Channel 18 as well as the Town website to allow for remote participation via the internet or phone call in. The livestream server installed in Town Hall is also accessible over the Town's fiber network. This network connectivity allows for livestreaming from the alternate studios installed at the Public Safety and Community Center buildings once these building open again to host meetings.

Recording equipment installed at the Community Center

The Pamet Room at the Community Center has been equipped with cameras, wireless microphones and a new audio system to accommodate and record meetings and events. Three cameras have been strategically placed allowing for different angles and a switcher to bring them into one recording. Wireless microphones have been installed and connected to a new audio system consisting of speakers in the ceiling. This new recording studio is similar to the setup currently installed in the Select Board Chambers of Town Hall. Meetings held in the Pamet Room can also be livestreamed to local Channel 18 and the Truro TV page on the Town website.

New and Expanded WiFi

New Wi-Fi access points have been installed at the Community Center, Town Hall and the Library unifying the service to a central town- wide public and private wireless network.

Wi-Fi access points were installed on each floor of Town Hall providing wireless access to all areas of the building. Two new external Wi-Fi access points have been added to both the front and back of the Library building allowing for public access to wireless internet service from the Library parking lots, back deck and green space. An external access point has also been installed in the front of the Community Center building allowing for public internet access from the Community Center parking lot.

Library patrons who depended on the Library's public computers for internet access were unable to use this service once the library was closed to the public. To help fill this void, exterior wireless access points to the internet were installed in the front and back of both the Library and Community Center buildings. The public can now access Town- provided wireless access to the internet from the lawns or parking areas of these two buildings.

PARKING MAGISTRATE

This year has shown an increase in the number of beach parking tickets issued by the Beach Department. However, requests for hearings by mail decreased. While the majority of tickets written have been properly issued by the Beach Department and Police Department, there can be extenuating circumstances which warrant a reduction in the fine.

Total revenue for 2020 is \$ 9,800.00 increased from \$6,370.00 in 2019.

Assistance was provided by the Administrative Office, Noelle Scoullar, Elizabeth Sturdy and Nicole Tudor, to process the data entry and provided the decisions to the appellants. They also processed all of the paperwork required to track and commit the ticket payments.

Statistics for 2020

Tickets issued: 283
Hearings by mail: 39
Tickets upheld: 6
Tickets dismissed: 15
Tickets reduced: 18

Total revenue collected

for 2020: \$ 9,800.00

Statistics for 2019

Tickets issued: 186
Hearings by mail: 32
Tickets upheld: 6
Tickets dismissed: 12
Tickets reduced: 14

Total revenue collected

for 2019: \$6,370.00

LOCAL COMPREHENSIVE PLAN COMMITTEE

Christopher Clark, Chair

Ellery Althaus

Susan Areson, Select Board Representative

Steve Sollog, Planning Board Representative

Mara Glatzel

Eric Jansen

Claudia Tuckey

In 2020, the committee had seven members; six appointed by the Select Board and one acting as the Select Board Representative. The six members of the LCPC are (in alphabetical order of last name) Ellery Althaus, Christopher Clark (Chair), Mara Glatzel, Eric Jansen, Claudia Tuckey, Steve Sollog (Planning Board Representative), and Susan Areson (Select Board Representative).

The LCPC met once in 2020 on 21 January. Any possible in-person meetings after this were impacted by COVID-19 restrictions and later by the lack of a Town Manager. The LCPC did not hold any virtual meetings during 2020. In the fall there were several informal email conversations with acting Town Planner, Barbara Carboni, about the need to restart LCPC activities.

PLANNING AND HISTORIC



CAPE COD COMMISSION

Truro Representative: Kevin Grunwald

Cape Cod Commission celebrates 30 years

The Cape Cod Commission was signed into law in January 1990, and ratified in a county-wide vote in March 1990. For the past 30 years, the agency and its 19-member board have worked to uphold and further the region's special natural, coastal, scientific, historical, cultural, architectural, archaeological, recreational, and other values. The act was drafted to be specific enough to address the pressing environmental and development issues at the time of creation, but flexible enough to adapt to changing threats and opportunities.

Cloverleaf Chapter 40B

Commission water resources staff provided an analysis of wastewater treatment proposed for the Cloverleaf Chapter 40B housing project. In follow-up comments to the Truro Zoning Board of Appeals, Commission staff indicated that the project as currently conceived sufficiently addresses its potential impacts to drinking water resources. Independent of the project, Commission staff noted that there is a benefit to the town investigating improved public drinking water and wastewater infrastructure.

Pilgrim Pond Village Stormwater and Watershed Study

The Commission staff will provide technical assistance to the Town of Truro

to conduct a watershed assessment and localized study of stormwater issues within the Pond Village (Pilgrim Pond) watershed of North Truro. The goal of the study is to identify and classify impacts of septic system effluent and untreated stormwater conveyances from private and public impervious surfaces, including Route 6, on water quality and wetland habitat.

Cape Cod Climate Action Plan

The Cape Cod Commission is developing the region's first-ever climate action plan, a strategic framework that details the policies, measures, and activities our community will take to reduce greenhouse gas emissions, adapt to existing climate hazards, and track progress.

Covid-19 Response

Working with regional, state, and local partners, the Commission helped develop and maintain several information tools and websites to provide up-to-date information on infections, economic impacts and other details supporting the Cape's reopening and recovery efforts.

TECHNICAL ASSISTANCE AND RELIEF

The Cape Cod Commission received a \$400,000 Coronavirus Aid, Relief, and Economic Security (CARES) Act Recovery Assistance Grant from the US Department of Commerce's Economic Development Administration (EDA) to support efforts to respond and recover from the devastating economic impacts caused by the pandemic and develop strategies to improve resilience in the future.

Cape Cod and Islands Water Protection Fund

The Cape Cod and Islands Water Protection Fund (CCIWPF) is a critical new funding source for local implementation of water quality projects. It is overseen by a Management Board that includes representatives from each of the member communities, the executive directors of the Cape Cod Commission and Martha's Vineyard Commission, and the Nantucket Town Manager. The Commission provides administrative and technical support to the Management Board.

Approved: Herring River Restoration, Phase One

A project to restore habitat and re-establish tidal flow within the Herring River estuary and floodplain system in Truro and Wellfleet is moving forward. On June 11, 2020, the Cape Cod Commission granted Development of Regional Impact approval to Phase One of the project, restoring approximately 570 acres.

Eagle Neck Creek Salt Marsh Restoration

The Commission supported the Town of Truro's request for a waiver from preparing an Environmental Impact Report for the Eagle Neck Salt Marsh Restoration Project. Staff found that the project to restore tidal flow to the system is consistent with and promotes certain goals, values and purposes in the Cape Cod Commission Act and Cape Cod Region Plan Policy Plan related to natural, economic and community resources.

Truro 208 Compliance Report Issued

As the Commission tracks implementation of the 208 Plan Update, it committed to developing annual compliance reports that document local progress. The reports document water quality funding, intermunicipal agreements and permits in priority watersheds, status of water quality projects, and all town actions on wastewater and water quality.

2020 CENSUS: Cape Cod Complete Count Committee

In preparation for the 2020 Federal Census, the Cape Cod Commission partnered with the Town of Barnstable and Barnstable County to increase awareness about the importance of responding to the 2020 Federal Census.

Two Cape-wide trainings facilitated by Regional Office of the U.S. Census and staff from the Massachusetts Secretary of the Commonwealth were held, including one hosted by Secretary of the Commonwealth William Galvin.

CAPE LIGHT COMPACT

Town of Truro Activities

Truro Representative – Jarrod Cabral

Truro Alternate – Bob Higgins-Steele

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section

4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

During the year 2020, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2020 remained price-competitive with the utility's basic service residential price, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, meaning 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts. In addition, NextEra pledged to deposit all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. Now, by purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change.

In March 2019, the Compact launched two new power supply options, CLC Local Green 50 and CLC Local Green 100. The CLC Local Green program gives customers the ability to support local renewable energy development by opting to pay a small premium on their monthly electric bill. The Compact uses this premium to purchase and retire Massachusetts Class 1 RECs to match either 50% or 100% of customers' annual electricity usage, in addition to the RECs retired as part of the Compact's standard power supply product. These RECs are sourced from renewable energy projects in New England, including several solar installations on Cape Cod. By participating in CLC Local Green, customers are driving the market to bring new renewable energy resources online at home in New England.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over

fifty (50) percent of New England’s electricity is generated with natural gas. However, natural gas pipeline capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority over natural gas for generating electricity. This creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until such time as this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2020, the Compact had approximately 2,733 electric accounts in the Town of Truro on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha’s Vineyard at the local and state level.

In 2020, the Compact’s primary consumer advocacy focus was on redesigning its Cape & Vineyard Electrification Offering (CVEO). The Compact expanded its coordination with Massachusetts stakeholders to redesign CVEO. The redesigned CVEO focuses on the following:

- Consistency with the 2018 amendments to the Green Communities Act and will advance the goals and objectives of these amendments while providing cost-effective energy savings and reducing greenhouse gas emissions.
- Serving low-and-moderate income members of the Cape and Vineyard community, a population that faces economic barriers to installing the three technologies proposed under CVEO.
- Address the economic barriers such as the high up-front costs and inability to qualify for a loan.
- Through the installation of cold climate air source heat pumps (“ccASHP” or “heat pump”) CVEO advances the Commonwealth’s goal of beneficial strategic electrification and the greening of the building sector.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

ENERGY EFFICIENCY

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer “energy conservation” charge on each customers’ electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.02162 for residential customers and \$0.01210 for commercial and industrial customers).

	# of	Customer		Rebates/Incentives
Jan – Nov 2020	Participants	Savings	kWh Saved	Paid to Customers
Low Income	2	\$913.40	4,567	\$11,990.07
Residential	292	\$18,225.20	91,126	\$413,136.73
Commercial	11	\$5,324.40	26,622	\$16,891.04
Total	305	\$24,463.00	122,315	\$442,017.84

***Note:** This data does not include activity that occurred in December 2020. Please visit www.capelightcompact.org/reports for complete information. Also, in the Residential Retail Initiative, several measures may reduce energy use from one fuel source but may increase use of another fuel resulting in negative kWh savings. Strategic electrification for example is primarily focused on the adoption of Heat Pump technology which may reduce the use of oil or propane but increase the use of electricity and increase peak demand. The Program Administrators have determined that these measures are still cost effective, and provide benefits to customers in a more holistic, integrated approach that helps customers address their energy use and associated costs based on their individual needs and goals, while aligning with the broader Commonwealth energy and greenhouse gas emissions reduction goals.*

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) currently consists of:

Deborah McCutcheon – Co-chair, Representative from Conservation Commission

Mary Rose – Co-chair, Representative from Housing

Maureen Cronin – Representative at Large

Anne Greenbaum – Representative from Planning Board

Susan Howe – Representative at Large

Jim Summers – Representative from Historic Commission

Vacancy – Representative from Recreation Committee

Jane Petterson – Representative from Open Space Committee

Bonnie Sollog – Representative at Large

Robert Weinstein – Liaison for the Select Board

Mary Rogers – Administrative Consultant

On February 6, 2020, the Community Preservation Committee held a public hearing for the proposals for six Fiscal Year 2021 projects. The projects, totaling \$670,021, moved forward to Annual Town Meeting. Because of the pandemic, Town Meeting was delayed until September 26th. Voters approved a contribution of \$150,000 to the Truro Affordable Housing Trust Fund; \$15,000 for the Community Development Partnership's Lower Cape Housing Institute; \$47,550 for the Historical Commission's updated historical survey; \$168,000 for the historic rehabilitation of Building T-5 by Payomet Center for the Performing Arts; \$144,471 for the Phase 5 historic preservation of the Highland House Museum by the Truro Historical Society; and \$145,000 for the purchase of 42 Corn Hill Rd. as open space by the Truro Conservation Trust.

During 2020, Peter Herridge resigned from the Community Preservation Committee after serving as Planning Board representative for the past five years. CPC thanks him for his years of service. In December, CPC welcomed Planning Board Chair Anne Greenbaum as the new representative.

Seven new applications arrived in November, and CPC meetings for the rest of the year focused on the proposals for Fiscal Year 2022 projects.

TRURO HISTORICAL COMMISSION

Matthew J. Kiefer, Chair
Chuck Steinman, Vice Chair
David Kirchner, Clerk
Beth Chapman
Richard S. Larkin
Bart Mitchell
Jim Summers

During 2020, the Truro Historical Commission was involved in planning initiatives and regulatory actions summarized below.

Planning Initiatives

Historic Truro – Landmarks and Legends – Self-Guided Tours – In June, the Truro Historical Commission and the Truro Historical Society published a 28-page, full-color, pocket-size guide booklet to commemorate the 400th anniversary of the arrival of the Pilgrims on Cape Cod in 1620. Offering six tours, this lively and informative guide is illustrated with photographs and images of paintings, many by Edward Hopper. It helps residents and visitors appreciate the rich and long history of Truro and of the importance of protecting its built heritage. The Commission received funding for printing costs from the Truro Cultural Council, the Truro Part-Time Resident Taxpayers' Association (TPRTA), the Truro Chamber of Commerce, and the Truro Vineyards of Cape Cod. The guide has been available at the Truro Chamber of Commerce, Truro Public Library, Truro Historical Society Highland House Museum and Cobb Archives. It also will be available at the Truro Town Hall and Truro Public School once they reopen.

Update Community-wide Survey of Historic Properties – At the September Annual Town Meeting, the Truro Historical Commission was awarded Community Preservation Act funding to update our historic survey to recognize and honor Truro's built heritage. The work is the next step to the previously CPA- funded 2009-2013 *Community-wide Historic Survey*. Historic preservation consultant Eric Dray, who worked on our previous survey and our National Register nominations, was contracted to assist with the work. The update will document Truro's early 20th Century and Post-war vacation houses and important Mid-20th Century Modern Houses not previously surveyed, as well as provide information to the Massachusetts Historical Commission (MHC) for determining the eligibility of potential National Register historic districts. The project will provide important information for updating Truro's Local Comprehensive Plan and inform

homeowners and future buyers about the historic significance of their properties.

Comprehensive Plan Update – The Historical Commission looks forward to assisting the Select Board’s Comprehensive Plan Committee to update the *Historic and Cultural Resource* section of the *Truro Local Comprehensive Plan*. We continue to consider and document potential historic districts and have begun outlining issues and considerations for the plan update.

Regulatory Actions

Edgewood Farm Historic Preservation Restriction – The Commission reviewed the proposed demolition and replacement of an outdated building on Edgewood Farm. The building was not part of the Preservation Restriction. The design of the proposed replacement was consistent with the historic character of the property. The demolition and replacement design were approved.

Demolition Requests – Under Truro’s amended *Preserving Historic Properties* Bylaw, the Historical Commission reviews any demolition permit request submitted to the Building Commissioner for a *Significant Building*, defined as:

1. Any building or structure listed on the National or State Register of Historic Places, or the subject of a pending application for such a listing.
2. Any building constructed in whole or in part 75 years or more prior to the date of application for a demolition permit; or
3. Any building that is: (a) historically or architecturally significant in terms of period, style, method of building construction, or association with a famous architect; or (b) importantly associated with one or more historic persons or events, or with the broad architectural, cultural, political, economic or social history of the Town or the Commonwealth.

For a demolition request subject to review, the Historical Commission holds a public hearing, inviting the property owner and/or their representatives and any interested citizens to determine if the building is “preferably preserved” and if so, to evaluate the feasibility of alternatives to demolition. If the owner demonstrates that alternatives to demolition are not feasible, or if such alternatives are not found during the one-year review period voted by the Commission, the Building Commissioner then can approve the demolition request.

The Commission addressed the following two demolition requests holding remote Public Hearings via Truro's *GoTo Meetings*:

June 29, 2020 – 143 Shore Road, a public hearing was held to review the proposed demolition of an outdated Knowles Crossing Pumping Station building owned by the Provincetown Water Department. The demolition request was approved with conditions to ensure that the design of the replacement building was compatible with existing structures. These conditions were subsequently satisfied.

August 27, 2020 – 42 Great Hollow Road, a public hearing was held to review the proposed demolition of a Cottage #1 located on land originally owned by Frederick S. Hammett, who established and directed the Marine Experimental Station which occupied the original 1930's cottage (Cottage #2) on the property. This was an outpost of the Lankenau Research Institute (a cancer research hospital in Philadelphia, PA) and a cancer research facility during the summertime that accommodated numerous scientists at its peak. The property was subsequently subdivided and sold as part of the Sunset Cottage Community. The current owner confirmed that Cottage #2, the *original* structure, was to be preserved and *not* demolished. The demolition request for Cottage #1, a later addition to the property, was approved. The owner agreed to install a sign about the cancer research facility.

Several additional demolition permit requests were forwarded by the Building Commissioner for consideration. Upon reviewing the Assessor's data and the Historical Commission's database, these proposals were determined not to meet the criteria for review under the Preserving Historic Properties Bylaw. The demolition requests were approved.

Transitions

We would like to thank former Commission members Fred Todd and David Perry for their many years of service and contribution to the work of the Historical Commission, and welcome Beth Chapman and Bart Mitchell to the Commission. Beth Chapman grew up in Truro, has been giving Edward Hopper tours, and has a wealth of knowledge about Truro's history. Bart Mitchell is the Executive Director of The Community Builders, a Boston-based non-profit affordable housing developer. We thank Richard Larkin for having served as liaison to the Community Preservation Committee and Jim Summers for stepping into this position, and Fred Todd for having served as liaison to the Comprehensive Plan Committee and Chuck Steinman for stepping into this position.

PLANNING BOARD

Anne Greenbaum, Chair

Karen Tosh, Vice-Chair (resigned 11/30/2020)

Steve Sollog, Vice Chair (elected 12/16/2020)

Jack Riemer, Clerk

Jeff Ribeiro, AICP, Town Planner (resigned 7/22/2020)

Barbara Huggins-Carboni, Interim Town Planner/Town Counsel

Bruce Boleyn

Peter Herridge

Paul Kiernan

The Board thanks Karen Tosh for her service and contributions to the Board and the Town of Truro and wishes her the best. The Truro Planning Board, like other Town Boards, moved to remote meetings due to the Coronavirus Pandemic. We met in person through March 11, 2020. From March 18 through April 29, 2020, we met only to continue items to a future meeting. Starting on May 6, 2020, we moved to remote meetings which continued through the end of the year. The Board thanks Elizabeth Sturdy for her extraordinary service to the Board and the public during a time when no task could be considered “routine”.

The pandemic also resulted in a delay in Town Meeting until the fall when an outdoor meeting was held. The Planning Board was asked to postpone our Warrant Articles to support the Town’s desire to only vote on items necessary to the running of the Town in order to keep the meeting as short as possible. As a result, the 12 Articles proposed by the Board have been delayed until the 2021 ATM.

There were twenty (20) new formal applications and requests processed by the Planning Board in 2020 plus seven (7) other cases continued from 2019. The applications involved matters governed by the Truro Zoning Bylaw, as well as the Town of Truro Rules and Regulations Governing the Subdivision of Land including the Zoning Bylaw; Commercial Site Plan Review; Residential Site Plan Review; Special Permits for an Accessory Dwelling Unit; Subdivision Regulation Guidance; and approval of six (6) Temporary Sign Permits.

In other work, the Board:

- Provided input to the ZBA on the 40B Cloverleaf application over the course of the process.
- Met with the Climate Action Committee and identified a potential area of joint work – carbon sequestration and the impact of clear cutting.

- Completed a report on the impact of the Residential District House size bylaw passed in 2018 (§50.2 Building Gross Floor Area for the Residential District). The report was submitted separately and will be presented at the 2021 Town Meeting.

In early Spring 2020, the Board decided to engage in a comprehensive proactive look at the housing challenge facing Truro. Our guiding question is *“How do we create a more diverse housing stock in Truro that includes a range of year-round housing options for populations including seniors, young families, and members of the local workforce while protecting our water and environment?”* We have been collecting data on the existing housing stock in Truro, have started to explore creative options from other towns, and have a running list of possible options for Truro. The pandemic has significantly impacted our desire to hold in-person community forums to hear thoughts, concerns and ideas from Truro citizens, but we will hold some forums in 2021, hopefully in person. We have been identifying other Town boards and community organizations and groups to meet with and will be holding work sessions and other meetings in 2021.

ZONING BOARD OF APPEALS

Art Hultin, Chair
 Fred Todd, Vice Chair
 Chris Lucy, Clerk
 John Dundas, Member
 John Thornley, Member

Darrell Shedd (Alternate Member)
 Heidi Townsend (Alternate Member)

Application Received	ZBAVAR (Variance) ----- ZBASP (Special Permit)	Applicant Name(s)	Location
<u>Carryover from 2019:</u>			
11/7/2019	2019-008 ZBA (Chapter 40B)	Cloverleaf Community Housing Resource, Inc.	22 Highland Road
12/13/2019	2019-009 ZBA (ZBASP)	Jorge C. Dias	11 Arrowhead Road
<u>2020 Cases:</u>			
1/23/2020	2020-001 ZBA (ZBASP)	Charles Silva	379 Shore Road
6/4/2020	2020-002 ZBA (ZBASP)	William J. Marsh	30 Longnook Road
7/6/2020	2020-003 ZBA (ZBASP)	Michele Jolin and Kevin Downey	92 South Pamet Road
9/23/2020	2020-004 ZBA (ZBASP)	Daniel F. Roche, Jr.	7 Coast Guard Road
10/22/2020	2020-005 ZBA (ZBASP)	M. Louise Briggs Living Trust & Trs. M. Louise Briggs	8 Castle Road
10/28/2020	2020-006 ZBA (ZBAVAR) (ZBASP)	Sally McSween for Ebb Tide on the Bay Condominium Trust	538 Shore Road
11/6/2020	2020-007 ZBA (ZBASP)	Katherine S. Cook and Christine VanGenderen	38 Cliff Road
12/21/2020	2020-008 ZBA (ZBAVAR)	Thomas and Dianne Didio	13 Corn Hill Landing
12/21/2020	2020-009 ZBA (ZBASP)	Anne Labouisse Peretz; William T. Burdick & Richard C. Vanison, Trustees, Dune House Nom. Tr.	112 North Pamet Road
12/21/2020	2020-010 ZBA (ZBAVAR)	Anne Labouisse Peretz; William T. Burdick & Richard C. Vanison, Trustees, Dune House Nom. Tr.	112 North Pamet Road

Beginning March 2020, all Zoning Board of Appeals meetings have been conducted remotely using the GoToMeeting computer application. These have been recorded and are available on Truro TV and through the Town's website. The Board thanks Town Hall staff for their hours organizing volumes of materials for meetings and for their attendance at our extensive evening meetings. Special thanks go to Elizabeth Sturdy, David Wennerberg, Nicole Tudor, and Noelle Scoullar.

In addition to the normal hearings of the ZBA, this year the Board reviewed and processed the Comprehensive Permit Application (under G.L. Chapter 40B) submitted by Community Housing Resource, Inc. for 40 rental housing units on Highland Road, known as the Cloverleaf Project. The permit application was the result of cooperation between the Truro Select Board, Truro Housing Authority, and Rae Ann Palmer, Truro Town Manager, and others, along with public input and support. Truro's Request for Proposal was answered by two entities, with Community Housing Resource, Inc. being accepted.

Zoning Board hearings for the Cloverleaf began in 2019 and continued throughout 2020. Town Planner Jeff Ribeiro provided key guidance through July 2020. Barbara Huggins-Carboni assumed the Interim Town Planner position in July 2020 and has been instrumental in the Board's Decision, prepared this December.

Board considerations included review and input offered by Truro Department of Public Works, Truro Fire, Truro Police, and the Truro Building Commissioner. We also considered comment from the Truro Board of Health, the Truro Planning Board, and the Truro Energy Committee and other committees. During our open meetings we considered both support from the public as well as concerns from abutters and neighborhood residents.

Importantly, the Board heard opinions and advice provided by an independent 'peer review' or third-party consultant, Mark Nelson of Horsley Witten Group; Emily Beebe, Truro Health Agent; and the Cape Cod Commission. We thank them all for sharing their expertise. This process resulted in significant changes that are now incorporated into the Cloverleaf Plan. Among these changes are an improved Storm Water Management Plan and a major enhancement in design and performance of the proposed BioMicrobics wastewater treatment system. Public health and safety and preservation of water quality have been carefully considered throughout the Board's Hearing process.

Approval of this Comprehensive Permit has provided a way forward for this much needed rental housing development that is consistent with local need, conforms to the spirit of the Local Comprehensive Plan, and complies with Chapter 40B regulations.

I personally thank the Board members for their patient attention to detail and for their many hours of attendance at our meetings.

Art Hultin, Chairman

PUBLIC SAFETY



FIRE DEPARTMENT

It is my pleasure to present you with the Truro Fire Department Annual Report for 2020. This year was like no other we have faced. It was critical to maintain an operational readiness during the pandemic and the Truro Fire Department continues to expand and improve our response capabilities. As with most fire departments, many of our calls are EMS- related and the remainder are fire-related calls. Our department was able to meet the increased demands experienced during the pandemic due to our current operational platform, which allows us flexibility and adaptation to the changing needs of our community. Our combination staffing model utilizes permanent, per-diem and on call firefighters. Today's fire service does much more than just fire suppression; we are expected to respond to a wide range of calls for service and, as such, we are always striving to build off the foundation of our past with an eye towards the future and the demands we will face.

The Department continues to place a high priority on training, including daily training at the station. We also train at local, regional, and statewide training programs, with the help of both the Barnstable Fire and the Massachusetts Fire Fighting Academies. Our permanent staff all attends the ten-week Career Recruit Training Program at the Massachusetts Fire Academy. Our goal is to increase regionalized training with our neighboring departments to help meet the demands and challenges faced by today's fire service and enhance our overall inter-agency firefighting capabilities. This training helps to build teamwork, an understanding of each community's available resources, and

will ensure greater efficiencies when the emergency occurs that will require multiple community fire departments to come together to mitigate.

The Department, with the help of the Town Manager, actively pursues both Federal and State grants to replace essential equipment and to add to our current equipment inventory and provide further training opportunities. Thanks to the generosity of our residents, the purchase of a new ambulance was approved, and we have ordered and are awaiting delivery of a that vehicle which meets the latest safety standards for emergency vehicles. We were successful in obtaining Federal grant monies to the sum of \$135,000.00 to replace the stretchers in our ambulance. The new-technology stretchers are powered and can greatly reduce the risk of injury to our firefighters and provide enhanced safety for patients. The Department also successfully obtained two grants totaling \$14,000.00 for the purchase of COVID- related supplies.

The Truro Fire Department is primarily tasked with mitigating risk to the community. We achieve this in many ways. The Department offers community CPR, First Aid and “Stop the Bleed” training. We have a child car safety seat program and a smoke detector inspection and installation program. We coordinate with the Department of Fire Services to deliver programs designed to keep our senior residents safe in their homes. Due to the current pandemic, these programs have been put on hold, but we are prepared to reinstate them when it is safe to do so and look forward to adding programs that are currently in the planning phase.

Our Beach EMT program finished its second full year. The program helps to improve response time to incidents occurring on our oceanside beaches and provides a safety presence. This program was designed to: increase safety for residents and visitors, improve response time to an incident, rapidly initiate care for potentially life-threatening injuries or medical conditions, provide early notification to additional resources, transport from remote areas of our beaches to more definitive Advanced Life Support (ALS) care, and educate the public to the potential safety concerns that they may encounter.

The delivery of emergency medical services to our residents continues in part because of the men and women of the Lower Cape ambulance service who have been providing transport and patient care services to the Town since 1938 as part of our operational model.

To the members of the Truro Fire Department: I would like to thank all our fire personnel for their continued commitment of going “above and beyond,”

making the Truro Fire Department truly an exemplary organization. The level of proficiency in your work, your attitude and your commitment to the community is truly commendable, and I consider it an honor to serve alongside you. The residents of Truro are fortunate to have such a dedicated group of individuals.

In conclusion, I wish to extend my most sincere thanks to the citizens of Truro, Select Board, Town Manager, and the various Town departments, including Town Administration, Highway, Police, Beach & Recreation, and Council on Aging, and all the other agencies within the Town that help make this town what it is—a wonderful community.

Respectfully submitted,

Timothy J. Collins
Chief Truro Fire Department

	Calls/Incidents
EMS (Emergency Medical Services)	534
MVC (Motor Vehicle Collisions)	34
Structure Fires	4
Hazardous Materials Incidents	8
Alarm Activations	147
Vehicle Fires	6
Mutual Aid	97
Brush Fires	12
Outside Fires	10
Carbon Monoxide Incidents	75
Investigations and Good Intent	122
Property Inspections	128
Public Service	78
Assist Other Government Agency	46

LOWER CAPE AMBULANCE ASSOCIATION

Steve Roderick, Treasurer

Since 1937, Lower Cape Ambulance has been providing transport services for the towns of Provincetown and Truro. 2020, our 84th year of service, has been a year like no other. We hope that you are safe and healthy, and we are working hard to do our part. Our staff has been practicing CDC, State and local guidance around Covid-19, as well as all the other precautions needed to provide quality care, safe transport and comfort to patients in a time of need.

In the earliest days of this past spring, we were under stay- at- home orders but as EMS responders our crews continued to work 7 days a week, 24 hours per day. We were busy purchasing PPE equipment, attending seminars and meetings, and working with our partners in Provincetown and Truro, as well as County and State officials. Our crews were being trained on procedures dealing with Covid-19 patients as well as new procedures to keep themselves and those around them safe and healthy. Our crews did amazing work, they rose far above the situation, and we are grateful to have such a talented, well-trained and compassionate group of people working for our company.

In 2020 we transported just under 1000 patients to Cape Cod Hospital. Our team, along with the doctors and nurses at CCH, work seamlessly to transition care from LCAA to CCH. Most of our staff is well known to the community. We own and operate 2 advanced life support ambulances and we provide 24 hour a day service to both communities.

Our funding is provided by contracted support from both municipalities as well as medical billing. In addition, we raise several thousand dollars through fundraising efforts including our annual golf tournament, held at historic Highland Links. We thank Jason Laramie and the team at Johnson Golf for their support and assistance. We are grateful to the hundreds of residents and property owners who support us through our annual appeal. Our local churches and foundations have been wonderful supporters, including the United Methodist Church, long- time supporters. We receive an annual grant from the Provincetown Harbor Swim for Life which supports our equipment fund.

Our budget is created annually and in 2020 we were able to adjust and reduce our town requests considering municipal revenue changes as a result of Covid 19. We recognize that increases to the budget impact all taxpayers and we

work hard to contain costs, but we also realize that quality care must be maintained. We maintain our equipment and have developed a multi-year plan for equipment replacement. We believe that the partnership between LCAA and the Town of Truro remains a cost- effective system for the taxpayers and provides superior patient care.

We wish to thank our board of directors for their support and guidance. A big thank you to our leadership: President James Farley, Vice President Daniel Silva and Clerk Tracey Rose. Clerk Rose goes above and beyond in her duties and has been a driving force in updating records and bylaws.

As we close out the year, we look forward to a vaccine and know that in the meantime we will continue to practice the safest guidelines – we will continue to wear masks and we hope you will as well. We will continue to be vigilant as we have been since 1937 and we will continue to be at your service. We thank you for allowing us to be your EMS 911 transport company.

We thank the Select Board, Fire Chief Tim Collins and the wonderful employees of Truro for their support. We also want to thank Rae Ann Palmer for the years of service to the town of Truro and wish her well in her retirement. We welcome new Town Manager Darrin Tangemann and look forward to working with him.

POLICE DEPARTMENT

Jamie M. Calise
Chief of Police

The Truro Police Department is pleased to submit its annual report for 2020. As a public safety agency, we prioritize professionalism, dedication, and integrity. During 2020, our sworn and civilian members worked very hard to provide exceptional service to our community. The year saw the emergence of the COVID-19 pandemic and local and national calls for systemic changes to the criminal justice system.

To say that this year was unprecedented in its challenges is an understatement. As was the case with all our town's departments, the police department needed to find the proper balance between health, safety, and service. The pandemic

brought us all into uncharted territory, and as an agency, we have worked very hard to meet the needs of our community. We are thankful for the coordinated efforts and dedication of our town departments, elected and appointed officials, and community members.

The calls for criminal justice reform that began in the spring were heard at the state and local level, which culminated in the passage of the Massachusetts Police Reform Bill in December. This bill was sweeping in scope and will likely have several local impacts as it rolls out during 2021. As a professional agency, Truro Police Department will continue to place the highest value on equitable and ethical policing.

During 2020, our agency welcomed new members and said goodbye to others. Officer Christopher Cheverie graduated from the Cape Cod Police Academy in July, where he ranked first in his graduating class. Officer Michael Bourgeois graduated from the Plymouth Police Academy in December to join our ranks. We also welcomed part-time dispatcher Tyler Ranauro in November. In March, we said goodbye to our Dispatch Supervisor Heidi Dyer, who retired after 35 years of exemplary service to the Truro Police Department. We are forever grateful for her hard work and dedication to the citizens of Truro. Following Heidi's retirement, Dispatcher Martha Wheeler was promoted to Dispatch Supervisor. Our Animal Control Officer, Rachel Peters, retired in October and we are grateful for her years of service.

The challenges of the pandemic severely impacted our in-person community policing events, which we look forward to resuming as soon as possible. While group gathering limits required us to cancel some of our most popular events such as the Truro Police Association Senior Dinner and the Tip-A-Cop fundraiser, we were able to still take part in several events such as the Battle of the Badges Blood Drive, Toys for Tots, and community food box distributions. Our Reassurance Program was also maintained throughout the year, providing our residents and our staff with a daily opportunity to connect.

As an agency, we embrace our vision of being a community-oriented police department that protects and supports Truro with compassion, integrity, professionalism, and a commitment to excellence. It is an honor for us to serve this community and we invite you to provide feedback and suggestions.

Incident Type	Number	Incident Type	Number
Abandoned M/V	4	Incapacitated Persons	7
Alarms	194	Internet Crimes	5
Animal Complaint	278	Lost/Found Property	126
Arrest- Domestic Violence	11	Mental Health Response	17
Arrest – OUI	7	Motor Vehicle Crashes	43
Arrest – Citation	8	Missing Person/Search	6
Arrest – Other	47	Parking Complaint	15
Assault Cases	4	Prisoner Transport	5
Assist Citizen	276	Restraining Order Service	40
Assist Other PD's / Agencies	346	Reported Deaths	3
Officers Assaulted	1	School Crossing	184
B&E/Larceny	15	Storm/Weather Calls	13
Building/Property/Area Checks	9081	Suicide/Suicide Attempt	6
Civil Complaints	20	Summons Service	55
Comm. Service/Crime Prev.	131	Suspicious Activity	203
Domestic Disturbance	33	Threats	1
MV Citations / Written Warnings	1165	Traffic Stops	1364
Private Detail	74	Training	277
Disturbances/Noise Complaints	47	Trespassing	15
Disabled Motor Vehicle	97	Warrants Issued	15
Drug Offenses	3	Well Being/Reassurance Check	66
Fraud	20	Vandalism/Mal. Destruction	10
Harassment Orders	9	-----	
		Total Calls for Service	16185

TRURO EMERGENCY MANAGEMENT AGENCY

Timothy Collins, Emergency Management Director

Although emergency preparedness is not always on our minds, being ready for emergencies is crucial. Disaster can strike quickly and without warning. It can force you to evacuate your home, workplace or in some cases, even confine you to your home. Truro Emergency Management, the Department of Homeland Security, the Federal and State Emergency Management Agencies and the American Red Cross urge every family to be prepared to care for themselves for the first 72 hours after a natural disaster or emergency.

Our Emergency Management Team, in collaboration Selectperson Jan Worthington, is comprised of: Town Manager Darrin Tangeman, Assistant Town Manager Kelly Clark, and certain department heads. The Emergency Management Team's purpose is to better prepare the Town to respond to and deal with emergencies. Citizens and visitors may sign up on the Town's Webpage (top right corner of Town's Home page click on triangle icon) for the Town's Emergency Notification system, ALERTruro. This system can provide valuable information and updates prior to, during and after an event. Should you need help, call the Truro Public Safety Facility at 508- 487-8730 or Town Hall at 508-349-7004.

There is a shared shelter with the Town of Provincetown, located at the Veteran's Memorial School Building. We have worked to support and equip the Shelter in cooperation with the Provincetown DPW and Emergency Management staff. The shelter also has the capability to accommodate pets. In the event the shelter is opened, citizens would be directed to go there by Town Officials, the media, and the ALERTruro system. Please remember that residents and visitors can always come to the Truro Public Safety Facility if they need to get warm, or just charge electronic devices during a storm. Additionally, if you experience a power outage, the number to call to notify the power company (Eversource) is (800) -286-2000.

On Cape Cod, every home should have a disaster kit. There is no better time than now to either check your disaster kit or to make one. This kit should be checked and kept up to date. A disaster kit will be handy in the event of a power outage, snowstorm, hurricane, or other emergency event.

Make sure your emergency kit is stocked with the items on the checklist below. Most of the items are inexpensive and easy to find, and any one of them could save your life. Once you take a look at the basic items, consider

what unique needs your family might have, such as supplies for **pets**, or **seniors**.

After an emergency, you may need to survive on your own for several days. Being prepared means having your own **food, water** and other **supplies** to last for at least 72 hours. A disaster supplies kit is a collection of basic items your household may need in the event of an emergency.

Basic Disaster Supplies Kit

To assemble your kit, store items in airtight plastic bags and put your entire disaster supplies kit in one or two easy-to-carry containers such as plastic bins or a duffel bag.

A basic emergency supply kit could include the following recommended items:

- Water - one gallon of water per person per day for at least three days, for drinking and sanitation
- Food - at least a three-day supply of non-perishable food
- Battery-powered or hand crank radio and a NOAA Weather Radio with tone alert
- Flashlight
- First aid kit
- Extra batteries
- Whistle to signal for help
- Dust mask to help filter contaminated air and plastic sheeting and duct tape to shelter-in-place
- Moist towelettes, garbage bags and plastic ties for personal sanitation
- Wrench or pliers to turn off utilities
- Manual can opener for food
- Local maps
- Cell phone with chargers and a backup battery

Additional Emergency Supplies

Consider adding the following items to your emergency supply kit based on your individual needs:

- Prescription medications
- Non-prescription medications such as pain relievers, anti-diarrhea medication, antacids, or laxatives
- Glasses and contact lens solution

- Infant formula, bottles, diapers, wipes, diaper rash cream
- Pet food and extra water for your pet
- Cash or traveler's checks
- Important family documents such as copies of insurance policies, identification and bank account records saved electronically or in a waterproof, portable container
- Sleeping bag or warm blanket for each person
- Complete change of clothing appropriate for your climate and sturdy shoes
- Household chlorine bleach and medicine dropper to disinfect water
- Fire extinguisher
- Matches in a waterproof container
- Feminine supplies and personal hygiene items
- Mess kits, paper cups, plates, paper towels and plastic utensils
- Paper and pencil
- Books, games, puzzles or other activities for children

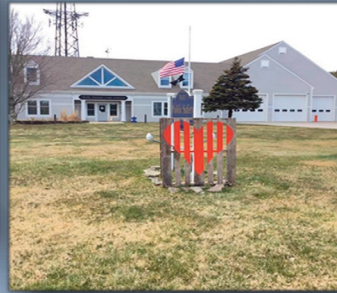
Helpful Links:

www.fema.gov

www.eversource.com

www.mema.gov

www.dhs.gov/how-do-i/prepare-my-family-disaster





ENVIRONMENT



AGRICULTURAL COMMISSION

Peter Staaterman
Amber Kettler

Todd Schwebel
Katherine Winkler

Due to Covid-19, the Agricultural Commission did not hold any meetings in 2020.

CLIMATE ACTION COMMITTEE

Carol Harris, Chair
Bob Higgins-Steele, Vice Chair
Stephanie Rein, Select Board Liaison
Rebecca Bruyn, Volunteer

Fred Gaechter, Member
Eric Mays, Member
Emily Beebe, Town Hall Liaison

Truro's Climate Action Committee focused on research and planning, collaboration with town committees and boards and related non-profit organizations, participating in county and state informational sessions,

advocating for state and local green policies, and began working on education, outreach and methods for climate change mitigation and adaptation in Truro.

Accomplishments

Due to COVID restrictions, the CAC was not able to meet for three months. COVID restrictions also limited our education and outreach activities.

- Submitted **Article 17: Reduction of Truro's Net Greenhouse Gas Emissions to Zero by 2050** to be voted on at the 2020 Annual Town Meeting:

Be it resolved that the Town of Truro recognizes that the climate emergency is leading to rising seas, deadly storms, floods, dangerous heat waves, prolonged droughts, wildfires, ocean warming and acidification, and other adverse consequences. This poses a threat to the health, safety, and economic security of the Town and its residents. The Town of Truro therefore adopts as its policy the objective of reducing Truro's net greenhouse gas emissions to zero by 2050 at the latest, and requests the Select Board to direct all officers and departments of the Town to take such immediate measures within the scope of their respective responsibilities and authority as may be necessary and prudent to implement this policy, or take any other action relative thereto.

The article was overwhelmingly supported at the Annual Town Meeting.

- Selected software to conduct the greenhouse gas inventory for Truro and began data collection
- Joined the Cape Cod Commission Climate Initiative
- Identified climate change categories of study, i.e., Ecosystems, Air Quality, Education, Water Quality, and Policies, with subordinate specific action items for Committee members.
- Became a Stakeholder in the Cape Cod Commission's effort to develop a Cape-wide Climate Change policy, planning, and implementation document.
- Participated in climate meetings with Cape and Vineyards Electric Cooperative, Cape Light Compact, and DOER
- Presented an update on CAC activities and plans to the Select Board
- Introduced the CAC to local media

- Participated in an interview with Lower Cape TV on Truro's climate actions
- Initiated a joint project with the Planning Board to address limiting tree and plant removal and providing new replanting on construction and view-clearing lots
- Met with the Energy Committee to identify potential for joint projects

HEALTH AND CONSERVATION

Board of Health

Tracey Rose, Chair
 Jason Silva, Vice Chair
 Peter Van Stratum, Clerk
 Mark Peters
 Tim Rose
 Meredith Goff, Alternate

Conservation Commission

Deborah McCutcheon, Chair
 Jack McMahon, Vice Chair
 Larry Lown
 Linda Noons Rose
 Robert White
 Diane Messinger
 Carol Girard-Irwin

Emily Beebe, Health and Conservation Agent
 Arozana D.T. Davis, Assistant Health and Conservation Agent

The deceptively calm and routine start to 2020 found both the Conservation Commission and the Board of Health attending their regularly scheduled meetings in Town Hall. By the third week in January, the first confirmed case of the corona virus disease-2019, was identified in Washington State and we received our first guidance document from the State Department of Public Health. The document characterized the risk to Massachusetts residents as low, relative to the new virus, named the *severe acute respiratory syndrome corona virus* or SARS-CoV-2. But by February 1, Massachusetts had confirmed its first case and the Truro Health Department started to manage quarantine of residents who had traveled abroad. On March 11, the outbreak of SARS CO-V-2 was declared a global pandemic with the number of cases identified in Massachusetts at 89. By March 16, concerns about the easily spreading virus prompted a rapid contraction to public functions. Town Hall was closed to the public and schools on the Cape closed the following day. On March 21, the first positive case in Truro was confirmed, and 2 days later Governor Charlie Baker issued an emergency order to close the brick-and-

mortar locations of all businesses and organizations in the State unless they provided “COVID-19 essential services.” Travel was restricted only to what was essential by March 24. Restaurants and other establishments that sold food stayed open if they offered take-out or curbside pick-up, and the “lock-down” ensued.

Many of the Town offices were determined to be essential services for the continued operation of Town government including Public Works, Public Health, Finance and Administration, Public Safety, and Information Technology. Most Town office staff could and did work from home. Traditional, in-person public hearings completely stopped when Town Hall was closed, but remote meetings of the Select Board and Board of Health commenced virtually almost immediately. Town staff and the uber-volunteers that comprise the membership of our Town Boards stretched to cross over the new technological bridge that re-connected Town Government to the Town Community.

On March 27 when the Board of Health met remotely for the first time, discussion and updates about COVID-19 dominated the agenda, however, variance hearings and real estate waivers remained a constant task for the Board. On April 30, the Board of Health, in conjunction with the Select Board, issued a mandatory mask order for all Town- owned property.

The Health Department, like our public safety departments, is an important link in the chain of emergency response. Our role during the pandemic has been to manage and convey guidance from federal and state experts, execute our communication plan, and provide the public with information to keep them safe. As guidance from the State continued to change, we communicated that out to the public, our restaurants and other business owners. We worked closely with the Truro Central School on the return to school plan for the fall, for additional seasonal flu shot clinics, and for Truro staff COVID-19 testing. We reviewed case contacts, and exposure scenarios with residents and staff, and we administered a contract with the VNA who continue to perform contact tracing for the Town. 2020 was the first year of the SARS CoV-2 Pandemic, and it dominated our work, but the other responsibilities of the Health and Conservation Department, and the Board of Health could not just be placed on hold. The Conservation Commission had a short pause but resumed their regulatory schedule after rescheduling just one meeting.

Although the “shut-down” was in place, our office continued to review projects and proposals for permitting as requested by contractors, homeowners, business owners and potential buyers. The permitting numbers

for 2020 virtually matched those from 2019 for most every category of permits for both Conservation and Health.

In 2020 the Health and Conservation Department staff saw the resignation of Michelle Fogarty from our administrative staff. She served the town well, was an excellent team member and public servant and is missed. Additionally, the Board of Health membership shifted toward the tail end of the year, when our long-time members Mark Peters and Peter Van Stratum resigned in December.

The Health and Conservation Department, Board of Health, and Conservation Commission continue to make protection of public health and the environment their priority. It is my pleasure to serve the Town as Health & Conservation Agent. I look forward to working with both the Board of Health and Conservation Commission to continue making progress on our goals.

Respectfully Submitted,

Emily Beebe, Health and Conservation Agent

ENERGY COMMITTEE

Brian Boyle, Chair
James Nash
Mark Farber
Nancy Medoff
Robert Higgins-Steele
Todd Schwebel

Energy Projects

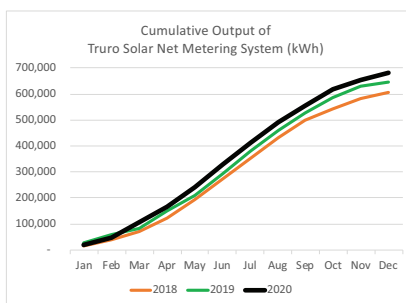
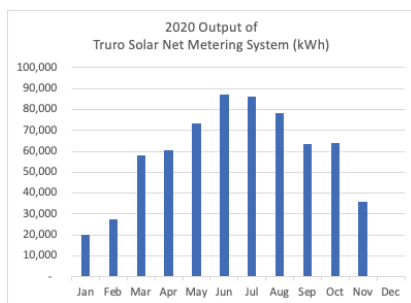
The Committee remained actively engaged with the Cloverleaf housing project by providing feedback and informational resources to the developer on options for energy efficiency and renewable energy. The developer and his architect have incorporated a number of the Committee's suggestions into the evolving designs. Brian Boyle also presented the Committee's views and recommendations to the Zoning Board of Appeals (ZBA). The Committee also prepared a graphical Energy Scorecard to help the developer and the ZBA better understand and track the Committee's recommendations.

Nancy Medoff developed a video that explains the concept of Net Zero Energy buildings. The video is intended to support training efforts for Town staff and committees, builders, and residents. It was provided to the ZBA as part of their Cloverleaf Project deliberations.

The Committee expects to be similarly involved with the development of the Walsh property. That project is in extremely early planning stages, but the Committee intends to similarly provide feedback and informational resources as plans evolve.

Solar Energy

Truro continues to purchase the output of a 552kWdc rooftop solar system in Canton, Massachusetts. The system produced 680,645 kWh in 2020, the best solar year yet. It provided net metering credits to cover more than all of the consumption by Town buildings and facilities.



After many years, the Department of Public Works obtained final certification from the Commonwealth of the landfill closure. While there are no active plans for the Town to develop solar on that site, it remains an attractive possibility for solar development in the future.

Other Activities

The Committee continues to monitor the activities of the Cape Light Compact. Bob Higgins-Steele is an active Alternate Representative to the CLC Board of Directors.

Bob is also a member of the Climate Action Committee, which ensures communication between the two committees. A joint meeting of the two groups was held in November.

The Committee actively monitors legislative and other developments that might lead to modifications to the Building Code such as an updated stretch energy code.

HARBOR MASTER/SHELLFISH CONSTABLE

Tony Jackett, Harbormaster/Shellfish Constable

We began the 2020 boating season with a degree of uncertainty with the advent of the Covid-19 out-break. Strict guidelines were put in place for boaters, including the initial prevention of out- of- State boats launching into Pamet Harbor and limiting recreational boaters to family members. The cooperation of boaters and our staff's efforts to educate customers about boating safely and responsibly contributed to slowing the spread of the virus. People quickly adapted to outdoor activities and the result was a successful boating season where everyone seemed to follow the rules.

We adopted a card reader system to minimize the handling of cash which involved putting the information from the transaction into the computer. Most of the correspondence and business such as mooring application renewals were completed electronically, via mail and over the phone.

At the harbor we have a waiting list for anxious boaters to acquire a mooring when one becomes available. This helps us to maintain a full mooring field. Shellfish are replenished annually, and Pamet Harbor is a popular destination as it has a desirable location to the fishing grounds. We continue to provide the annual dredging of the harbor to keep it functional. The continuous flushing keeps our shellfish stocks healthy with better water quality and the dredge spoils are used for beach nourishment which provides further protection from erosion.

In early December the Barnstable County Dredge arrived and removed sand from the outer and inner channel and pumped the sand to the cut between the jetty and the dune and filled it. We strive to maintain the unique character and charm the Pamet area has historically enjoyed and make improvements by either replacing or repairing our floating docks to go along with our two newer docks, so they are in the same life cycle expectancy. These repairs will be accomplished with State funds and performed at the State facility. We also plan to repair our two boat ramps as needed.

We will continue to encourage more aquaculture as a means for economic development. We were able to get our seed from Aquaculture Resource Corporation the last week of June. I drove to the hatchery in Dennis and brought back quahog and oyster seed for Provincetown and Truro and deployed them into the Provincetown upweller system with Constable Steven Wisbauer while they grow to field plant size until early October.

The Corona Virus caused delays in getting our annual relay stock in April. During the morning of July 2nd, Deputy John Bloom and I drove to the hatchery to pick up our annual stock of oyster remote set. With the aid of Harbormasters Gary Sharpless and Dan Traub, along with Harbormaster John Bloom, the oysters were stacked on racks and a separate trip to Wareham was made to pick up our first load of quahogs. We scheduled as early as we could to pick up our quahog relay stock so we could catch a spawn which has helped propagating the bay beaches.

I met up with the fishing vessels Black Jack, who had 55 bushels, and the Ocean Rancher, who had 76 bushels. On July 3rd I did the same with 24 bushels from Black Jack [who came in early with a limited catch due to a broken rake] and 74 bushels from the Ocean Rancher. I went up again on Monday July 6th and picked up 37 bushels from the Black Jack. Each set went to Truro DPW to be stored inside the garage and deployed the following day into delegated areas of Pamet Harbor with the aid of Deputy Shellfish Constables Mark Wisotsky, John Bloom, Gary Sharpless and Dan Traub. There was a total of 266 bags of quahogs from both boats. We counted one bushel from each boat and got 430 quahogs from the Ocean Rancher and 250 from the F/V Blackjack. Maybe ten or so 10-quart buckets of quahog shells from clams didn't make it were counted.

I broadcasted the relay oyster stock into shellfish areas throughout Pamet Harbor which usually takes a few weeks. Annual Shellfish licenses went on sale October 12th. We sold 85 one-week licenses from June through September and averaged 25 people per week (mostly on weekends and big tides). Many people were able to catch their limit. The bulk of people were in the Corn Hill Beach area.

Typically, we aim to open the Pamet Harbor area the middle of November if the water quality meets the desirable threshold. We opened the middle of December due to delays at the State-level with sampling.

I want to thank the Harbor Commission and the Shellfish Advisory Committee for their continued support, as well as the entire staff at Town Hall and DPW. Many thanks to John Bloom, Gary Sharpless, Dan Traub and Mark Wisotsky, who are dedicated to the job. It is an honor to work with them.

Harbor Statistics 2020

Water Ways	2,024	22,202
Late		Fee
Late Fee		0
Daily Launch	1261	12,610
Daily Kayak	426	2,982
Season Launch	63	11,340
Season Kayak	6	240
Basin Moorings	48	16,520
Tidal Moorings	51	12,240
Wait List	85	850
Ice	179	358
Soda	88	132
Rule 26	16	2,880
Rental Daily	129	3,870
Small Boat Line	15	1,350
Kayak Rack	12	1,080
Commercial Ramp Daily	0	
Commercial Ramp Seasonal	2	1,400
Total		<hr/> 89,614

Shellfish Harvest 2020

592 buckets of quahogs; 586 half baskets of oysters; 125 baskets of soft-shell clams; approximately 75 bushels of sea clams.

OPEN SPACE COMMITTEE

Nick Norman, Chair
Jane Petterson

Janice Parky
Thomas Bow

Due to Covid-19, the Open Space Committee did not hold any meetings in 2020.

PAMET HARBOR COMMISSION

Timothy Silva, Chair
Eric Morea
Scott Brazil

Ray Cordeiro
Stan Sigel, Alt.
Gerry Woodcome, Alt.

Due to the Covid-19 outbreak, the Pamet Harbor Commission met only once during the past year and although my intension was to not seek reappointment I did so and hope to pick up our meetings this spring. This past year we required skiffs tied at the dingy dock to have a 15' line to help with congestion during crowded times where if the line is shorter than the dingy, it makes it difficult for someone else to get away from the dock.

Once again, we were able to get our annual dredging done before year end focusing on the approach and inner channel and using the dredged sediment to fill a breached area off the north jetty which prevented excessive sediment from transporting into the channel. Maintenance dredging was performed in 1998 and has continued on an annual basis since the year 2000 to help Pamet Harbor continue to be a functional harbor. Prior to annual maintenance dredging, Pamet Harbor was diminished by the accumulation of silt which reduced its usefulness and benefits as a fishing and boating recreation port.

Perhaps the most pressing challenge is the concern over the environmental window imposed due to winter flounder. For some time now the Massachusetts of Division Marine Fisheries moved the start date from April 1st back to February 15th. This makes it possible to dredge only from November 1st -February 15th. We are hoping a new study of winter flounder would bring our time of year restriction back to April 1st giving us an opportunity to dredge just prior to the boating season after the sometimes-icy conditions and pounding NW winds that cause backfilling and shoaling in the channel.

The double ramp is a Massachusetts Access Board Ramp, which provides excellent boating access to Cape Cod Bay due to the Town's dredging efforts.

I would like to thank Kelly Clark for facilitating our dredge permitting process, the continued support of the Select Board, Town Hall Staff, Pamet Harbor Commission and to the citizens of our Community.

Timmy Silva, Pamet Harbor Commission

RECYCLING COMMITTEE

Nancy Fenichel, Co-Chair
Diane Messinger, Co-Chair

Amy Wolff

Due to Covid-19, the Recycling Committee did not hold any meetings in 2020.

SHELLFISH ADVISORY COMMITTEE

Scott Lindell – Chair
Nicholas Brown
Mark Wisotzky - Secretary

Dan Smith – Vice Chair
Gary Sharpless
Steve Wisbauer – Alternate

As one might expect during a year with a global pandemic, many folks turned to outdoor activities including recreational shellfishing in Truro. Sales of licenses were at a recent high point.

PERMIT TYPE	FEE	2017 Total #	2018 Total #	2019 Total #	2020 Total #
Resident – Annual	\$15.00	155	186	178	188
Non-Resident – Annual	\$100.00	10	12	11	10
Non-Resident – One Week	\$25.00	86	76	59	97
Resident Seniors – 62 Plus	Free	53	122	164	147
	Totals:	304	396	412	442

PERMIT TYPE	FEE	2017 Total \$	2018 Total \$	2019 Total \$	2020 Total \$
Resident – Annual	\$15.00	\$2,325.00	\$2,790.00	\$2670.00	\$2820.00
Non-Resident – Annual	\$100.00	\$1,000.00	\$1,200.00	\$1,100.00	\$1000.00
Non-Resident – One Week	\$25.00	\$2,150.00	\$1,900.00	\$1,475.00	\$2425.00
Resident Seniors – 62 Plus	Free	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
	Totals:	\$5,475.00	\$5,890.00	\$5, 245.00	\$6245.00

Another effect of the pandemic was the ability for our committee to meet on a regular basis. With only two meetings in 2020, we have little to report at this time. We are hoping for better success in 2021.

Until we report again, we encourage everyone to “Eat More Truro Shellfish”!

WATER RESOURCES OVERSIGHT COMMITTEE

Gary Palmer, Chair

Mark Peters, Board of Health Rep.

Tracey Rose

Peter Graham

Peter Herridge, Planning Board Rep.

Steve Sollog, Planning Board Rep. (Dec.16, 2020)

Linda Noons-Rose, Conservation Commission, Rep.

Due to Covid-19, the Water Resources Oversight Committee did not hold any meetings in 2020.

PUBLIC WORKS AND INSPECTIONS

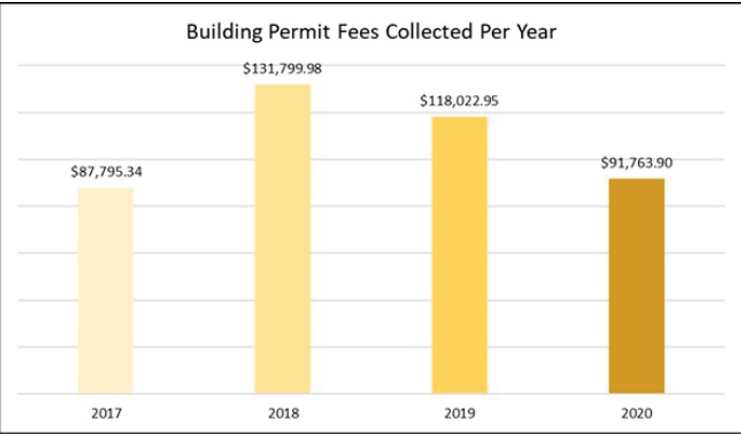
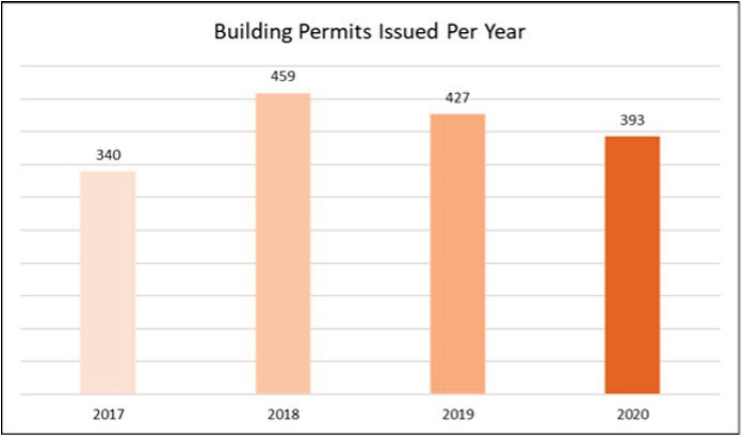


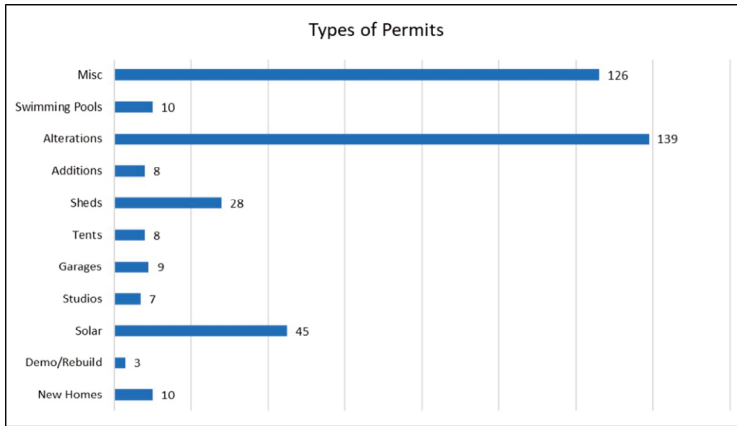
BUILDING DEPARTMENT

Richard Stevens, Building Commissioner
Scott Brazil, Local Building Inspector
Lynne Budnick, Office Assistant 2
Michelle Fogarty, Office Assistant 1

With the COVID-19 virus in full swing this year, the Building Department managed to keep the permitting process moving at the usual record speed. Office Assistants, Michelle Fogarty and Lynne Budnick, managed permit tracking and inspection scheduling and provided other administrative support for the Building Commissioner and Local Building Inspector. Richard Stevens, Building Commissioner, is a Certified Building Commissioner and holds a Construction Supervisor's License and is a licensed Massachusetts real estate agent. Scott Brazil is a local contractor, who has begun the process of becoming a Local Inspector.

A total of 393 Building Permits were issued in 2020. Ten new single-family residences were permitted this year.





* “Misc.” refers to window/door replacements, siding, roofing, decks (new construction), decks (reconstruction), wood stoves, retaining walls, and beach stairs.

DEPARTMENT OF PUBLIC WORKS

Jarrold Cabral, DPW Director
 Kyle Halvorson, Head Custodian

Tim King, DPW Foreman
 Matt Peterson, Lead Transfer Station

I would like to express my personal thanks to all the DPW staff members who continue to do so much for the Town. In this past year, far more challenges and changes were presented than any year before. The staff’s hard work, dedication, and professionalism have been crucial to our department’s ability to continue to get the job done. Our DPW staff continued to provide excellent work and maintaining service levels to the Town through the duration of the State of Emergency, all while donning masks, gloves and doing our best to maintain social distance from one another on jobsites where it is not easy, or safe to do so.

Staff members worked consistently throughout the pandemic and adjusted to new guidelines and requirements willingly. As a group, this department defines leadership, and the members of the department exemplified their roles as first responder and essential personnel. I am extremely proud of this department.

Moving forward, the Public Works Department continues to remain focused and perform quality services. I will continue to evaluate how our department does business on an annual basis and will continue with individual feedback sessions with all department personnel. I believe constant communication with staff will always result in great success. I want to thank all the staff for an outstanding year, and I look forward to a productive 2021.

DPW

The Highway Department experienced a mild winter this past year with very little snow. This enabled the Department to move ahead a little early with standard springtime roadway, patching, sweeping, and catch basin cleaning. All department members have critical duties, with members performing maintenance on approximately forty miles of Town-owned roads, beach parking lots, beach access areas, and all public parking areas. As COVID-19 escalated through the spring and summer months, our Department took on additional responsibilities to prepare the beaches for additional safety protocols and worked alongside school staff and building maintenance staff to prepare the school for the fall reopening. As part of roadway maintenance, all culverts were cleaned of sediment and debris was cleared from the interior of the culverts. In addition, the Department continued quarterly grading and brush cutting along dirt roads to allow access for emergency vehicles. As always, beaches were closely monitored. Additional COVID-19 related signage was installed to remind folks of mandatory mask wearing and to maintain social distancing. This upcoming year will bring challenging environmental projects, as all our projects will continue moving forward. For updates regarding our environmental projects, please visit the Town website.

Building Maintenance

The Building Maintenance staff has done a great job maintaining the Town buildings, constantly monitoring buildings for cleanliness, and maintaining all building mechanical needs. This year, the Department oversaw several building modifications to address COVID 19. Our staff installed a new second entryway for the Beach Office allowing for better traffic flow and physical distancing. Plexiglass partitions were custom made and installed at the Beach Office and School offices while other locations received stationary partitions. Staff renovated the Transfer Station office, and the Pamet Harbor entrance to facilitate contactless credit card sales. Air purification components were installed in all air handlers throughout all facilities, as were additional hand sanitizer dispensers. We have adopted a cleaning log which is completed every day in each of our main buildings and later scanned into our building maintenance data base. All air handlers and ducts were cleaned and sanitized, and the all bathrooms received lids on the toilets and battery-operated sensors

for urinal flushing. For Town Hall, an exterior call box was installed to allow members of the public to contact individual departments for assistance while the building was closed to the public. As part of capital improvement, the apparatus bay floor received an anti-slip resurfacing finish, and the Snows Field House interior floor was addressed. This spring and summer, the Building Maintenance staff worked closely with School staff to help prepare for the fall reopening by installing outdoor classrooms areas and assisting with standard building maintenance needs.

Transfer Station

The solid waste tonnage declined for the third year in a row totaling the lowest amount since FY13. The onset of COVID-19, however, brought a sudden surge of solid waste in March. Our single stream recycling tonnage numbers dramatically increased by 59 ton. For the second year in a row, our mandated third-party inspection of all Transfer Station operations and approximately 93 DEP performance standards were completed with no discrepancies noted. I would like to thank the Transfer Station staff for their hard work and attention to detail. To keep our community members safe while visiting the Transfer Station, we began offering masks to the public who arrived without them and we established contactless white goods sales with our exterior credit card swipe and eliminated cash and check sales. The Swap Shop is temporarily closed due to the risk of transmission in a small, enclosed space.

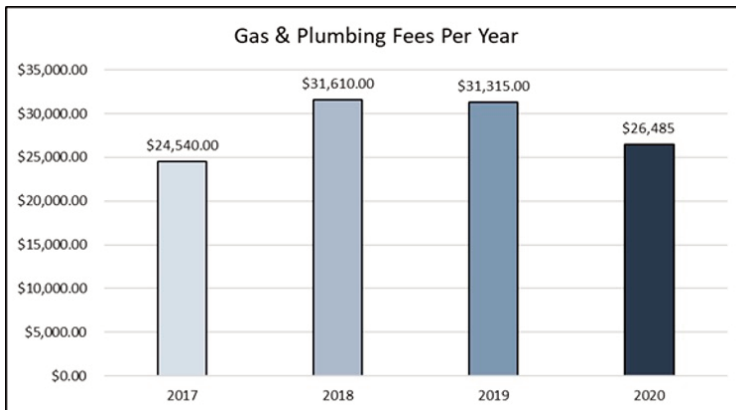
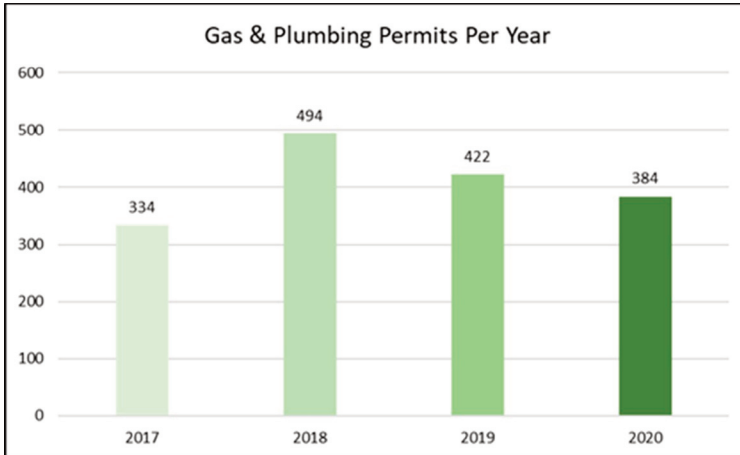
Once again, the Transfer Station was awarded a DEP grant targeting recycling. If the Town maintains high recycling standards, the grant may be awarded year after year with small increases.

I would like to thank our DPW staff for their work performance over the past year, and I look forward to a productive year ahead. In addition, I would like to thank the Town officials, and Town Administration for their support over the past year. Thank you all.

PLUMBING/GAS INSPECTOR

Scott Van Ryswood, Plumbing/Gas Inspector
Wally Swidrak, Alternate Inspector

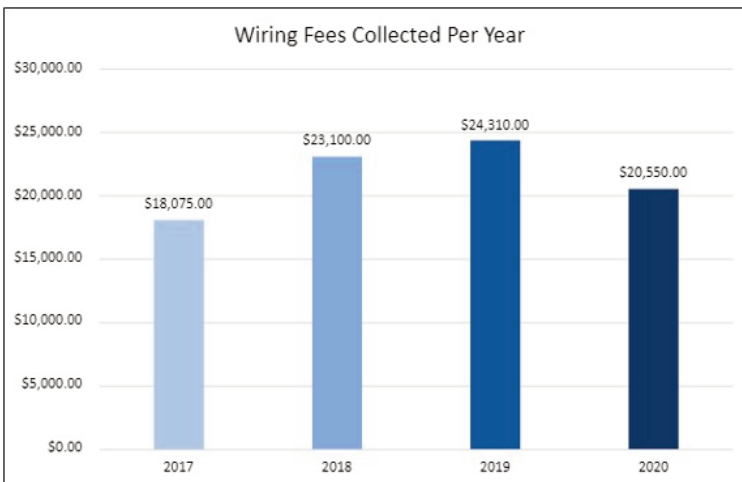
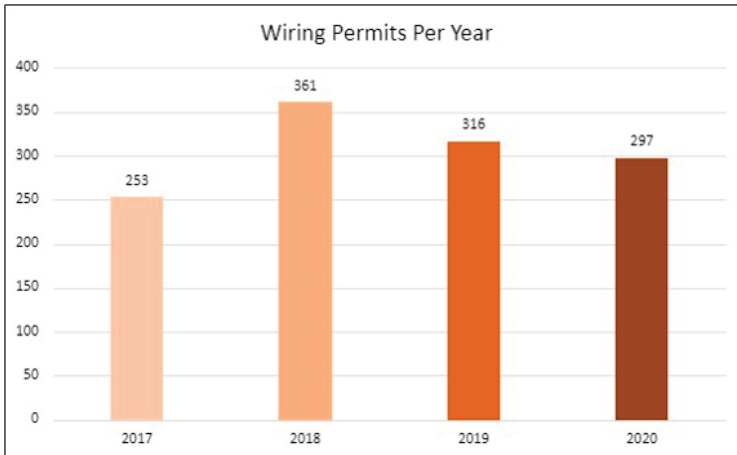
Scott Van Ryswood serves as the Plumbing and Gas Inspector. He is available on Tuesdays and Thursdays from 11:00-12:00 and inspections take place immediately following. Scott is in his 15th year as the Town's Inspector and has over 21 years of experience as a plumbing and gas inspector.



WIRING INSPECTOR

John Browne, Master Electrician and Inspector
Sean Donoghue, Alternate Inspector

Master electrician John Browne enters his 24th year of service as the Town of Truro's wiring inspector. John holds office hours on Tuesdays and Thursdays from 8:30-9:30 a.m. and inspections take place immediately after.



HEALTH & HUMAN SERVICES



CEMETERY COMMISSION

Robert Masson, Chair
Elizabeth Haskell, Guest Historian

Marilyn Adams, Secretary

2020 had 16 burials plus 10 non-burials due to the pandemic.

Truro has 7 cemeteries and 5,668 identified burials dating back 300 years of which 387 veterans are buried. There were 10 cemetery lots sold in 2020.

The Cemetery Commission has not held meetings since January 2020 due to the closure of Town Buildings.

COMMISSION ON DISABILITIES

Susan Howe, Chair
Peter Graham
Amy Rogers

Hannah King
Mary Abt

The Truro Commission on Disabilities continues to work toward our goals of increasing community awareness and encouraging accessibility for all.

In April, we participated in the celebration of ***Autism Awareness Month*** and ***Light It Up Blue Truro***. For the fifth year, strings of blue lights were displayed all over Truro to support those whose lives have been touched by Autism. Since “lighting it up blue” didn’t require social interaction, this was an event that was able to continue in spite of the pandemic.

We are making great progress in our efforts to make Puma Park, the playground behind the Community Center, multi-generational and accessible to all. The townspeople of Truro voted to use \$26,000 of CPC funds to purchase adult exercise equipment. We hope to be awarded additional CPC funding for surfacing under the adult equipment and shade structures providing respite from the strength of the summer sun.

Truro residents and visitors continue to enjoy better access to Truro beaches with Mobi Mats and surf chairs at Corn Hill Beach and Head of the Meadow Beach. Mobi Mats were also added to Coast Guard Beach, thanks to a donation from Provincetown.

In the coming year, we will work with the Truro Police Department to initiate an Emergency Vital Intake Project where residents will have the opportunity to provide important information in case of an emergency. We will also advocate for the Senior Municipal Service Program to be extended to those with disabilities and work to increase the number of handicapped parking places in town and at CCNS trails.

COUNCIL ON AGING

Mary-Elizabeth Briscoe, Director
Elton Cutler, Outreach & Resource Coordinator
Shawn Grunwald, Transportation Coordinator
Chelsea Micks, Office Assistant
Jim Downey and Nancy Braun, On-Call Van Drivers.

The Council on Aging continues to identify the needs and interests of the community's older adults; to educate the community and enlist support and participation of all citizens concerning these needs and interests; to design, promote, and carry out programs; and to coordinate existing services within our community.

This year has been a challenge during the COVID-19 pandemic. While the Community Center building has been closed, the COA has been open and working toward meeting the physical, social, emotional and nutritional needs of the older adult community in Truro, and reducing the isolation experienced as a result of this uniquely challenging year.

The COA has been successful in developing virtual programming online and for local television. We have partnered with all fifteen towns across Cape Cod to bring extensive online programming to all of Cape Cod's older adults. We have offered grab and go food options as well as provided activity packets and information packets available for pick up outside of the building.

In addition, we have partnered with Lower Cape Outreach Council to provide drive through food pantry distribution for all of Truro's residents in need as well as delivering food to our homebound community. We have provided over five hundred families with food helping to reduce food insecurity issues directly related to the COVID-19 pandemic. In addition, we coordinated with the volunteer group, Truro Community Kitchen, to provide over six thousand meals to Truro residents.

The COA worked closely with the volunteer group, Good Neighbor Truro, a group formed to help meet the needs of Truro residents in the face of the pandemic. They addressed needs ranging from food pick-up and delivery, mail pick-up and delivery, household chores and a myriad of other needs arising from the pandemic.

We have made and sent over five thousand wellness calls and outreach emails to Truro residents. COA staff members were

trained and provided transportation for essential medical appointments while the department was without drivers due to the COVID-19 pandemic.

The Council on Aging relies on the taxpayers of Truro, a grant in part from Elder Services of Cape Cod and the Islands for transportation, the Formula Grant from the Office of Elder Affairs which funds mailing the newsletter, and a grant from Truro Treasurers for the Memoirs program.

We thank Transportation Coordinator Shawn Grunwald who retired in October for her service to Truro's older adults.

And lastly, we would like to thank the Town Manager, the Select Board, Town departments, and the residents of Truro for their support in helping our older adults.



COUNCIL ON AGING BOARD

Ronald Boyles (Chair)

Daniel Schreiner (Vice Chair)

Claudia Tuckey (Treasurer)

Denise Seager (Secretary)

Sue Girard Irwin

Katherine Black

The COA Board, like all others, was impacted by Covid-19 this year. After our first two in-person meetings, we have met via GoTo Meeting on our regular schedule. Covid-19 restrictions have greatly reduced COA programming. We are looking forward to a much more productive 2021.

We are currently in need of additional members. Interested persons can contact the COA office for more information.

We would like to thank Shawn Grunwald for her years of service at the COA and wish her much happiness in retirement.

The Board also wishes to thank retiring member Hannah Strand for her service to the Board.

Ronald Boyles

HOUSING AUTHORITY

Kevin Grunwald, Chair

Carl J. Brotman, Vice Chair

Betty Gallo

Mary Rose, Community Preservation Committee Representative

Mark Wisotzky, Clerk, Governor's Representative

The mission of the Truro Housing Authority (THA) is to promote decent, safe, affordable housing for rental or purchase to meet the needs of present and future Truro residents. We encourage and support affordable housing that can serve a variety of needs, including elderly residents, families with children, couples, singles and municipal employees. We accomplish this by monitoring and promoting Affordable Housing opportunities as they arise. Using funds provided by the Community Preservation Act through Town Meeting appropriations, HOME Consortium grants, and grants from the Massachusetts

Housing Partnership and from the Truro Affordable Housing Trust, the Authority strives to manage, maintain and create, both for rental and for purchase, dwellings for low and medium income citizens. The goal set by the Commonwealth of Massachusetts is for each town to achieve 10% of year-round housing stock as Affordable. Currently 2.3% of year-round housing units in Truro qualify to be counted in the Subsidized Housing Inventory.

The following are major initiatives that the Housing Authority was responsible for during 2020:

COMMUNITY HOUSING INSTITUTE:

- Town staff and members of the Housing Authority, Planning Board and the Select Board participated in Housing Institute sessions.
- Housing Authority members participated in the Lower Cape Peer Group meetings to evaluate training sessions and to facilitate ongoing community engagement.
- THA members actively participated in regular meetings of the Lower Cape Coronavirus Housing Response team.

CLOVERLEAF PROJECT:

- Two members of the Housing Authority participated in an ongoing oversight group comprised of the developer, staff, and two representatives of the Select Board.
- The THA awarded \$40,000 of Community Preservation Act funds to Community Housing Resource for pre-development work on this project.

HABITAT FOR HUMANITY

- Met with community members and staff of Habitat for Humanity to discuss potential modifications to the proposed Habitat project on Route 6. The original proposal for this property was denied as the result of a lawsuit.

OTHER INITIATIVES:

- Submitted applications to the Community Preservation Committee to fund the Affordable Housing Trust and to continue to support our housing consultant.
- Received approval from the Affordable Housing Trust to utilize \$50,000 to fund an Emergency Rental Assistance program for Truro residents who have been financially compromised by the Coronavirus.

- Began efforts to develop a public information campaign to educate the public about the need for affordable housing and to engage community members in this initiative.

This committee could not be successful without the contributions of some key individuals. We are grateful for the dedicated and knowledgeable work of our Housing Consultant, Leedara Zola. We continue to be supported by our Select Board, who identify Affordable Housing as a high priority for our community. We would like to thank our liaison to this board, Kristin Reed, for her passion and interest. As always, Noelle Scoullar and Nicole Tudor have brought their efficiency, thoughtfulness and good cheer to our efforts. Finally, we would like to acknowledge the many contributions to the THA by our departing member Susan Todd, and we would like to welcome Betty Gallo as our newest member.

HUMAN SERVICES COMMITTEE

Martin Thomas, Chair

Richard Wood, Finance Committee Representative

Patricia Wheeler, Clerk

Sallie Tighe

Madi Cordeiro

The Human Services Committee carefully reviewed and evaluated 19 requests from Cape Cod-based human services agencies seeking funding from the Town of Truro. In preparing its funding recommendations to the Annual Town Meeting, the Committee considered such factors as: the mission and objectives of the requesting agency, the number of Truro clients served, what fees (if any) are charged to the client for the services, the savings to Truro clients who use the services, the proportion of the agency's budget expended on direct services to clients, and the agency's overall sources of funding. We sought to appropriately fund those agencies that most efficiently and effectively provide the human services needed by the citizens of Truro. We recommended funding 16 of the agencies for which we received proposals, in the amount of \$46,850, a 1.41% increase from last year.

The Committee welcomes inquiries from any individual or organization regarding any human services needs that are not being adequately addressed in Truro so that the Human Services Committee can seek out appropriate agencies for future consideration.

LICENSING DEPARTMENT

Noelle Scoullar and Nicole Tudor, Executive Assistants

The Licensing Department faced many new challenges during Covid-19 Pandemic. As an office frequented by the public, many changes were administered to provide services without interruption to the public. The department worked frequently with the Health Agent to ensure seasonal businesses were able to open during Covid-19.

The department continues to work closely with the Licensing Authorities (Select Board), which grant various licenses authorized by MGL Chapter 101, 130, 136, 138, and 140. All applications are readily available on the Licensing department web page: <http://www.truro-ma.gov/licensing-department>.

The department would like to thank the Health/Conservation Agent, Police Chief, and the Fire Chief, with respect to business licenses, as well as the DPW Director, Harbor Master and Recreation and Beach Director on permitting and other applications.

In 2021 we will work toward streamlining permitting and online payments while maintaining adherence to local and State regulations.

Select Board Licenses

Alcohol Licenses

Liquor License – Renewals: 18

Annual: 5 (1 Package, 4 Pouring) Seasonal: 13 (4 Package, 9 Pouring)

Farm Winery Pouring License: 1

Farm Distillery Pouring License: 1

Farm Winery @ Farmers' Market License: 0

One Day Alcohol License: 0

All Alcohol: 0 Wine and Malt: 0 Wine Only: 0

Entertainment Licenses

Entertainment Annual/Seasonal License: 1

One Day Entertainment License: 1

Pool Table License: 0

Business Licenses

Lodging License: 2

Common Victualler License: 14

Transient Vendor License: 11

-

Food Trucks

Ice Cream Mobil Food Truck License: 1

Peddler Mobil Food Truck New/Renewal License: 1

Shellfish Licenses

Shellfish Licenses Issued in 2020: 442

Annual Resident: 188 Annual Non-Resident: 10 Senior: 147 One
Week: 97

Aquaculture Grant License: New: 0 Renewals: 0 Amended: 0

(Aquaculture Development Area and Offshore/Tidal)

Aquaculture Development Area Waitlist: 1

Shellfish Gauges Sold: 81

Other Applications and Permits

Use of Town Property Application: 0 *(Dates Town Property was used)*

Bike & Road Race Application: 0

Film Agreement: Approved: 1 Not Approved: 0 *(Film/Television)*

Yard Sale Permit Application: 3

Rental Registration Application: 276

Staging/Beach Access Permit Application:

Corn Hill Landing-5; Fisher Beach Landing-0; Cold Storage Beach
Landing-2; Ballston Beach Landing-0; Beach Point-1

CULTURE AND RECREATION



BEACH COMMISSION

Eliza Harned, Chair
Shari Stahl
Ann Courtney

Tom Bow
Fran Johnson

The Beach Commission is glad to report that the 2020 season went well despite the pandemic. This season was very different due to the pandemic—parking was limited, signs about mask wearing and social distancing were installed and no beach fires were allowed. There was also a lot of new safety protocols in place for beach staff. Call boxes, shark informational signs and Stop the Bleed Kits were also at all the beaches again. In the coming year, the Commission will be looking at long term approaches to parking at the beaches, sharks, bird management and communication. The Town is also working closely with the Cape Cod National Seashore and the Shark Working Group. The Commission is grateful to the DPW, the Beach Department and the Beach Director for making Truro's beaches so great and accessible to so many.

The Beach Commission encourages any residents who have feedback, suggestions or ideas to join us at one of our public meetings.

BIKE AND WALKWAYS COMMITTEE

Susan Roderick, Chair
Eric Mays
Christine Meade

Amy Graves
Ellery Althaus

The Bike and Walkways Committee (BWWC) had a very short year of work due to the Covid-19 pandemic. Our first meeting in 2020 was January and then restarted via GoToMeeting in October.

Cathy Haynes resigned after working tirelessly for many years on BWWC, helping to make significant gains in creating safer walkways and reducing vehicular traffic on existing roadways.

Ellery Althaus joined the BWWC. Many in Truro are aware of Ellery's interest in cycling, which includes cycling all over Russia and through Europe. He has put in many miles on Cape roads as well. With his extensive cycling experience, he has a unique perspective on what makes safe roads for cycling.

Christine Meade, our newest member of BWWC is also new to Truro. She has also cycled extensively in Europe and in America joining bike groups. Her experience as a detective in NYC adds to her awareness of safety issues for pedestrians and cyclists and her expertise will help guide the BWWC in our mission of increasing safety for pedestrians and cyclists in Truro.

A joint letter was signed by Robert Weinstein, Chair of the Select Board, and the Chair of BWWC to support the extension of the sidewalk from the Truro Safety Facility to Route 6 and Shore Rd, and was sent to the Department of Transportation.

Sincerely,
Susan Roderick

CABLE AND INTERNET ADVISORY COMMITTEE

Mary Abt, Chair
Steve Corcoran
Franklin Haskell

Christopher Bellonci
Scott Mather

Due to Covid-19, the Cable and Internet Advisory Committee did not hold any meetings in 2020.

TRURO CULTURAL COUNCIL

Angela Gaimari, Chair
Rebecca Bruyn, Secretary
Maureen Cronin

Jill Mays, Vice-Chair
Lenore Tenneblatt
Shari Stahl

The Truro Cultural Council is tasked with reviewing and awarding grant monies from the Massachusetts Cultural Council. Grant applications are submitted online, reviewed, and determinations are made. The projects must be associated with culture, the arts, science and/or the humanities. The projects should be of benefit to Truro or the greater Cape Cod community that includes Truro. This year's grants were awarded to the following:

- Payomet Performing Arts Center: Cirque by the Sea 2021 show
- Truro Concerts on the Green
- Outer Cape Chorale Concerts
- Sustainable CAPE: Truro Children's Community Garden Education & All
- Provincetown Art Association and Museum: Young Artists April Workshop
- Cape Cod Children's Place: Baby & Toddler Stroll
- Truro Historical Society: Wampanoag Nation, People of the First Light
- Truro Center for the Arts: 60PLUS! - Senior Arts Program
- Talking Hands Theatre: Puppet Show for the Truro Library



LIBRARY TRUSTEES

Trustees

Martha Magane, Chair
Sally Brotman
Keith Althaus
Mary Abt
James Kyed (term ended FY20)
Meg Royka (term began FY21)

Library Staff

Tricia Ford, Library Director
Maggie Hanelt, Assistant Director
Courtney Francis

Peter Thrasher
Kenneth Hawkey
Galen Malicoat

While 2020 at the Library started out like any other year, with a bounty of programs, quiet reading corners, and opportunities for enrichment, in mid-March the threat of the impending pandemic brought an abrupt end to the usual way of doing business. The Library doors closed for an indefinite period, and all activities were canceled. It would prove to be a year like no other, one not so much of measurable achievements like past years, but of resilience and creativity on the part of a staff suddenly faced with a different kind of demand for services. It required a re-thinking of the Library: instead of a “reading room,” a space filled with books, computers, and in-house activities, patrons needed services that could reach into their homes, where they were physically isolated from each other and their community.

Library Director, Tricia Ford, quickly created a safe staffing plan, and encouraged Library staff to devise new concepts for service. Collaborating

with the other Cape Cod libraries, they proceeded to find out what worked and what didn't. After a period of research into best practices to keep staff and community safe, curbside pick-up was started. Staff adjusted to the new technologies required to communicate and do their jobs, and service was extended to six days per week. It was a year of adaptation, but it was also a year for organizing and innovation.

One immediate focus was the needs of children learning from home, and during the year the Library was able to assist home and school learning with supplementary books for both learning and comfort. The summer reading program was done virtually, and craft kits and online instruction replaced in-person activities. Maggie Hanelt continued her weekly story times in an online format, and held additional virtual story times, sometimes with guest readers, including local high school and college students.

The Library suspended hard copy periodical subscriptions and increased availability of electronic resources, including ebooks and media. The Internet signal was enhanced in the outdoor areas of the Library for patron use. Staff offered personalized book selection services for adults and children, and enhanced the curbside pick-up table with copies of book review resources, Town resources, and other pertinent materials, and worked hard to remind patrons about all of our digital services. New CLAMS policies forgave fines, and some vendors have allowed virtual readings of copyrighted material, and access to ancestry databases from home.

Overall, the library did about 30% of "usual" business during the usually busy summer. But what stands out are all of the new practices that have given residents and visitors the opportunity to enjoy Library services even with the doors closed. The Winter Music Series and all in-house programming were suspended, as well as the Summer Music Series, toddlers' playgroup, school visits, and usual garden activities. Maggie worked on the Beanstack app, which facilitated the Summer Reading Program; she transitioned the Truro Book Group to on-line meetings; worked with Sustainable CAPE and Farmer Sarah to keep the garden thriving and provide virtual activities and information to young enthusiasts and their families; and brought the Mock Caldecott to life on-line. Courtney ordered new titles for the library collection and interlibrary loans for patrons, established YouTube tutorials to teach patrons how to use the online catalog and other services, coordinated social media outreach, and offered technical support of many kinds to patrons. Galen maintained the library website, developed our new podcast, Truro Airwaves, brought many past programs to YouTube, assisted with technical support to patrons, and provided print and virtual newsletters. Ken has assisted patrons

with genealogical and historical research, continued to curate book lists, and collaborated on patron outreach. Peter maintains our video collection, provides graphic materials for publicity, collaborated with Maggie on grab bags and other projects, and, with Tricia, developed workflows and protocols to keep staff and patrons safe. In addition to her usual administrative work, Tricia was in constant contact with state and town officials to keep safety guidelines current. She ordered large print and audiobook titles, oversaw the collections generally, and fostered the positive work environment that has helped keep the staff motivated and engaged over the challenging course of the year.

This year the Library was pleased to accept a donation of outdoor furniture for the deck from the family of Captain Michael Cronin, USN retired, in his memory.

In June, Jim Kyed left the Board of Library Trustees after 20 years of service. The Board welcomed Meg Royka to fill his position.

In December, the Truro Public Library earned a Five-Star designation from the 2020 *LJ* Index of Public Library Service for its fourth year in a row.

RECREATION AND BEACH DEPARTMENT

Damion Clements, Director
Erica Nunes, Assistant Director
Chelsea Micks, Office Assistant

In 2020, the department continued its mission of providing the residents and visitors of Truro with healthy and beneficial programs during the pandemic.



Community Birthday Caravan

The department offered the following adult programs up until the pandemic: Zumba, Yoga, Walking Club, Pickleball and volleyball.

Youth athletes worked diligently to improve their skills, and practice good sportsmanship. Due to the pandemic, all in-person activities were suspended in March of 2020. We were able to offer a modified soccer season. We continued

to be a Chapter Manager through the National Alliance for Youth Sports, America's leading advocate for positive and safe sports for children.

Over this past year, the department participated in the following special pandemic events to name a few: Halloween candy delivery, Chillin' with Santa, Birthday Caravans, and Virtual Bingo.

Due to the pandemic, the Summer Rec Youth Program was canceled after much consideration by the town, but the department continued to work with the Food 4 Kids program, offered by the Church of the Holy Spirit in Orleans, to distribute lunches at the Truro Community Center throughout the summer.

The beach season, under the direction of Hannah Gonsalves, Beach Program Supervisor and Erica Nunes, Assistant Director, was successful, even with pandemic protocols in place. This year 6,095 beach stickers were sold. Day passes and beach fire permits were not offered this year as result of the pandemic.

The Truro Lifeguard Staff, under the leadership of Matthias Christensen, Program Supervisor-Head Lifeguard, and Jonathan Eramian, Assistant Supervisor-Asst. Head Lifeguard maintained safety at Head of the Meadow Beach.

We would like to thank the Town Manager, Rae Ann Palmer, the Assistant Town Manager, Kelly Clark, the Truro Select Board, the other town departments, especially the DPW, and the Recreation and Beach Commissions for all their assistance and guidance. Thank you to the community members who volunteered to coach and donated their time to help at our events. Finally, thank you to our recreation participants and beach patrons for their continued support and patronage.

For 2021 our goal is to offer as many safe and beneficial programs as possible during the pandemic. As always, we invite the community to contact us with suggestions and feedback.

Damion Clements, CPRP
Recreation & Beach Director

Erica Nunes
Recreation & Beach Assistant Director

Chelsea Micks
Recreation & Beach Office Assistant

TRURO CHAMBER OF COMMERCE

The Truro Chamber of Commerce is composed of business people from Truro and our neighboring communities, and folks in general who are interested in the growth and health of Truro. The Officers are Steve Roderick, President; Kristen Roberts, Vice President; Jane Peters, Executive Secretary; and Stacey White, Treasurer. Directors are Bob Montano, Eleanora Irving, Ellery Althaus, and Nicole Gelinis. Directors Emeritus are Lucie Grozier and Mark Peters.

Twelve months a year, the Truro Chamber of Commerce invites and encourages visits to our community. Visitors stay at our motels, eat in our restaurants, talk to our realtors and visit our shops. These stays create many jobs for year-round residents plus hundreds of thousands of dollars annually in motel/hotel room tax revenues and meals tax revenues, which go into the coffers of the Town of Truro.

Even in the quiet winter months folks come to Truro to visit and check out our “off season”. We have year-round restaurants and shops attracting and delighting folks who find themselves here in the quieter times, expecting only the beauty of nature, and finding a community of interesting and friendly people happy to share the town they love and care for.

2020 was a difficult year for us all. The shutdowns shuttered many businesses and folks had to stay home. Masks and social distancing were the rule of the day. Many of the businesses that were able to stay open had problems finding help. Restaurants could only provide curbside delivery, other venues had to count customers, wipe counters, and explain over and over the need for masks. We did open the booth for information, but folks had to come up masked to the ramp and speak to our masked employees at a window. We did have visitors and they were glad to see us.

We also provided portapotties -a scarce commodity, plus a washing station, and frequently had them cleaned and sanitized. We plan to consider safety standards again this season and hope to open mid-April. Our staff is all local.

In addition to our information booklet, “Truro on Cape Cod”, which is published yearly, we have an inviting web page and a constantly updated Facebook presence. As well as advertising the “wares” of the member merchants, we have always included Town history, Town Hall hours and phone numbers, beach information, harbor rules, fees (if available), local church information, Library information, safety information and Cape Cod recipes from our member restaurants and food service folks. We regularly

hear from visitors that they find our booklet helpful and worth keeping. On Facebook, we post current things to do and often photos of folks doing those things.

In addition to housing, feeding, entertaining and educating the travelling public, our many members who are “year-rounders” work on town committees and service organizations, which keeps Truro strong, healthy and interesting. The Truro Chamber of Commerce continues to effectively aid travelers in learning about and getting to our attractions, as well as to provide information, comfort, or directions to those passing through. Truro is our home, and we love it. Our hope is that the citizens of Truro will support the Truro Chamber and use it.

Truro is home to many Pilgrim sites, including Pilgrim Springs, Pilgrim Pond (formerly known as Standish Pond) on Pond Road and Corn Hill. The Truro Chamber will be ready for an influx of visitors, with handouts, stories and friendly faces. It is up to all of us to share the history of Truro.

Thank you.

REPORT OF THE TRURO TV

James Paul Ludwig, Video and Media Services Coordinator

Stats and Report for the year 2020 (Jan. 1st through Dec. 31st)

This is to outline accomplishments and progress in Truro Government Television’s (TTV) development for the year 2020. Essentially my services to the Town of Truro encompass the publishing, and distribution of video and social media content to Truro residents and nonresidents and Town staff via TTV, the Town’s web site, social media sites, and other local and regional cable channels. I also maintain the equipment and manage a video archive for the Town of all the programming that the Town produces, as well as maintain and compose content for the EBB (Electronic Bulletin Board). I have been contracting these services with the Town since May 2013. I work closely with, and directly report to David Wennerberg, MIS Coordinator. A Cable franchise fund from the Town’s agreement with Comcast provides the funding of equipment and personnel to facilitate and operate TTV. The actual recording

of municipal meetings is primarily done by another contractor to the Town, although at times I provide equipment and personnel for field productions and provide substituting services for recording meetings at Town Hall and the Public Safety Facility.

I would like to acknowledge and commend the Select Board, Town Manager, Town Department Heads, and the other Town boards, committees, volunteers and residents who submit themselves on a regular basis to being videotaped for the sake of broadcasting on cable TV to facilitate a transparent process of open government for the citizens of Truro. Additionally, I would like to acknowledge all the above mentioned for their cooperation and patience during the trying circumstances brought about by the Covid virus during this challenging year. This year saw TTV operations move into the virtual realm in order to facilitate Town business on a timely basis.

TTV and the additional access provided on the web for video content are a productive means in streamlining the legislative process for residents and seasonal residents alike.

I continue to have production assistance from time to time and the people I hire to assist me are competent, trustworthy and reliable. They have blended in well in TTV operations and I appreciate their professionalism, so a word of thanks to Suzanne Bryan, Gabriel Morton, and Andrew Kinder.

All the following programming statistics are related to the time period Jan. 1, 2020, to Dec. 31, 2020.

- The Town paid JP Ludwig Consulting Services \$10,395 for 188.25 hours of contract services for the calendar year in 2020. This averages to just under 16 hours per month, considerably less than last year due to conditions caused by the Covid virus. Almost all of the work is done by accessing hardware/software remotely with an occasional site visit for maintenance or to troubleshoot problems that may arise with the equipment.
- In 2020, the Town produced 197 first-run programs (compared to 105 in 2019) that aired 777 times. Add that to the programs produced elsewhere (the County, State, other towns, etc.) and the grand total is 625 programs that aired 3,774 times.
- Other Meetings – Because of the vast expansion of virtual meetings due to the Covid virus there were numerous additions of boards, committees, subcommittees, etc., produced by Truro staff and TTV aired these additional meetings. Adaptations at Town Hall made for

a smooth transition, considering the circumstances, so that the day-to-day functions of local municipal government continued unabated with all-inclusive participation and adherence to Massachusetts open meeting law.

- Select Board - 42 first-run programs that aired 281 times
- Planning Board - 28 first-run programs that aired 102 times
- Conservation Commission – 9 first-run programs that aired 39 times
- Board of Health - 23 first-run programs that aired 97 times
- Zoning Board of Appeals - 24 first-run programs that aired 72 times
- Budget Task Force – 6 first-run programs that aired 27 times
- Community Preservation Committee - 4 first-run programs that aired 12 times
- Other meetings (additional virtual due to the Covid virus) - 44 meetings that aired 86 times
- Barnstable County Productions - 36 first-run programs that include the Barnstable County Assembly of Delegates, County Commissioners, and the Cape Cod Commission, and a few others. We access these programs on the Mass Access server where we download them for cablecast.
- Nauset Regional School Committee, produced by Brewster, Eastham, and the NRSD - 20 first-run programs that aired 55 times.
- Specials and Events produced by other Outer Cape towns but were of interest to Truro viewers – 57 programs that aired 128 times.
- LCTV (Lower Cape TV) - has continued this year in producing and providing news shorts and PSAs (Public Service Announcements) of public interest to the TTV viewing community. There were news programs featuring everything from Covid 19 information, storm coverage, to CCNS features, to shark informational videos.
- Time Machine, which consists of government-produced archive programs downloaded from Archive.org

Also, worth noting are the numerous announcements that are shown on the Electronic Bulletin Board (EBB) describing events in town going on at places like the Council on Aging, Truro Library, Town Hall, etc.

Some other 2020 highlights worth mentioning:

- 2020 field production programming was very limited with municipal buildings being closed and public programming canceled due to the

Covid virus. However, JP Ludwig Consulting did manage to produce 14 programs of interest to seniors in collaboration with the Brewster COA. These are programs about nutrition, heart health, exercise, etc. We have shared these programs with numerous media stations across Cape Cod including airing on Truro TV regularly.

- The electronic bulletin board is exemplified by local photos and backgrounds that give TTV a very localized flavor visually. These photos are contributed by Town MIS Coordinator, David Wennerberg, and myself and most were specifically shot for this purpose. You'll also notice that the theme of the bulletin board changes with the seasons.
- TTV shares an online video file sharing Dropbox folder, G Channel Cape Cod, that allows for distributing programs of broader local interest to other Outer Cape channels including Lower Cape TV Channel 99, NRSD Channel 22, and government cable Channels 18 in the towns of Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. Also the Town receives programming through MassMediaExchange, which is a server platform for PEG (Public/Educational/Government) television content. This is where programs are now available for download from the county and state as well as access to programs from all over the country.
- All programs that the town produces are available at <http://www.truro-ma.gov/> They are also backed up in an archive that I maintain as well.
- The Town's official social media - Twitter: @trurocapecod and Facebook: Town of Truro Cape Cod. The number of followers are growing, albeit slowly. In the future, this will be where the next generation of the citizenry engages in municipal government and I encourage citizens as well as Town government to use these tools more frequently going forward.

Looking to 2021

Hopefully in 2021 the Town can invest in producing more Truro- centric programming. I import content from other towns I work in, but it would be nice to add productions and presentations from the COA, the Library, and Community Center specific to the interest of Truro residents and sharing that programming with other Outer Cape towns.

The Town's TV facility and equipment are current with the most viable and available technology in both hardware and software going in to 2021.

The Town also purchased its own field equipment, camera, tripod, mics, tote bag, etc. This unit lives at Town Hall and is accessible to staff to produce additional programs in the field when the need arises.

I also invest in my own equipment and software at home for my own business and this benefits the Town as well. I will continue to make production facilities, programming, and content expand and to improve its overall look in 2021. The funds for these improvements would come from the cable franchise budget. I have my own production equipment (cameras, tripods, mics, etc.), editing software (Final Cut Pro X and Adobe Premiere).

TTV's electronic realm is an invaluable tool for those working within town government and provides the opportunity for residents to stay up to date on all the various endeavors of the citizenry and municipal government in the overall participation in our democracy.

Respectfully submitted,

James Paul Ludwig
J.P. Ludwig Consulting (774) 207-0014
videopaul@comcast.net
Video & Media Services Coordinator
Town of Truro, MA

TRURO VETERANS' SERVICES

To the Honorable Select Board and the Citizens of the Town of Truro:

The following report is of the activities of the Department of Veterans' Services for the Town of Truro for Calendar Year 2020. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably discharged veterans, their dependents and parents of Massachusetts veterans, who establish need and worthiness and are residents of the Town of Truro. During

the year, the Town, through our office, extended benefits to qualified veterans totaling \$18,033.90 for housing, food, and other related costs. This was substantially higher than the previous year. The amount expended is reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. For the most recent year the VA has provided data, this office assisted in obtaining over \$357,991.00 in cash payments for compensation and pensions to Truro veterans and their dependents.

We would especially like to thank the Town Manager, Treasurer and Town Accountant for their assistance and support of our veterans throughout the year.

Contact Information:

Our service officer for the Town is Shawney Carroll. We encourage all veterans and their dependents to utilize our services. We hold office hours for the Lower Cape in the Provincetown Town Hall Annex on Mayflower Street from 9:00 AM to 4:00 PM on Tuesdays. The phone number is 1-508-487-7099. Veterans may also contact our main office in Hyannis five days per week at 1-508-778-8740 and we also make home visits to homebound veterans.

In the Service of all Veterans,

Gregory J. Quilty, Director and Veterans' Agent
Shawney Carroll, Truro Service Officer
Wilfred Remillard, Lower Cape Service Officer

EDUCATION



CAPE COD REGIONAL TECHNICAL HIGH SCHOOL Highlights from Cape Cod Tech 2019-2020 School Year



Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

District Towns: Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

Mission Statement: Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Enrollment: For school year 2019-2020, the enrollment on October 1 was 616 students.

Budget: For school year 2019-20 (FY20) there was a Total Budget of \$15,087,000.

Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

News from Superintendent Sanborn: Often educators are told to begin with the end in mind. Cape Cod Tech could not have envisioned ending the 2019-2020 school with a commencement at the Wellfleet Drive-In. With extreme gratitude to the Vincent family, Cape Cod Tech's class of 2020 celebrated their graduation in an unforgettable setting. The school year was a trying one for obvious reasons. I could not have been prouder of our entire staff's response to adversity in transitioning to a remote student learning model for education while simultaneously preparing to move into our new building. I must reiterate to the taxpayers of our twelve towns how grateful we are for your funding our new school which we moved into in August. THANK YOU! We cannot wait for the days when masks and social distancing are no longer, so we can invite you to see the new Cape Cod Regional Technical High School which has been realigned for next year due to the coronavirus. Currently, we have our technical students in 100% of the time while academic students attend 50% of the time with remote instruction every other day. Our new gymnasium serves as an additional cafeteria to allow for a safe student lunchroom environment during COVID and all classrooms maintain at least six feet of social distancing for staff and students. Additionally, our academy model was put on hold for one year due to the establishment of student cohorts which decreased student circulation throughout the building for safety as well. We do hope to return to normalcy at one point in the future but for now our whole community is making the best of the "new" normal. We have shared a few photos and more interactive photos are available at our virtual tour created for prospective students at: <https://www.capetech.us/cape-tech-night>.

Town of Truro: The Town of Truro had six (6) students enrolled at Cape Cod Tech as of October 1, 2019. The assessment for Truro was **\$127,568** based on six (6) students for October 1, 2018.

Highlights from Cape Cod Tech 2019-20 School Year

- Graduated 142 seniors in 2020. There were no 12th graders from Truro during 2019-2020.
- Enrolled 162 freshman: one (1) from Truro.
- The student newspaper *Tech Talk* continued to win numerous prestigious awards this year, including: First Place with *The American Scholastic Press Association* for its annual newspaper competition earning 920 out of a possible 1000 points; and “top honors” by the *All New England Award* for newspapers with a student population between 500 to 1000. Congratulations to the fourteen (14) student journalists of 2019-2020!
- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented 65 toolships and 63 scholarships to the graduating class of 2020 for a total of \$ 123,850 .
- Thirty-eight (38) students received John and Abigail Adams Scholarships.
- The National Technical Honor Society honored 54 students.
- *SkillsUSA* is a national student organization serving more than 395,000 high school, college and middle school students enrolled in training programs in trade, technical and skilled service occupations. *SkillsUSA* is a huge part of the of the Cape Tech experience combining technical, academic and employability skills. Forty-eight (48) students participated in the Massachusetts District competition and won eight (8) medals. Cape Cod Tech had 14 students attend the *SkillsUSA* Leadership Convention. The state competitions were cancelled due to COVID-19, disappointing the 70 Cape Cod Tech students anticipated to attend.
- “FFA” (Future Farmers of America) is a national career and technical student organization based on middle and high school classes that promote and support agricultural education. This year a team of four Cape Cod Tech students place second at the Regional Nursery Landscape competition qualifying the team to participate at the National Nursery Landscape Convention vying against 200 participants across the country. The team brought home both gold and silver medals earning top marks for Cape Cod Tech. The Spring Competition was cancelled due to COVID-19.

- The Cooperative Education (Co-Op) program placed a total of 20 junior and 41 senior students to work with local businesses, enhancing their skills through Co-Op placements and seven (7) internships placed in their fields of Health Technologies and Dental Assisting.
- The Athletic Department offered a “no-cut, no-fee” program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.

Technical Highlights from 2019-20

- All shop programs used the new school building (under construction) as an opportunity for student involvement in the design to upgrade their shops to 21st century industry standards.
- For all shop programs, there were fewer jobs completed for the public due to the closing of school buildings in March of this year related to the COVID-19 pandemic.
- The Auto Collision program completed 80 jobs resulting in approximately \$40,000 savings to the community and fostered positive relationships with local businesses to improve future student placements.
- The Auto Technology program purchased new engines to enhance the 10th grade curriculum significantly increasing engine repair knowledge, as well as new transmissions to increase transmission knowledge.
- The Carpentry Department increased their non-traditional student enrollment to include five females. Four students were placed in Co-Op placements. The Carpentry Program Advisory Board was strengthened with additional industry leaders.
- The Cosmetology program implemented a new salon shadowing program for students to better expose them to careers in the field. Community service projects, *Mannies for Nannies* and *The Wig Bank*, were a great success.
- Culinary Arts maintained a perfect 100% score on multiple annual food service inspections by both the town of Harwich and Barnstable County. This is due to the Serv-Safe training and testing that all culinary students have taken and passed for certification.
- Dental Assisting students participated in activities such as TECH night and *SkillsUSA*. They have a robust community service presence

going out to preschools, Angel House, and veterans' centers. Five (5) students participated in district *SkillsUSA* competitions with six (6) intending to compete at State level prior to its cancellation.

- The Design & Visual Communications program was at maximum capacity with the new freshman class. This program received honorable mention at the Boston Globe Scholastic Awards this year. Students were involved in the community helping with design needs as well as providing a service to the school with designs for school events.
- The Electrical Department over-achieved for shop attendance this year. All sophomores received OSHA 10 Construction Training. Non-traditional student enrollment was doubled from the previous year for female students.
- The Engineering Technology Shop incorporated many certificate programs in engineering software very successfully including a dual enrollment class with Cape Cod Community College. This shop participated in the Co-Op program for the first time this year and placed four seniors into local jobs in their field.
- The Health Technologies students were very busy passing the Basic Life Support for Healthcare Providers, OSHA Training, gaining experience at Pleasant Bay Nursing Home, holding blood drives, teaching preschool children about healthcare and assisting homeless veterans.
- The Horticulture program has taken over the responsibilities for grounds maintenance for the second year which provides hand-on training for their students while saving the district time and money. Focus on the national FFA competitions provides skill-building, student learning and leadership opportunities for these students.
- The HVAC program consistently achieved a 95% attendance rate throughout the year; had 16 students participate in the SkillsUSA District competition; maintained 85% of juniors and seniors in Co-Op placements, and achieved OSHA Certification with all 10 sophomores.
- Marine Services continued its work with Yamaha Motor Corporation providing training materials and certifications for students. Relationships with local marine businesses have benefited from the six students working in Co-Op placements.
- The Information Technology Program offered its first Advanced Placement course: Computer Science Principles. Juniors earned

certifications in Network Pro and seniors in Security Pro. Students had opportunities with the Yarmouth Community Center to demonstrate their talents. This shop program actively competes in a team sport, “eSports”

- The Plumbing Shop incorporated 21st century skills to keep students current with industry trends, such as teaching proper methods of Mega and Propress methods that are vital to our students’ success in this industry. Students were active in *SkillsUSA* and Co-Op programs.

Academic Highlights from 2019-20

- The Business Education/21st Century Learning department reconfigured their employability skills panel to take place on Google Meet, and forged ahead using the remote learning model.
- The English Department continued to integrate MCAS Next Gen writing into the curriculum using the MCAS Next Gen Writing Rubric. The Department adjusted student expectations and criteria for success for this kind of writing in response to 2019 MCAS data. All students passed the ELA Next-Generation MCAS by the November 2019 retest.
- The Social Studies standards were revised for 2019 and the Social Studies Department has implemented those changes. They were able to implement the new US History frameworks remotely and effectively. Advanced Placement (AP) students had the highest passing rate in the history of the program and the most overall students (13) passing the exams.
- The Math Department implemented a new Honors track for 9th grade Honors Algebra/Geometry. Pre-Calculus and Calculus classes were successfully implemented. Technology-based instruction and assessment were integrated into the curriculum.
- The Science Department is developing Biology Curriculum for the ninth and tenth grades that will prepare students for the Spring Biology MCAS assessments. Though MCAS exams were waived by the Governor because of the COVID-19 pandemic, results from 2019 were useful to identify areas of need for a more in-depth curriculum.
- Special Education was using Google Classroom before the COVID-19 pandemic, but remote learning has certainly made us all proficient in our use of technology with students.
- The Student Services Department created a District Curriculum Accommodation Plan (DCAP) . The department not only engaged

students in their post-secondary plans, scholarships/toolships applications, participated with local Rotary and Kiwanis Clubs for student recognition awards, but they pulled off the most amazing graduation ceremony for the class of 2020 at the Nauset Drive-In and supported underclass students throughout the summer to successfully complete the school year courses that were interrupted by the COVID-19 pandemic.



Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Brian Dunne

Truro Representative to Cape Cod Regional Technical High School
District School Committee

TRURO CENTRAL SCHOOL SUPERINTENDENT'S REPORT

Michael Gradone, Superintendent

It has been my responsibility to report to the citizens of Truro annually since 2014, and to other communities on the Lower Cape since 1975. To say this year's report is unique is an understatement.

The past year began without fanfare. Late in February, it became apparent that the COVID-19 virus would impact the United States generally, and Truro Central School particularly. The first confirmed case of the virus on Cape Cod was announced on Saturday, March 14. I announced that afternoon that TCS would be closed for two weeks. The following day, Gov. Baker closed schools across the state.

It took us a week to begin what we have since come to call "remote learning", electronic support for our students over the internet, often with personal computers distributed to families by the school. By stages, the Governor's closure eventually extended through the end of the school year. At school, we added additional supports and activities as we became more familiar with, and skilled at, this new form of instruction, and by June had in place an alternative to in-person education. Great credit is due our staff, most especially our teachers, who had no warning of or training for on-line education, and worked their way through the unanticipated demands with care and high expectations.

By mid-summer, the Governor and Massachusetts Department of Elementary and Secondary Education understood the virus well enough to ask local schools to prepare plans to open in person in the fall. Our planning was complicated by the retirement of our Principal, Robert Beaudet, who had served the school since 2014. We were fortunate that Student Services Director Stephanie Costigan was able to step right into the vacancy, adding Acting Principal to her already-lengthy list of responsibilities. Her leadership has been perhaps the most significant factor in the success of our efforts this year.

At the end of August, our staff returned to school for the first time since March 13th, and began an intense training program to prepare them for the evolving realities of education in a pandemic. We began in-person instruction late in September, and have had nearly 90% of our students present. Others have been taught remotely, closely mirroring their grade's instruction, while remaining at home.

Precautions have been the rule, from masks and six-foot distancing, to periodic COVID-19 tests for much of the staff. Our students have been remarkably adaptable, accepting the new realities of schooling as fair exchanges for being together with friends and caring adults. To date, as we move into the second half of January 2021, we have had only one case of the virus in the school community, a great credit to our families' care for one another and their school community. Our students are learning, and they are cooperative and happy. Under such circumstances, we have much to be thankful for.

This is my final report to the Town. It has been a great privilege to have been part of this remarkable school and community for the past seven years. The School Committee and its individual members always have had the interests of our children foremost in their minds. The Town's support for its small, local school has been unwavering. Truro has much to be proud of. The Central School deservedly is high on the list of Truro's treasures.

Respectfully submitted,

Michael Gradone, Superintendent

TRURO CENTRAL SCHOOL PRINCIPAL'S REPORT

Stephanie Costigan, Acting Principal/Assistant Superintendent

The 2019-20 school year has been a year like no other. With the novel COVID-19 pandemic at the forefront, the staff at Truro Central School have risen to the challenge to best serve our students and families. Our building has been reimaged to ensure at least six feet of physical distance can be maintained at all times, including in our classrooms, hallways, cafeteria, and outside. The ventilation system has been evaluated and updated to provide maximum air flow in all of our classrooms with air purification, exhaust fans, and MERV-13 filters installed. Six outdoor classroom spaces have been created with the help of Truro's DPW outside of every classroom to include benches and sails for shade. Furniture and materials have been moved to storage units to allow for more space for our students. Visual aids have been posted and affixed to floors to support masking and physical distance. Cleaning and sanitizing has reached levels never seen before.

Beginning in late August 2020, our teachers and staff spent 10 days of professional development learning to design and implement a whole new way of providing instruction. Chromebooks were distributed to every student from Kindergarten through grade 5 and iPads were given to our youngest learners in preschool. New learning platforms and apps were tested, trialed, and implemented in preparation for remote learning, which evolved from the spring to now include full participation and accountability. Food was distributed to all students during remote learning and to families in need every week.

Following the 10 professional development days, we began in-person instruction on September 28th for 68 students in Kindergarten through grade 5 and remote learning for 31 students whose parents chose to keep them at home. Two weeks later, we welcomed our preschoolers back to school. Now, at the end of January 2021, we have 93% of our students attending school in person in preschool through grade 5. This is credited to our families for screening their children daily at home and communicating frequently with our school nurse and to our staff who are diligently cleaning and sanitizing, reminding students to keep 6 feet distance, wear their masks properly, and wash their hands regularly.

Despite the extra challenges the pandemic brought, the Truro community and the staff at Truro Central School have come together to create a wonderful, safe learning environment for our most precious commodity, our children. They come to school each day with smiles under their masks, happy to be with each other albeit six feet apart. We will continue to do everything in our power to provide an environment where our children can thrive and learn safely.

TRURO SCHOOL COMMITTEE

What a year this has been for the students of Truro. Due to the Covid 19 pandemic, remote learning became the norm for Truro Central School, and for Truro students attending Middle and High School, for the balance of last spring. The teachers and staff had to develop new teaching methods and support, learning as they went. All students and families received weekly packages of meals to support them while the building was closed and school was remote.

Due to the work of many individuals, Truro Central School has been able to offer in school classes since early October. Masks, social distancing, new air filters, and an updated HVAC system are all part of that success. Some families elected to stay remote. Our staff expanded the opportunity so that all students are able to learn, whether in school or remote.

Forecasts show our student numbers to be stable. The Preschool Program is again at capacity this year. We hope that the After-School Program will be back in the fall. I would like to thank the dedicated staff, who have worked so hard to make school happen for Truro students. I would also like to thank the Truro community and Town Meeting, who continue to support the education budgets. The School Committee continues to work for the best program for our students, while trying to remain fiscally prudent.

Kenneth Oxtoby, Chairperson
Michelle Jarusiewicz, Vice Chairperson
Kolby Blehm, Secretary
Dennis Clark
Christine Roderick

**TRURO CENTRAL SCHOOL
FINANCIAL REPORT
FOR YEAR ENDED JUNE 30, 2020**

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Annual Appropriation School Budget	\$5,928,297.00			
Total Expended for 2020		\$5,479,379.20		
School Budget Balance Returned to Revenue				\$448,917.80

Elementary Regular Day Expenditures

Administration: 1000

School Committee Secretary	2,100.00	2,250.00	(150.00)
School Committee Contracted Services	-	-	-
School Committee Conferences	375.00	-	375.00
School Committee Memberships/Dues	3,834.60	3,975.00	(140.40)
School Committee Instate Travel	327.00	-	327.00
School Committee Advertising	950.00	2,282.24	(1,332.24)
School Committee Expense	-	-	-
Superintendent Salary	42,822.10	42,822.00	0.10
Administrative Assistant to the Superintendent	37,277.19	38,077.19	(800.00)
End of Year Audit Report	3,000.00	3,000.00	-
Superintendent's Office Supplies	250.00	120.00	130.00
Superintendent's Conferences/Workshops	1,125.00	1,195.00	(70.00)
Superintendent's Memberships/Dues	2,000.00	1,800.00	200.00
Superintendent's Travel Expenses	250.00	-	250.00
Superintendent's Expense	-	-	-
Superintendent's Office /Subscriptions	-	-	-
Associate Superintendent's Stipend	-	-	-
Associate Superintendent's Conf/Wrkshps	-	-	-
Associate Superintendent's Instate Travel	-	-	-
Other Admin. Supplies	-	-	-
Other District Wide Admin/Memshp/Dues	-	-	-
Accreditation Fee	-	-	-
Administrative Assistant for Business & Finance	99,693.09	100,743.09	(1,050.00)
Administrative Services	-	-	-
Bus./Fin. Office Supplies	550.00	380.35	169.65
Bus Admin Conferences/Workshops	1,000.00	-	1,000.00
Bus Admin Memberships/Dues	-	445.00	(445.00)
School Committee Legal Services	907.00	-	907.00
District Information Mgt./Technology Services	17,213.00	12,090.84	5,122.16
District Information Mgt./Technology Supplies	-	-	-
District Information Mgt./Technology Workshops	-	-	-
District Information Mgt./Technology Travel	100.00	68.44	31.56
District Information Mgt./Technology Software	-	-	-
Internet Services	4,715.00	3,588.52	1,126.48
Total	218,488.98	212,837.67	5,651.31

Instruction: 2000

Principal's Salary	133,730.00	133,730.00	-
Principal's Office, Other	-	-	-
Principal's Office, Secretary Salary	50,757.43	51,090.85	(333.42)
Principal's Office, Secretarial Overtime	-	-	-
Principal's Office, Secretarial Summer Work	-	-	-
Principal's Office, Secretarial Substitutes	3,600.00	-	3,600.00
Principal's Office, Admin Asst Contracted Services	-	-	-
Principal's Office, Equipment Contract	4,513.00	3,478.08	1,034.92
Principal's Office, Supplies	1,350.00	600.04	749.96
Principal's Conferences/Workshops	2,000.00	3,089.33	(1,089.33)
Principal's Membership Dues	300.00	116.50	183.50
Principal's Instate Travel	545.00	133.40	411.60

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Principal's Subscriptions	38.00	-	-	38.00
Principal's Office Other Expense	-	-	-	-
Prek/K Accreditation Fee	-	-	-	-
Curriculum Coordinator	2,000.00	2,000.00	-	-
Curriculum Coordinator Wrkshps	-	-	-	-
Building Technology Salary	5,000.00	5,000.00	-	-
Building Technology Services	-	-	-	-
Building Technology Supplies	500.00	61.99	-	438.01
Building Technology Workshops	-	-	-	-
Building Technology Travel	-	-	-	-
Building Technology/Licenses	-	-	-	-
Preschool Teacher's Salary	100,253.00	100,253.00	-	-
Kindergarten Teacher Salary	88,914.00	88,914.00	-	-
Classroom Salaries, Professional	905,768.30	897,688.06	-	8,080.24
Specialists Salaries, Professional	-	-	-	-
Home/Hospital Tutorial Services	-	-	-	-
Salary, Teacher Substitutes	41,693.00	38,559.82	-	3,133.18
Preschool Paraprofessional's Salary	-	-	-	-
Kindergarten Paraprofessional Salary	-	-	-	-
ELL Translation Services	500.00	-	-	500.00
Media Director's Salary	76,506.00	76,506.00	-	-
Professional Development Substitutes	-	-	-	-
Mentors	1,000.00	2,000.00	-	(1,000.00)
Course Reimbursement	5,000.00	3,705.64	-	1,294.36
Professional Development/Contracted Service	2,500.00	2,496.00	-	4.00
Professional Development Supplies	500.00	191.80	-	308.20
Professional Development Conf/Wkshps	10,000.00	15,046.94	-	(5,046.94)
Kindergarten Textbooks/Related Materials	400.00	-	-	400.00
Textbooks/Related Materials	12,000.00	2,844.76	-	9,155.24
Preschool Instructional Materials	250.00	-	-	250.00
Kindergarten Instructional Materials	600.00	-	-	600.00
Classroom Instructional Materials	3,000.00	-	-	3,000.00
Library Books	5,000.00	-	-	5,000.00
Library Subscriptions	150.00	-	-	150.00
Instructional Equipment Contracted Service	3,914.00	3,246.85	-	667.15
Preschool Instructional Equipment	-	-	-	-
Instructional Equipment	2,300.00	-	-	2,300.00
Preschool Supplies	1,000.00	25.94	-	974.06
Kindergarten Supplies	1,000.00	44.00	-	956.00
General Supplies	27,308.00	16,350.97	-	10,957.03
Instructional Contracted Service	6,500.00	5,075.50	-	1,424.50
Field Trips	17,000.00	3,795.68	-	13,204.32
Assembly Programs	-	-	-	-
Home/Hospital Tutorial Service	-	-	-	-
Registration Fees	-	-	-	-
Classroom Instructional Technology Services	-	-	-	-
Classroom Instructional Technology Supplies	5,000.00	-	-	5,000.00
Other Instructional Hardware	-	-	-	-
Instructional Software Services	-	-	-	-
Instructional Software	-	-	-	-
On Line Software Subscriptions	-	-	-	-
Instructional Software Licenses	6,500.00	9,290.38	-	(2,790.38)
Salary, Guidance	93,856.00	93,856.00	-	-
Guidance Supplies	500.00	63.92	-	436.08
Guidance Counselor/Travel	-	-	-	-
Testing/Assessment Supplies	750.00	219.34	-	530.66
Total	1,623,995.73	1,559,474.79		64,520.94
Other School Services: 3000				
Salary, School Nurse	79,227.00	79,227.00	-	-
Summer School Nurse	-	-	-	-
Nurse Substitutes	1,950.00	900.00	-	1,050.00
School Physician	2,500.00	2,500.00	-	-
Health Supplies	2,000.00	92.15	-	1,907.85
School Nurse Conf/Wkshps	-	-	-	-
Nurse's Membership Dues	180.00	155.00	-	25.00
Medical/Health Travel	-	-	-	-
Health Subscriptions	45.00	-	-	45.00
Bus Contract	316,526.63	311,451.80	-	5,074.83
Salary, Cafeteria	95,629.37	90,973.82	-	4,655.55
Cafeteria Supplies	-	3,204.93	-	(3,204.93)
Other Student Activities Supplies	-	-	-	-
Total	498,058.00	488,504.70		9,553.30

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Operation and Maintenance of Plant: 4000				
Salary, Custodians	126,004.32	127,785.92		(1,781.60)
Custodial Overtime	5,000.00	6,365.21		(1,365.21)
Summer Custodian	12,800.00	12,130.00		670.00
Custodial Substitutes	3,000.00	-		3,000.00
Custodial Services	14,880.00	18,762.75		(3,882.75)
Custodial Supplies	6,000.00	6,169.92		(169.92)
Custodial Workshops	-	-		-
Mileage	1,300.00	796.68		503.32
Custodial Clothing Allowance	-	-		-
Heating of Building Repair	1,805.00	3,223.00		(1,418.00)
Heating of Building Supplies	295.00	232.30		62.70
Fuel	4,665.00	-		4,665.00
Propane Gas	24,298.00	24,297.95		0.05
Rubbish Contract	1,460.00	1,458.48		1.52
Recycling Supplies	-	-		-
Electricity	-	-		-
Telephone	3,000.00	2,124.83		875.17
Water	5,000.00	3,792.75		1,207.25
Maintenance of Grounds/Contracted Service	8,380.00	5,585.00		2,795.00
Maintenance of Grounds/Supplies	1,000.00	2,491.35		(1,491.35)
Maintenance of Building/Contracted Service	14,000.00	13,498.50		501.50
Maintenance of Building/Supplies	7,200.00	4,087.08		3,112.92
Building Security System	1,830.00	2,385.50		(555.50)
Building Security Supplies	-	589.30		(589.30)
Maintenance of Equipment/Contracted Service	3,500.00	8,042.75		(4,542.75)
Maintenance of Equipment/Supplies	2,000.00	3,933.38		(1,933.38)
Extraordinary Maintenance	-	-		-
Networking/Telecommunication Services	800.00	-		800.00
Networking/Telecommunication Supplies	500.00	-		500.00
Technology Maintenance	-	-		-
Technology Maintenance/Supplies	500.00	-		500.00
Total	249,217.32	247,752.65		1,464.67
Fixed Charges: 5000				
Sick Day Buyback	-	-		-
Separation Costs	4,494.04	4,494.04		-
Other Charges	-	-		-
Total	4,494.04	4,494.04		-
Community Services: 6000				
PAC Childcare	1,000.00	752.50		247.50
PAC Supplies	-	-		-
PAC Membership/Dues	-	-		-
School Council Supplies	100.00	-		100.00
School Council Other Expense	-	-		-
Total	1,100.00	752.50		347.50
Acquisition of Fixed Assets: 7000				
Garage Renovation	-	-		-
Capital Technology	-	-		-
Replacement of Equipment	-	-		-
Total	-	-		-
Regular Day Totals	2,595,354.07	2,513,816.35		81,537.72
Chapter 766 Expenditures				
Instruction: 2000				
SPED Coord Salary	-	-		-
SPED Director's Salary	127,597.90	135,560.00		(7,962.10)
SPED Office, Admin. Asst. Salary	32,777.19	32,777.19		-
SPED Office, Computer Services	1,596.00	1,238.80		357.20
SPED Office, Contract Services	600.00	600.00		-
SPED Office, Supplies	200.00	-		200.00
SPED Director Conferences	1,500.00	875.00		625.00
SPED Director Membership Dues	725.00	312.50		412.50
SPED Director's Instate Travel	1,000.00	-		1,000.00
SPED Coord Instate Travel	-	-		-
SPED Coord Subscriptions	-	-		-
SPED Specialist's Salary	148,164.00	148,164.00		-

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Summer School Professional Salary	33,752.45	33,752.45	-	-
Medical/Therapeutic Services	73,884.80	73,884.80	-	-
Summer School Nurse	-	-	-	-
Speech/Language Assistant	-	-	-	-
PT Services/Pre-K	-	-	-	-
Medical/Therapeutic Contracted Services Prek-6	69,109.00	72,028.58	-	(2,919.58)
Speech/Language Pathologist	-	-	-	-
Physical Therapist	-	-	-	-
Summer Medical /Therapeutic Services	5,710.00	3,300.00	-	2,410.00
Medical/Therapeutic Travel	-	-	-	-
SPED Substitutes	2,400.00	-	-	2,400.00
SPED Paraprofessional Salary	337,527.51	288,462.40	-	49,065.11
Kindergarten Paraprofessional Salary	-	-	-	-
SPED Paraprofessional Subs	18,000.00	16,907.96	-	1,092.04
Summer School Paraprofessional Salary	-	-	-	-
Home/Hospital Tutorial	-	-	-	-
After School Aide	-	-	-	-
ESL Translation Service	-	-	-	-
SPED Professional Development Substitutes	-	-	-	-
SPED Professional Development/Cont Service	-	-	-	-
SPED Professional Development Conf/Workshops	1,000.00	369.08	-	630.92
SPED Textbooks/Related Materials	500.00	-	-	500.00
SPED Other Instructional Equipment	500.00	-	-	500.00
Instructional Equipment	1,000.00	890.05	-	109.95
Summer School Supplies	2,000.00	784.76	-	1,215.24
SPED General Supplies Prek-6	500.00	-	-	500.00
After School Activities Fees	-	-	-	-
SPED Instructional Technology	-	-	-	-
SPED Instructional Software/Contracted Service	-	-	-	-
SPED Instructional Software	-	-	-	-
Testing and Assessments	1,000.00	1,523.88	-	(523.88)
School Psychologist	32,797.71	32,797.71	-	-
Psych. Contracted Services Prek-6	2,500.00	15,033.75	-	(12,533.75)
School Psychologist Subscriptions	250.00	70.00	-	180.00
Total	896,591.56	859,332.91		37,258.65
OTHER SCHOOL SERVICES: 3000				
Summer School Transportation	-	-	-	-
SPED Transportation K-6	35,473.37	30,723.41	-	4,749.96
SPED Transportation K-6/Other	-	-	-	-
After School Activities Aide	1,500.00	210.00	-	1,290.00
After School Activities Fees	-	-	-	-
Total	36,973.37	30,933.41		6,039.96
COMMUNITY SERVICES: 6000				
Parent Advisory Council Childcare	140.00	-	-	140.00
Parent Advisory Council Supplies	100.00	-	-	100.00
Parent Advisory Council Membership	200.00	-	-	200.00
Total	440.00	-		440.00

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Programs With Other Districts: 9000				
SPED Tuition-K-6	-	-		-
Member Collaborative	140.00	113.00		27.0
Total	140.00	113.00		27.0
Chapter 766 Totals	934,144.93	890,379.32		43,765.6
After School Activities Coordinator	3,300.00	3,250.00		50.0
After Care Staff	36,000.00	32,713.88		3,286.1
Total	39,300.00	35,963.88		3,336.1
Community Education Coordinator	3,900.00	3,250.00		650.0
Community Education Contracted Services	370.00	1,019.55		(649.5
Total	4,270.00	4,269.55		0.4
Total Elementary	\$3,573,069.00	\$3,444,429.10		\$128,639.5
Secondary - Tuition Out				
Instruction: 2000				
SPED Tutorial Support 7-12	2,000.00	-		2,000.0
Medical/Therapeutic Services 7-12	-	-		-
Speech/Language Pathologist 7-12	-	-		-
SPED Paraprofessional Salary 7-12	-	-		-
SPED Paraprofessional Subs 7-12	-	-		-
SPED Instructional Equipment 7-12	100.00	-		100.0
SPED General Supplies 7-12	100.00	111.99		(11.9
SPED Vocational Training	-	1,650.00		(1,650.0
SPED Instructional Technology Supplies 7-12	-	-		-
SPED Instructional Software 7-12	-	-		-
Counseling Services 7-12	-	-		-
SPED Psychological Services 7-12	12,430.00	2,000.00		10,430.0
Total	14,630.00	3,761.99		10,868.0
Other School Services: 3000				
SPED Transportation	78,390.00	74,674.70		3,715.3
SPED Transportation to Non Public Schls 6900	10,272.00	7,613.85		2,658.1
Total	88,662.00	82,288.55		6,373.4
7-12 Tuition: 9000				
Tuition Grades 7-12	1,753,510.00	1,675,648.16		77,861.8
SPED Tuition 7-12	134,406.00	124,484.22		9,921.7
Tuition Nonpublic 7-12	299,425.00	77,331.08		222,093.9
Member Collaborative	64,595.00	71,436.10		(6,841.1
Total	2,251,936.00	1,948,899.56		303,036.4
Total Secondary - Tuition Out	2,355,228.00	2,034,950.10		320,277.9
Total School Budget	5,928,297.00	\$5,479,379.20		448,917.8

TOWN REPORT

EDUCATION (2020-2021)

SCHOOL PERSONNEL

School Committee	Expires
Kenneth Oxtoby- Chair	5/2022
Michelle Jarusiewicz, Vice-Chair	5/2021
Dennis Clark	5/2021
Chris Roderick- Secretary	5/2022
Kolby Blehm	5/2023

5 Members Elected - 3 year term

Administration

Michael B. Gradone	Superintendent – B.S. Harvard, University; M.Ed. – Westfield State University
Stephanie Costigan	Asst. Superintendent & TCS Principal – B.S. Fitchburg State University; M.Ed. – Rivier College; C.A.G.S. –American International College
Heather Harper	Administrator for Business and Finance
Eliza Harned	Administrative Assistant to Principal- B.F.A. - Cazenovia College
Kathleen Rosenkampff	Administrative Assistant to Superintendent/ Special Needs Director/School Committee
Helen Grimm	School Nurse B.A./B.F.A. Cornell University; B.S. University of Massachusetts/Amherst

Teachers

Megan Amorese	B.FA- Syracuse University; M.S- CUNY City College
John Burns	B.A. -Connecticut College; MBA - Johnson and Wales; M.Ed -Lesley University CAGS
Kathleen Castano	B.S. -Syracuse University; M.S. -MGH Institute of Health Professional
Sarah Coburn	
Arlene Estey	B.S. –University of Connecticut
Laura Fitzgerald	B.S. –Lesley University
Mike Flanagan	B.M.-Berklee College of Music; M.M -New York University

Kathleen Hickey	B.A. –Douglass College; M.Ed. – Lesley University
Maureen Keleher	B.S.-University Of Connecticut, M.E.d-Dartmouth College
Hannah King	B.S, -Salve Regina; M.Ed, -American International College
Stacey Klimkosky	B.A./M.A - University of Connecticut; M. Ed - University of Charleston
Jennifer Leyton	B.S.-University of New Hampshire/Durham
Andre Lima	A.S.-University Of Hawaii At Manoa
Megan O’Leary	B.S. -Wheelock College; M.Ed. – American International College
Joshua Paul	B.A. –Westfield State College
Nina Picariello	B.A. –Skidmore College
Kimberly Posse	B.F.A. - University of Massachusetts/Amherst; M.F.A. - UMass/Dartmouth; M.Ed. Framingham State University
Debra Raymond	B.A. -University of Massachusetts/Amherst; M.Ed Cambridge College
Lynne Ready	M.A. -Antioch College
Alice Rieselbach	B.A. -Harvard University; M.Ed. -Bridgewater University
Abby Roderick	B.F.A. - University of Connecticut; M.Ed Lesley University
Stephanie Roderick	
Amelia Rose	B.A. -University of Massachusetts/Amherst; M.Ed. -Salem State College
Elizabeth Ross	B.S.- Bridgewater University
Kaitlin Sanchez	
Deborah Shone	
Dale Sipple	B.S.- Gordon College
Jennifer Spoor	B.A. – Worcester State University
Sherri Stockdale	B.S. – Westfield State University; M.A. – Leslie University
Anna Swaby	B.A.- University of Massachusetts Boston
Alison Waldo	B.A. - McGill; M.A. – Concordia
Lindsey White	B.S. – Bridgewater State University; M.Ed. -Canisius
Leslie Wilker-Manfredonia	B.S. – Earlham; M.A. – Fairfield University; C.A.S – Fairfield University
Nancy Winslow	B.S. -Lesley College; M.S.W. -Boston College

Food Service

Edythe (Susie) Roderick
Joseph Maroon
Michelle Mucic

Maintenance

Andrew Locke
Jody Swaby

Truro Resident Enrollment as of October 1, 2020

	EC	K	1	2	3	4	5	6	7	8	9	10	11	12
Truro Central	18	12	12	11	11	11	15	0	-	-	-	-	-	-
Provincetown	2		3		1	2	2	8	5	4				
Nauset								7	9	18	15	14	12	19
Cape Cod Tech													1	4
Charter School											1	2		1

Truro Central School Enrollment as of 10/01/2020

Grade	Truro	Choice*	Total
PK	18	3	21
K	12	2	14
1	11	2	13
2	12	4	16
3	11	5	16
4	11	4	15
5	15	3	18
Total	90	23	113

*School Choice from Provincetown, Wellfleet,
Eastham, Brewster, Yarmouth.

2020 High School Graduates

Nauset Regional High School

Lexis Grandel	Anna Rogers
Thomas Kane	Anthony Scibelli
Gayle McNulty	Debra Stewart
Lydia Montesano	Christian Ziemba
Megan Perry	Jesse Petterson
Parris Pitter	Diana Duarte
David Rai	Kaden Rogers

FINANCE



BOARD OF ASSESSORS

R. Bruce Boleyn-Chair
Michael Forgione
Gary Palmer

Term Expires: 6/30/2021
Term Expires: 6/30/2022
Term Expires: 6/30/2022

Jon Nahas - Principal Assessor
Laura Geiges - Assistant Assessor/Data Collector
Olga Farrell- Assessors Clerk (Part-Time)

In Fiscal Year 2021, the valuation of property values resulted in an increase of the total taxable value of the town by 2.1%, to \$2,367,718,390, and a Residential tax rate of \$7.38 per \$1000 of assessed valuation. The average residential parcel value in Truro is \$667,817; therefore, the average residential tax bill was \$4,928. The Average Single-Family Home value in Truro for FY21 is \$826,353. The Commercial, Industrial and Personal Property (CIP) Tax rate for FY2021 is \$7.12 per \$1000.

The Board of Selectmen held a public hearing on September 22, 2020 to determine the percentages of the tax levy to be borne by each class of property for FY2021. The Board voted not to shift a percentage of the tax burden from the Residential class to the CIP class of property, and to continue the Residential Exemption at 20% (residential tax rate of \$7.38 per \$1,000). The FY2021 tax rate was certified by the Massachusetts Department of Revenue on October 1, 2020. The FY2021 tax bills were mailed on October 9, 2020.

Fiscal Year	Tax Levy Growth	Tax Levy - Amount Raised by Taxation	Assessed Value of Town	Tax Rate
2013	117,013	12,327,942	2,009,972,420	6.02
2014	104,185	12,148,582	1,983,770,030	6.43
2015	114,710	13,680,312	2,028,118,100	6.63
2016	134,397	14,110,037	2,084,200,430	6.77
2017	126,298	14,821,081	2,123,364,060	6.98
2018	125,016	15,648,890	2,166,275,780	7.22/7.37 Res
2019	113,799	16,296,614	2,262,814,040	7.20/7.45 Res
2020	153,951	16,397,503	2,318,522,670	7.07/7.33 Res
2021	158,387	16,848,463	2,367,718,390	7.12/7.38 Res

The cyclical inspection of the town continues, and we will meet our goal of remeasuring every property in Truro every nine years, in preparation for our Fiscal Year 2022 Recertification review. The Massachusetts Department of Revenue conducts a thorough review of our Assessing practices every five years to ensure fair and equitable assessments. Properties will also be inspected for building permit work performed as well as if they were sold in the last year. The cooperation of the property owners in allowing inspections is greatly appreciated and ensures a fair assessment. During the COVID-19 pandemic, we are only performing exterior inspections and inquiring on interior work performed to ensure safety.

There are programs available for Seniors, Veterans, spouses of Veterans, sight-impaired citizens and those who may need assistance in meeting their taxes. Please contact the Assessing office for any details.

The Residential Exemption is available to any taxpayer who has owned and occupied their Truro home as their primary domicile as of January 1st prior to the beginning of the Fiscal Year. For the full list of required evidence or additional information, please contact the Assessing office. In Fiscal Year 2022 we will begin the Expanded Residential Exemption which will provide an Exemption for any homeowner who leases their home-on an annual basis-to a year-round resident of Truro. Please contact the Assessing Office for more information and the application procedures. Please Note: The Residential Exemption program is voted on Annually by the Select Board at the Classification Hearing usually held every September.

The Board of Assessors would like to remember our former Assessing Clerk Kathy Sullivan who retired from the Town in 2019 and passed away in 2020. Kathy always had a smile, loved meeting new residents and catching up with long time ones. She had a great work ethic, brought a wonderful attitude to work daily and she was an inspiration to us all. We truly enjoyed working

with her and will miss her tremendously. Our appreciation also goes to our consultant Paul Kapinos and his staff at pk Valuation Group. Furthermore, the team effort and assistance of all the other Town Departments is greatly appreciated.

FINANCE COMMITTEE

Robert Panessiti, Chairperson
Lori Meads, Secretary
Raphael Richter

Richard Wood, Vice Chairperson
Steven Roderick

As mandated by Massachusetts law, the Finance Committee functions as the Town's official fiscal watchdog. As such, the committee's primary function is to study, review, analyze and offer detailed recommendations to Town Meeting with regard to Truro's annual budget, Capital Improvement Plan, and any other financial warrant articles, as well as to understand and monitor the process for setting the town's annual tax rate. The Finance Committee must also review and approve all Reserve Fund transfers for unexpected contingencies.

In the performance of these responsibilities during 2020 and 2021, the Finance Committee held many public meetings, including joint meetings with the Select Board. In addition, the Finance Committee continued to participate in the Budget Task Force, which functions to obtain a better understanding and knowledge of departmental spending, staffing needs, budget requests and forecasting. The Budget Task Force consists of two members of the Finance Committee, two members of the Select Board, the Town Manager, Assistant Town Manager and the Town Accountant. The Task Force met several times in January and February of 2021.

The Finance Committee is continuing to oversee and review findings from the annual audit of the Town's finances along with the Town's unfunded liabilities. The Finance Committee approved the following transfer requests from the Reserve Fund in fiscal year 2020:

\$ 6,000	Elections Tabulator
\$ 30,000	Town Counsel/Legal Fees
\$ 13,000	Public Building Maintenance-Duct Work
\$ 51,0000	CCRTHS Assessment-Debt Portion

Steven Roderick was appointed to the Committee in 2020

TAXATION AID COMMITTEE

Bruce Boleyn, Chair
Jennifer Shannon

Mary McIsaac, Acting Town Treasurer
Barbara Wood

The Truro Elderly/Disabled Fund is available to elderly and/or disabled homeowners who apply and qualify for property tax assistance. Funding for the Elderly/Disabled Fund, beginning with the fiscal 2000 tax bills, is voluntarily provided by Truro taxpayers who choose to contribute a designated amount with their individual tax bill payment. Donations are deposited in a special account in the general treasury and are in the custody of the town treasurer.

The Taxation Aid Committee is responsible for creating and distributing the guidelines and applications each fiscal year, concurrent with the mailing of the tax bills. Applications are reviewed and approved or denied by the Committee. All applications and approvals are held in the strictest confidence and are not open for review by the general public. The Committee reviewed and approved four (4) applications for fiscal year 2021.

TRURO

**Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2020
(Unaudited)**

	Governmental Fund Types			Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Trust and Agency	Long-term Debt	
<u>ASSETS</u>						
Cash and cash equivalents	6,982,547.03	3,869,735.31	2,086,128.01	4,800,860.74		17,739,271.09
Investments						
Receivables:						
Personal property taxes	28,627.12					28,627.12
Real estate taxes	844,516.72					844,516.72
Tax liens	80,230.17	1,055.58				81,285.75
Tax foreclosures	63,972.86					63,972.86
Motor vehicle excise	83,717.83					83,717.83
Other excises	9,349.16					9,349.16
Departmental				5,939.88		5,939.88
Other receivables		22,417.15		33,437.01		55,854.16
Amounts to be provided - payment of bonds					1,535,200.20	1,535,200.20
Amounts to be provided - vacation/sick leave						0.00
Total Assets	8,092,960.89	3,893,208.04	2,086,128.01	4,840,237.63	1,535,200.20	20,447,734.77

	Governmental Fund Types			Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Trust and Agency	Long-term Debt	
<u>LIABILITIES AND FUND EQUITY</u>						
Liabilities:						
Accounts payable						
Warrants payable	493,128.26	46,798.85	29,175.06			569,102.17
Accrued payroll and withholdings	490,039.72					490,039.72
Allowance for abatements & exemptions	342,869.37					342,869.37
Other liabilities: Bid/Performance Deposit	9,865.00					9,865.00
Other liabilities: Unclaimed Items	382.19					382.19
Agency Funds				41,938.45		41,938.45
Deferred revenue:						
Real and personal property taxes	530,274.47					530,274.47
Tax liens & Tax foreclosures	144,203.03	1,055.58				145,258.61
Motor vehicle excise	83,717.83					83,717.83
Other excises	9,349.16					9,349.16
Other receivables		22,417.15		39,376.89		61,794.04
Due to other governments	753.18	(0.08)		2,571.19		3,324.29
Bonds payable					1,535,200.20	1,535,200.20
Notes payable			8,870,000.00			8,870,000.00
Total Liabilities	<u>2,104,582.21</u>	<u>70,271.50</u>	<u>8,899,175.06</u>	<u>83,886.53</u>	<u>1,535,200.20</u>	<u>12,693,115.50</u>
Fund Equity:						
Reserved for encumbrances	35,931.47					35,931.47
Reserved for continuing appropriations	774,829.24					774,829.24
Reserved for debt service	2,421.13					2,421.13
Undesignated fund balance	5,175,196.84	3,822,936.54	(6,813,047.05)	4,756,351.10	0.00	6,941,437.43
Total Fund Equity	<u>5,988,378.68</u>	<u>3,822,936.54</u>	<u>(6,813,047.05)</u>	<u>4,756,351.10</u>	<u>0.00</u>	<u>7,754,619.27</u>
Total Liabilities and Fund Equity	<u>8,092,960.89</u>	<u>3,893,208.04</u>	<u>2,086,128.01</u>	<u>4,840,237.63</u>	<u>1,535,200.20</u>	<u>20,447,734.77</u>

TOWN ACCOUNTANT

Trudi Brazil, Town Accountant

Tami J. Francis, Assistant to the Town Accountant

FUND: FY 2020 CASH RECEIPT SUMMARY

0100 GENERAL FUND:

Category Total:

Employee Withholding:

Compost Bin Sales Tax Payable	2.53
Deferred Comp	176,590.03
Federal Income Tax	847,789.29
FICA/Medicare	116,765.73
State Income tax	381,765.92
County Retirement	560,993.86
Teacher Retirement	191,663.53
Group Health Insurance	767,079.45
Group Life Insurance	1,105.71
Dental Insurance (Voluntary)	69,089.00
EyeMed Vision Insurance (Voluntary)	4,299.72
AFFLACK – Accident Insurance	1,653.12
AFFLACK – Critical Illness Ins	2,310.60
AFFLACK – Life Insurance	2,625.84
AFFLACK – Disability (Personal)	9,055.85
Boston Mutual Employee Critical Illness Plus	1,723.08
Boston Mutual Employee Life Option Plus	3,633.38
Boston Mutual Group Accident Coverage	2,419.26
Police Union Dues	10,677.92
AFS-CME Union Dues	6,370.50
Truro Education Assoc Dues	11,733.78
LIUNA Dues	6,457.00
Annuities	23,550.00
Garnished Wages	23,950.35
Senior Tax Workoff Earnings	13,266.75

Employee Withholdings: total

3,236,572.20

0020 CARES ACT Covid-19 Reimbursements

Federal Revenue: CARES ACT	32,990.00
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TOTAL CARES ACT REIMBURSEMENTS RE: COVID-19

32,990.00

Licenses and Permits

Aquaculture License	725.00
Aquaculture Grant Wait List	10.00
Bakery	30.00
Business Certificates	130.00
Building Permits	98,433.40
Catering License	200.00
Common Victualers	650.00
Campground License	300.00
Dog Licenses	588.00
Disposal Works Installers Permits	3,100.00
Entertainment	787.50
Food Service	1,860.00
Frozen Desserts	10.00
Fuel Tank Install/Removal Permit	75.00
FID Cards	87.50
Gas Permits	11,240.00
Gas Station	25.00
Liquor	19,268.75

Liquor - One Day / Extension	118.75
Lodging House	100.00
Marriage	100.00
Motel/Cottage License	4,200.00
ORV Permits: Residents	1,485.00
ORV Permits: Non-Residents	1,260.00
Hawkers/Peddlers' License	100.00
Plumbing Permits	13,650.00
Pistol Permits	1,175.00
Raffle/Bazaar Permit	20.00
Septic Haulers License	1,250.00
Septic System Permits	6,200.00
Shellfish:Resident	2,685.00
Shellfish:Non-Resident	1,300.00
Shellfish - One week License	1,775.00
Sheet Metal	643.00
Sign Permits	150.00
Staging Permit/Use of Town Property (Landing/parking)	300.00
Swimming Pool License	450.00
Team Inspections	270.00
Transient Vendor	825.00
Trench Permit	75.00
Tobacco	235.00
Use of Town Property	425.00
Well Permits	650.00
Wiring Permits	20,875.00
Yard Sale	55.00
Licenses and Permits Total:	197,891.90
Miscellaneous Non-Recurring Revenue:	
ADP Return	9.06
AMEX Promo Fee	15.00
Shark Mitigation: Other Town's shares	2,205.35
Insurance Reimbursements	100.00
MIIA (Insurance) Endorsement Credits	15,190.00
State Reimbursement : Exempt MV Fees	250.00
PD Training Reimbursements	2,499.90
Refunds/Restitution/Reimbursements	836.50
Settlements	55.04
Textiles (Transfer Station Trailer)	175.00
Van Donations (CAO / Non-spendable)	474.50
Total Miscellaneous Non-Recurring Revenue: Total	21,810.35
Municipal Medicare	
Municipal Medicare (ACC and DSC)	44,031.15
Total Municipal Medicare	44,031.15
Charges for Services/Departmental Receivables:Trash Collection	
Transfer Station Permits: Commercial	3,750.00
Transfer Station Permits: Residential	169,650.00
Transfer Station Use Permits: 6 Month	9,185.00
Transfer Station Permits: Swap Shop/Recycling	5,320.00
Transfer Station: Refuse Haulers' Permit	550.00
Transfer Station: Per Load Coupons	14,164.50
Transfer Station: Commercial (Bulk) Loads	88,094.45
Transfer Station: Scrap Metal Removal/Recycling	11,948.32
Transfer Station: Textile Pick-up	1,075.00

Total Trash Collection Revenue:	303,737.27
Departmental Receivables: Recreation	
Reclassification from Beach,Golf, PH	13,990.00
Total Recreation Departments GF Revenue (3% Gross)	13,990.00
Total Departmental Receivables: Library	
Library Fines/Registration Fees	1,398.00
Charges for Services/Other Departmental Revenues:	
10% Police Private Detail Fees	3,439.54
106 Team Inspection Fees	1,916.00
Accident/Insurance Reports	180.00
Appeals Board Filing Fees	200.00
Assessors Certified Documents	192.00
Assessors Abutters Lists	917.00
Assessors Research Fees	65.00
Board of Health: Waiver Review Fee	975.00
Cable TV License / Franchise Fees	1,030.00
Copy Fees	1,569.96
Copies Birth/Marriage/Death Certificates	995.00
Fax	701.50
Filming Fees	250.00
Fire Department Misc: Ventless	25.00
Heat/Burner Installation Inspection	1,200.00
Municipal Liens	5,175.00
Perc Tests	2,100.00
Planning Board Filing Fees	4,100.00
Postage	11.50
Pole Recording Fees	30.00
Public Hearings	900.00
Rental Registration	53,800.00
Shellfish Gauges	365.00
Smoke/CO2 Detector Inspection	5,200.00
Street Listings	95.00
Year-Round Condo Pre App & Application Fees	5,300.00
Zoning By-Laws (Copies)	28.00
Charges for Services/Other Departmental Revenues: Total	90,760.50

Taxes Net of Refunds:

Personal Property

2012	6.75
2013	6.68
2014	32.29
2015	49.98
2016	128.27
2017	313.98
2018	789.54
2019	2,461.45
2020	193,772.90
Personal Property: total	197,561.84

Real Estate

2002	23.79
2004	39.07
2005	32.55
2010	1,832.00
2011	2,311.28
2012	10,489.11
2013	10,836.47
2014	13,633.49
2015	25,512.14
2016	22,121.72
2017	41,261.78
2018	62,322.48
2019	238,049.67
2020	15,705,136.90
Real Estate: total	16,133,602.45

Motor Vehicle Excise

2009	35.63
2010	96.25
2011	30.42
2012	76.25
2014	146.04
2015	301.77
2016	274.61
2017	274.06
2018	1,407.17
2019	68,233.09
2020	380,146.70
Motor Vehicle Excise: total	451,021.99

Boat Excise (50% Reclassified to MWWIF)

2016	15.00
2017	63.00
2018	38.00
2019	15.00
2020	5,113.10
9999: Pooled Reclassification to MWWIF	(2,622.05)
Boat Excise: total	2,622.05

Hotel/Motel Room Excise: total

575,935.17

Meals Tax From the State

63,371.56

Interest and Penalties:

Motor Vehicle	6,969.52
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Real Estate	130,391.39
Water Lien Interest (Truro revenue)	778.58
Personal Property	2,251.90
Boat Excise (Reclassified to MMIF)	186.15
9999: Pooled Reclassification to MWWIF	(186.15)
Interest and Penalties: total	140,391.39
Payments in Lieu of Taxes:	
Town of Provincetown	37,246.82
Federal Government	18,820.00
Payments in Lieu of Taxes: total	56,066.82
Fines and Forfeitures:	
Civil Motor Vehicle Infractions	12,465.18
Non-Criminal Ticket Fines	1,600.00
Motor Vehicle Marking Fees	1,360.00
Parking Tickets	6,580.00
ZBA Fines	468,000.00
	490,005.18
Interest Earned:	
Interest on Deposits	100,421.73
Miscellaneous Recurring: (Rent)	
Tower Sub-Lease Proceeds	385,372.91
Affordable Housing Rental Income (CDP)	3,605.70
Provincetown: No. Union Field Road Property Rent	55,567.80
Sally's Way Lease Payment (CHR Homes)	1,600.00
Miscellaneous Recurring (Rent): total	446,146.41
Miscellaneous Non-recurring	
FEMA / MEMA Disaster Recovery Assistance (3.2.18)	2,694.60
Miscellaneous Non-Recurring: total	2,694.60
Court Fines & Fees	2,035.00
Total Revenues from the State:	
Veterans Exemptions Ch 5 CI 22A	3,518.00
State-owned Land	262.00
School Aid CH 70	444,327.00
Unrestricted Gen Gov't Aid	31,947.00
Charter School Reimbursements	5,243.00
Extended Polling Hours	685.89
Veteran's Benefits CH 115	4,302.00
PD 911 Grant State Reimbursements (Train and Incen)	42,015.62
2020 Rural School Aid	23,324.67
	555,625.18

Transfers into the General Fund:	
From Beach RRA	322,260.00
From Pamet Harbor RRA	92,120.00
From Recreation RRA	22,100.00
From Stabilization Fund	170,000.00
From Sale of Cemrtery Lots Fund	5,000.00
From Conservation Commission RRA	128,950.00
Ed/Gov Access Programing (Cable)	21,000.00
Transfers into the General Fund: total	761,430.00
TOTAL GENERAL FUND CASH RECEIPTS:	<u>23,922,112.74</u>
<u>1101 SCHOOL LUNCH FUND</u>	
School Lunch Fees:	
Meals Tax Payable	184.91
Local	11,740.64
Federal Funds Received through the State	39,460.11
State Funds	664.15
Gifts/Donations	100.00
TOTAL SCHOOL LUNCH FUND	<u>52,149.81</u>
<u>1102 SCHOOL CHOICE TUITION FUND</u>	
State Distribution	158,266.00
TOTAL SCHOOL CHOICE TUITION FUND	<u>158,266.00</u>
<u>1106 AFTER SCHOOL ACTIVITIES FUND</u>	
Program Fees:	4,275.00
TOTAL AFTER SCHOOL ACTIVITIES FUND	<u>4,275.00</u>
<u>1107 ADULT EDUCATION PROGRAM FUND</u>	
Program Fees:	4,415.00
TOTAL ADULT EDUCATION PROGRAM FUND	<u>4,415.00</u>
<u>1111 RECREATION REVOLVING FUND</u>	
Program Fees:	
Summer Program Registrations	2,057.00
Donations	9,307.90
Pre-Summer '19 Deposits/"PreSeason"	20.00
Pre-Summer '19 Deposits/"PreSeason"	777.50
Post Season Summer	965.50
Pamet Afternoon Rec Program	205.60
April School Vacation Program	10.00
Merchandise	150.00
Yoga	470.00
Self Defense Course	30.00
Zumba	1,400.00
February Vacation Program	800.00
TOTAL RECREATION REVOLVING FUND	<u>16,193.50</u>

1112 COA REVOLVING FUND	
Program Fees: COA Cafe	4,488.30
Other: Core & More Conditioning	307.88
Tai Chi	1,375.00
Chi Kung	945.00
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TOTAL COA REVOLVING FUND	7,116.18
<u>1113 COMMUNITY CENTER BUILDING USE REVOLVING FUND</u>	
Use Fees:	345.00
TOTAL COMMUNITY CENTER BUILDING USE FUND	345.00
<u>1201 EDUCATIONAL/GOVERNMENTAL ACCESS PROGRAMING FUND</u>	
Cable TV Contractual Fees:	110,576.17
TOTAL EDU/GOV ACCESS PROGRAMING FUND	110,576.17
<u>1205 TITLE II PART A:IMPROVING EDUCATOR QUALITY</u>	
State Grant Receipts	4,019.00
TOTAL TITLE II PART A:IMPROVING EDUCATOR QUALITY	4,019.00
<u>1206 REAP GRANT:SMALL RURAL SCHOOL ASSISTANCE</u>	
Federal Grant Receipts	4,322.06
TOTAL REAP GRANT:SMALL RURAL SCHOOL ASSISTANCE	4,322.06
<u>1207 TITLE I</u>	
Federal through State Grant Receipts	30,502.00
TOTAL TITLE I GRANT	30,502.00
<u>1218 SPED 94-142 FEDERAL GRANT</u>	
Federal Grant Receipts	29,409.00
TOTAL SPED 94-142	29,409.00
<u>1224 CIRCUIT BREAKER:SCHOOL CHOICE</u>	
Federal through State Grant Receipts	186,929.00
TOTAL CIRCUIT BREAKER PROGRAM	186,929.00
<u>1236 309 TITLE V SCHOOL GRANT</u>	
Federal Revenue	10,794.00
TOTAL TITLE V SCHOOL GRANT	10,794.00
<u>1237 262 ECSE SPED ENTITLEMENT CONTRACT</u>	
Federal Revenue	511.00
TOTAL 262 ECSE SPED ENT GRANT	511.00
<u>1801 MISCELLANEOUS GIFT ACCOUNT:SCHOOL COMMITTEE</u>	
Local Receipts/Gifts/Donations	758.91
STAR Residency Grant	4,000.00
TOTAL SCHOOL MISC GIFT ACCOUNT	4,758.91
<u>2101 INSURANCE REIMBURSEMENTS < \$20k</u>	
Insurance Proceeds	44,416.59
TOTAL INSURANCE REIMBURSEMENTS <\$20k	44,416.59

2102 TRURO RESCUE SQUAD GIFT ACCOUNT

Local Receipts/Gifts/Donations	2,190.00
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TOTAL RESCUE SQUAD GIFT ACCOUNT	2,190.00
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2106 SEPTIC SYSTEM REPAIR LOAN PROGRAM

Interest Earned on Invested funds	2,629.10
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TOTAL SEPTIC SYSTEM REPAIR LOAN PROGRAM	2,629.10
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2201 INSURANCE PROCEEDS > \$50k

Cruiser	36,649.20
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TOTAL INSURANCE PROCEEDS >\$50k	36,649.20
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2202 BEACH RECEIPTS RESERVED FOR APPROPRIATION

Resident Stickers	61,370.00
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Non-Resident Stickers	246,635.00
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Corn Hill daily parking fees	30,400.00
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Head of the Meadow daily parking fees	37,980.00
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Return of Petty Cash (bank)	700.00
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Pooled Receipts for Reclassification to GF (3%)	(11,313.00)
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TOTAL BEACH RRA	365,772.00
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2204 PAMET HARBOR RECEIPTS RESERVED FOR APPROPRIATION

Launch Fees	24,033.00
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Ramp Use Permits	1,540.00
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Skiff Permit Fees	735.00
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Dinghy Line Fees	2,700.00
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Waiting List fees	620.00
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Basin Moorings	17,880.00
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Tidal Moorings	12,870.00
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Waterways Use Fee (\$3)	693.00
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Waterways Use Fee (\$10)	13,770.00
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Waterways Use Fee (\$25)	3,550.00
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Waterways Use Fee (\$75)	3,450.00
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Harbor Rule 26 Regulation Fees	2,160.00
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Vending Machine Receipts	838.00
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Rental Mooring daily	4,020.00
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Kayak Launch Fee	14.00
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Return of Petty Cash (bank)	330.00
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Other	25.00
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Pooled Receipts for Reclassification to GF (3%)	(2,677.00)
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TOTAL PAMET HARBOR RRA	86,551.00
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2205 RECREATION RECEIPTS RESERVED FOR APPROPRIATION

Summer Program Registration Fees	5,997.00
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Soccer Registrations	340.00
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Baseball/T-Ball/Softball Registrations	425.00
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TOTAL RECREATION RRA	6,762.00
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2206 SALE OF CEMETERY LOT RECEIPTS RESERVED FOR APPROPRIATION

Cemetery Lot Sale Receipts	3,000.00
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TOTAL SALE OF LOTS RRA	3,000.00
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2207 CONSERVATION COMMISSION RECEIPTS RESERVED FOR APPROPRIATION

Filing Fees	6,915.00
TOTAL CONS COMM RRA	<u>6,915.00</u>

2211 TNC PER RIDE ASSESSMENT

Ma Transportation Network Co Ride Share	560.80
	<u>560.80</u>

2208 MUNICIPAL WATERWAYS IMPROVEMENTS FUND

50% Boat Excise Transferred from General Fund	2,622.05
100% Interest/Penalty Fees Transferred from GF	186.15
TOTAL MWWIF RRA	<u>2,808.20</u>

2301 CULTURAL COUNCIL GRANT PROGRAM

State Grant Receipts	4,800.00
Earnings on Invested Funds	149.34
TOTAL TRURO CULTURAL COUNCIL	<u>4,949.34</u>

2302 CH 78 STATE LIBRARY GRANT

State Grant Receipts	3,782.65
TOTAL STATE LIBRARY GRANT	<u>3,782.65</u>

2303 ELDER AFFAIRS GRANT

State Grant Receipts	8,185.29
TOTAL STATE ELDER AFFAIRS GRANT	<u>8,185.29</u>

2306 COA TRANSPORTATION GRANT

State Grant Receipts	5,792.94
User Donations	1,635.00
TOTAL COA TRANSPORTATION GRANT	<u>7,427.94</u>

2311 RECYCLING BIN REVOLVING FUND

Sale of Recycling bins	46.12
Sales Tax due the Commonwealth	0.35
TOTAL RECYCLING BIN REVOLVING FUNDS	<u>46.47</u>

2313 STATE GRANTS: ADA

State Grant Receipts	41,889.52
Other Receipts	0.35
TOTAL STATE ADA GRANT RECEIPTS	<u>41,889.52</u>

2402 TRAFFIC CONTROL GRANT

Federal Grant Receipts	8,952.23
TOTAL TRAFFIC CONTROL GRANT	<u>8,952.23</u>

2420 AID TO FIREFIGHTERS GRANT

State Grant Receipts	20,570.00
TOTAL AFG	<u>20,570.00</u>

2501 MISCELLANEOUS DONATIONS

PD K-9 Program	2,000.00
Walsh Property Clean-Up	2,335.20
Historic Commission: Walking Trails booklet	2,250.00
Memorial/Plaque Donations	149.04
TOTAL MISC DONATIONS	<u>6,734.24</u>

2502 SUMMER CONCERT FUND

Local Receipts/Gifts/Donations	2,524.07
Cultural Counsel Grant Receipts	700.00

TOTALSUMMER CONCERTS FUND	<u>3,224.07</u>
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2503 AID TO THE ELDERLY AND DISABLED TAXATION AID FUND

Local Receipts/Gifts/Donations	3,166.21
Interest Earned on Invested Funds	89.44

TOTAL AED FUND	<u>3,255.65</u>
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2507 CAREGIVER DONATION ACCOUNT

Local Receipts/Gifts/Donations	75.00
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TOTAL CAREGIVER DONATION FUND	<u>75.00</u>
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2509 TRURO PUBLIC LIBRARY GIFT ACCOUNT

Local Receipts/Gifts/Donations	11,328.39
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TOTAL LIBRARY GIFT ACCOUNT	<u>11,328.39</u>
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2510 ALBERT E HUGHES FUND

Interest Earned on Invested Funds	124.44
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TOTAL A E HUGHES FUND	<u>124.44</u>
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2511 BEATRICE RAISIN FUND

Donations	1,120.00
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TOTAL BEA RAISIN FUND	<u>1,120.00</u>
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2525 DENNIS FAMILY GIFT FUND

Gifts	250,000.00
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TOTAL DENNIS FAMILY GIFT FUNDS	<u>250,000.00</u>
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2605 GREEN COMMUNITIES GRANT

Grant Receipts	6,578.50
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TOTAL GREEN COMMUNITIES GRANT	<u>6,578.50</u>
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2606 CDBG 2012, 2013, 2014, 2015

2017 Grant Receipts	1,925.00
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2018 Grant Receipts	744,627.75
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2019 Grant Receipts	269,912.20
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Interest Earned	116.22
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Interest on Misc Income Account	128.41
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Return of Grant Monies/Program support returned	21,832.07
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Interest on Refunded grant funds	798.81
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TOTAL CDBG	<u>1,039,340.46</u>
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2801 PENSION RESERVE FUND

Interest Earned on Invested funds	76.73
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TOTAL SEPTIC SYSTEM REPAIR BETTERMENT PROGRAM	<u>76.73</u>
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3000 CAPITAL PROJECTS FUND

Premium on BANS/BONDS Received	112,947.62
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TOTAL CAPITAL PROJECTS FUND	<u>112,947.62</u>
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3006 TRURO PUBLIC LIBRARY CONSTRUCTION FUND

Interest Earned on State Grant	350.84
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TOTAL TPL CONSTRUCTION FUND	<u>350.84</u>
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3007 FIRE ENGINE PURCHASE

BANS Payable	350,000.00
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TOTAL SEN/COM CENTER CONSTRUCTION PROJECT FUND	<u>350,000.00</u>
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3020 LANDFILL CAPPING/REMEDATION WORK

BANS Payable	120,000.00
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TOTAL FD UA/FIRE ENGINE PURCHASE	120,000.00
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3400 DPW MISC GRANTS

State Revenue	15,900.00
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TOTAL DPW MISC GRANTS FUND	15,900.00
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3450 EAST HARBOR CULVERT PROJECT

BANS Payable	3,700,000.00
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TOTAL EAST HARBOR CULVERT PROJECT	3,700,000.00
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3500 WALSH PROPERTY ACQUISITION

BANS Payable	4,700,000.00
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TOTAL WALSH PROPERTY ACQUISITION	4,700,000.00
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5000 CPA/LAND BANK FUND

2002 Land Bank Surcharge Receipts	0.57
2004 Land Bank Surcharge Receipts	1.17
2005 Land Bank Surcharge Receipts	0.98
2011 CPA Surcharge Receipts	69.34
2012 CPA Surcharge Receipts	349.08
2013 CPA Surcharge Receipts	320.51
2014 CPA Surcharge Receipts	222.26
2015 CPA Surcharge Receipts	701.36
2016 CPA Surcharge Receipts	712.93
2017 CPA Surcharge Receipts	900.29
2018 CPA Surcharge Receipts	1,927.46
2019 CPA Surcharge Receipts	6,882.98
2020 CPA Surcharge Receipts	471,631.06
Surcharge Interest/Penalty Receipts	3,556.68
State Trust Fund Distribution	187,179.00
Interest Earned on Invested Funds	31,094.72

TOTAL CPA/LAND BANK FUND	705,550.39
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8006 NEW SOUTH CEMETERY NON EXPENDABLE TRUST FUND

Bequests	2,000.00
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TOTAL NEW SOUTH CEMETERY TRUST FUND	2,000.00
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8009 NORTH TRURO CEMETERY NON EXPENDABLE TRUST FUND

Bequests	1,000.00
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TOTAL NORTH TRURO CEMETERY TRUST FUND	1,000.00
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8016 SNOW CEMETERY NON EXPENDABLE TRUST FUND

Bequests	5,000.00
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TOTAL SNOW CEMETERY TRUST FUND	5,000.00
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8103 CHARLES HOPKINS EXPENDABLE TRUST FUND

Interest Earned on Invested Funds	29.45
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TOTAL CHARLES HOPKINS EXPENDABLE TRUST FUND	29.45
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8104 ELISHA W COBB EXPENDABLE TRUST FUND

Interest Earned on Invested Funds	256.47
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TOTAL ELISHA W COBB EXPENDABLE TRUST FUND	256.47
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8105 HOLSBERY PARK EXPENDABLE TRUST FUND

Interest Earned on Invested Funds	6.68
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HOLSBERY PARK EXPENDABLE TRUST FUND	6.68
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<u>8108 IRVING RICH EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	23.08
<u>TOTAL IRVING RICH EXPENDABLE TRUST FUND</u>	<u>23.08</u>
<u>8109 NEW SOUTH CEMETERY EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	577.20
<u>TOTAL NEW SOUTH CEMETERY EXPENDABLE TRUST FUND</u>	<u>577.20</u>
<u>8110 HANS HOFFMAN EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	75.39
<u>TOTAL HANS HOFFMAN ETF</u>	<u>75.39</u>
<u>8111 OLD NORTH CEMETERY EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	335.11
<u>TOTAL OLD NORTH CEMETERY ETF</u>	<u>335.11</u>
<u>8112 NORTH TRURO CEMETERY EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	1,092.41
<u>TOTAL NORTH TRURO CEMETERY ETF</u>	<u>1,092.41</u>
<u>8113 METHODIST CEMETERY EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	260.46
<u>TOTAL METHODIST CEMETERY ETF</u>	<u>260.46</u>
<u>8114 CATHOLIC CEMETERY EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	350.11
<u>TOTAL CATHOLIC CEMETERY ETF</u>	<u>350.11</u>
<u>8115 CONGREGATIONAL CEMETERY EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	329.53
<u>TOTAL CONGREGATIONAL CEMETERY ETF</u>	<u>329.53</u>
<u>8116 SNOW CEMETERY EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	806.20
Duarte/Beckley ETF Interest	25.12
<u>TOTAL SNOW CEMETERY ETF</u>	<u>831.32</u>
<u>8117 SOUTH TRURO CEMETERY EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	826.47
<u>TOTAL SOUTH TRURO CEMETERY ETF</u>	<u>826.47</u>
<u>8118 PINE GROVE CEMETERY EXPENDABLE TRUST FUND</u>	
Interest Earned on Invested Funds	487.31
<u>TOTAL PINE GROVE CEMETERY ETF</u>	<u>487.31</u>
<u>8119 METHODIST CEMETERY (GENERAL) EXPENDABLE TRUST FUND</u>	99.29
Interest Earned on Invested Funds	
<u>TOTAL METHODIST CEMETERY (GENERAL) ETF</u>	<u>99.29</u>
<u>8120 CATHOLIC CEMETERY (GENERAL) EXPENDABLE TRUST FUND</u>	59.07
Interest Earned on Invested Funds	
<u>TOTAL CATHOLIC CEMETERY (GENERAL) ETF</u>	<u>59.07</u>
<u>8121 CONGREGATIONAL CEMETERY (GENERAL) EXPENDABLE TRUST FUND</u>	174.56
Interest Earned on Invested Funds	
<u>TOTAL CONGREGATIONAL CEMETERY (GENERAL) ETF</u>	<u>174.56</u>

8122 SNOW CEMETERY (GENERAL) EXPENDABLE TRUST FUND

Interest Earned on Invested Funds

407.85

TOTAL SNOW CEMETERY (GENERAL) ETF**407.85****8300 GENERAL STABILIZATION FUND**

Interest Earned on Invested Funds

7,060.54

Return of Unexpended appropriations

TOTAL GENERAL STABILIZATION FUND**7,060.54****8310 CAPITAL EXPENSE STABILIZATION FUND**

Transfers In

Interest Earned on Invested Funds

1,474.90

TOTAL CAP EXP STAB FUND**1,474.90****8350 OTHER POST EMPLOYMENT BENEFITS (OPEB) IRREVOKABLE TRUST**

Trust Fund Interest

28,489.92

Earnings on Investments

209,491.88

Gains/(Loss) on Investments

(146,349.87)

TOTAL OPEB**91,631.93****8400 AFFORDABLE HOUSING TRUST FUND**

Interest Earned on Invested Funds

1,251.93

Appropriated Transfers In

106,434.00

TOTAL AFFORDABLE HOUSING FUND**107,685.93****8900 AGENCY FUNDS:**

8906: Undistributed Fire Arms License Fees

3,712.50

8907: Police Private Detail Receipts

43,834.32

8908: School Private Detail Receipts

960.00

8913: Water Lien Receipts due Provincetown

8,937.87

8990: Conservation Commission Escrow

120.56

8991: Zoning Escrow/Deposit Account

5,009.11

8999: Escrow: Owners Unknown Escrow Account

60.11

TOTAL AGENCY FUND RECEIPTS**62,634.47****GRAND TOTAL FY 2020 CASH RECEIPTS - ALL FUNDS****36,512,067.56**

FY 2020 MUNICIPAL OPERATING BUDGET DISBURSEMENT, ENCUMBRANCE & BALANCE REPORT

GL ACCOUNT ORG CODE	DEPARTMENT EXPENDITURE / DESCRIPTION	PREVIOUS YEAR-END BALANCE CARRIED FORWARD	FY 2020 APPROPRIATION / ASSESSMENT	ARTICLES & TRANSFERS: IN (OUT)	SOURCE OR (DESTINATION)	FY 2020 EXPENDITURES / TRANSFERS	FY 2020 ENCUMBRANCE EXPENDITURES	CONTINUED APPROPRIATIONS INTO 2021	RESERVES / ENCUMBRANCES CARRIED INTO 2021	ACCRUED PAYROLL @ 06.30.2020	BALANCE CLOSED TO GENERAL FUND
0100-596800	Transfers out to Special Revenue/Trust Funds					400,000.00					(400,000.00)
01011451	Moderator - Salary		150.00								150.00
01011457	Moderator - Other Charges		145.00			30.00					125.00
01012251	Selectmen - Salaries		16,500.00		EOY Adjustments to balance line items	14,169.20					1,623.75
01012252	Selectmen - Purchase of Services		18,750.00		EOY Adjustments to balance line items	18,157.05			573.72		1,326.28
	Selectmen/Chamber of Commerce Booklet Printing Assist		36,316.00			36,316.00					0.00
	Selectmen - Purchase of Services (Audit)		30,000.00			30,000.00					0.00
	Selectmen - Purchase of Services (TCS adjacent property)	5,988.30					5,611.52	376.78			2,523.75
01012951	Town Manager - Salaries		526,738.00		7,500.00 From COLA 01015457						0.00
					3,240.00 From COLA 01015457						0.00
					(4,513.31) EOY Adjustments to balance line items	504,103.31				14,076.58	14,784.80
01012952-520000	Town Manager - Purchase of Service	39,972.54	10,600.00			9,820.12	22,889.20	17,083.34			779.88
020129-581291	Town Manager - Environmental Projects Funds	112,995.00					17,099.75	95,895.25			0.00
01012954	Town Manager - Supplies		5,200.00			2,420.47					2,779.53
01012957	Town Manager - Other Charges		20,719.00			12,996.70			480.00		7,242.30
01012958	Town Manager - Capital Purchases	12,391.28						12,391.28			0.00
010129	Town Manager - Capital/Conn Hill Culvert Study	98,013.98					14,186.25	83,827.73			0.00
01013152	Finance Committee - Purchase of Service		100.00								25,586.51
01013157	Finance Committee - Other Charges		900.00								0.00
01013256	Reserve Fund - Intergovernmental Transfers		100,000.00			135.00					765.00
					(51,000.00) To CORHIS Assessment: Debt Portion 01031656						865.00
					(13,000.00) To Public Building Maintenance Services 01047052						0.00
					(80,000.00) To Legal Counsel 01055152						0.00
					(6,000.00) To Elec/Reg/Census 01016254						0.00
01013358	Operating Capital Accounts (Combined)	161,239.92	450,500.00			340,067.37	17,181.00	189,708.65	32,276.88		32,506.02
01013551	Town Accountant - Salary / Wages		167,276.00		1,940.00 From COLA 01015457	162,847.70				4,193.28	2,175.02
01013552	Town Accountant - Purchase of Services		300.00								300.00
01013554	Town Accountant - Supplies		1,000.00			789.64					210.36
01013557	Town Accountant - Other Charges		2,645.00			743.42					1,901.58
01014151	Board of Assessors - Salaries		170,553.00			147,841.58			4,523.19		18,188.23
01014152	Board of Assessors - Purchase of Services		1,255.00			838.65					416.35
01014153	Board of Assessors - Revaluation Expenses		19,900.00			19,900.00					0.00
01014154	Board of Assessors - Supplies		1,475.00			811.56					663.44
01014157	Board of Assessors - Other Charges		3,630.00			2,713.12					916.88
01014551	Town Clerk/Treasurer/Collector - Salaries, Wages, Overtime		229,793.00		2,078.00 From COLA 01015457						0.00
					3,330.04 EOY Adjustments to balance line items	228,960.96				6,101.97	138.11
01014552	Town Clerk/Treasurer/Collector - Purchase of Services	11,558.21	50,500.00		(3,330.07) EOY Adjustments to balance line items	23,957.09	3,816.96	7,741.25			2,312.84
01014554	Town Clerk/Treasurer/Collector - Supplies		2,000.00			1,160.95					1,039.05
01014557	Town Clerk/Treasurer/Collector - Other Charges		3,430.00			2,786.24					643.76
01015152	Town Counsel - Purchase of Services	15,351.03	175,000.00		30,000.00 From Reserve Fund 01013257	196,607.47	15,351.03				8,392.53
01015251	Vacation/Sick Leave Contingency Account		15,000.00					1,300.00			11,700.00
01015351	Employee Benefit Buy-out (Retiring/Seperating)		75,000.00			25,934.04		25,000.00			24,065.96
01015352	Town By-Law Printing	2,000.00						2,000.00			0.00
01015357	Reserved Admin/Staff Changes/Contract Settlements/Merits		35,000.00								35,000.00
01015457	COLA Unattributed		55,708.00		(50,708.00) To Expending Departments						5,000.00
01015551	Information Technology (IT) - Salaries & OT		93,451.00		4,513.31 EOY Adjustments to balance line items	95,320.72			2,603.99		39.60
01015552	IT - Purchase of Services	18,146.27	217,567.00			204,244.68	4,591.19	24,555.08			2,322.32
01015554	IT - Supplies		4,978.00			4,320.39					657.61
01015557	IT - Other Charges		1,455.00			1,127.24					327.76
01015558	IT - Capital Outlay	39,914.20	1,200.00			1,199.94	33,415.33	6,498.87			0.06
01016251	Elections and Board of Registrars - Salaries		3,985.00		174.00 From COLA 01015457						0.00
					411.36 EOY Adjustments to balance line items	3,134.06				1,311.30	125.00
01016252	Elections and Board of Registrars - Purchase of Services		3,021.00		(411.36) EOY Adjustments to balance line items	2,505.80					103.84
01016254	Elections and Board of Registrars - Supplies		300.00		6,000.00 From Reserve Fund 01013257: Tabulator						6,300.00
01016852	Cable Television & Internet Advisory Committee - Services	5,489.50	97,762.00		(14,388.32) EOY Adjustments to balance line items	20,753.75	1,474.14	66,645.29			0.00
01016857	Cable Television & Internet Advisory Committee - Other Charges	4,136.51	32,238.00		14,388.32 EOY Adjustments to balance line items	46,626.32				4,136.51	0.00
01016858	Cable Television & Internet Advisory Committee - Capital	74,358.99					37,765.00	36,593.99			0.00
01017352	Zoning By-Low, Subdivision Reg, Sign Code Update	643.92						643.92			0.00
01017551	Planning Board - Salaries		3,907.00		78.00 From COLA 01015457	1,046.75					2,938.25
01017552	Planning Board - Purchase of Services	2,676.67	1,100.00			615.39	2,676.67				484.61
01017554	Planning Board - Supplies		450.00								450.00
01017557	Planning Board - Other Charges		125.00								125.00
01017651	Zoning Board of Appeals - Salaries		4,807.00		88.00 From COLA 01015457	246.88					4,148.12
01017652	Zoning Board of Appeals - Purchase of Services		750.00			291.36					458.64
01017657	Zoning Board of Appeals - Other Charges		175.00								175.00
01019252	Town Hall Operation - Purchase of Services		50,400.00		3,857.20 EOY Adjustments to balance line items	50,692.11					3,565.09

01019254	Town Hall Operation - Supplies		16,550.00		(1,857.20)	EOY Adjustments to balance line items		8,872.65			3,820.15
01019552	ATR / ATM Warrant - Purchase of Services		9,000.00					3,690.30		5,309.70	0.00
01019657	Town Energy Committee - Other Charges	19,065.00								19,065.00	0.00
01019658	Town Energy Committee - Capital Projects (Photovoltaic)	50,265.85								50,265.85	0.00
01019859	Allocated Energy Account - Net Metering Credits		148,500.00					135,604.31			12,895.69
01019952	Municipal Postage - Purchase of Services		12,932.00					8,141.72			4,790.28
01019954	Municipal Postage - Supplies		360.00					176.78			183.22
01021051	Police Department - Salaries & Wages		1,690,232.00					1,527,712.11		52,328.48	110,182.61
01021051	Police Department - Overtime		248,458.00					226,887.99			21,570.01
01021052	Police Department - Purchase of Services		44,607.00					35,130.37			9,476.63
01021054	Police Department - Supplies	72.45	89,500.00					55,985.95	72.45		33,514.05
01021056	Police Department - Intergovernmental		7,500.00					3,900.00			3,600.00
01021057	Police Department - Other Charges		40,600.00					18,272.77		495.00	21,832.23
01021057	Police Department - Reimbursable Grant Funding		50,000.00					38,937.61			11,062.39
01021951	Parking Magistrate - Wages		5,200.00	104.00		From COLA 01015457		5,304.00			0.00
01021952	Parking Magistrate - Services		1,200.00					876			1,191.24
01022051	Fire Dept./Rescue and Emer. Med. Serv.-Salaries & Wages		699,025.00		16,372.00	From COLA 01015457		687,133.31		22,732.31	5,530.38
01022051	Fire Dept./Rescue and Emer. Med. Serv. - Overtime		133,934.00		(12,666.93)	EOY Adjustments to balance line items.		112,652.62			8,614.45
01022052	Fire Dept./Rescue and Emer. Med. Serv. - Purch of Serv.	169.50	31,602.00		6,000.00	FD BUA From Capital 01022058		3,000.00			
					8,975.00	FD BUA From Supplies 01022054		45,532.44	49.93	125.57	4,044.56
						FD BUA From Other Charges 01022057		1,666.48			9,333.52
01022053	Fire Dept./Rescue and Emer. Med. Serv. - Training Exp.		11,000.00		(1,000.00)	FD BUA To Services 01022052					0.00
01022054	Fire Dept./Rescue and Emer. Med. Serv. - Supplies	3,436.91	37,400.00		12,666.93	FD BUA To Services 01022052		47,066.93	3,436.91		6,607.10
01022057	Fire Dept./Rescue and Emer. Med. Serv. - Other Charges		39,500.00		(8,975.00)	FD BUA To Services 01022052		23,917.90			8,145.65
01022058	Fire Dept./Rescue and Emer. Med. Serv. - Capital Outlay	105,743.88	14,550.00		(6,000.00)	FD BUA To Services 01022052		44,550.00	73,711.19	32,032.69	0.36
01023152	Ambulance Fund - Purchase of Services		429,594.00					429,593.64			350.00
01023252	C & I Emergency Med. Services - Purchase of Services		1,750.00					1,400.00			26,098.75
01024151	Building/Inspection Services - Salaries & Wages		179,111.00		2,542.00	From COLA 01015457		151,080.09		4,584.16	112.30
01024152	Building/Inspection Services - Purchase of Services		935.00		150.00	B/ BUA From Supplies 01024154		872.70			1,384.33
01024154	Building/Inspection Services - Supplies		2,425.00		(150.00)	B/ BUA To Service 01024152		940.67			1,128.12
01024157	Building/Inspection Services - Other Charges	41.76	4,500.00					3,371.88	41.76		2,000.00
01029152	Truro Emergency Management Administration - Services		2,000.00					1,526.72			3,223.28
01029154	Truro Emergency Management Administration - Supplies		4,750.00					2,000.00			453,088.80
01029157	Truro Emergency Management Administration - Other Charges		2,000.00								0.00
0103005*	Truro School Committee Budget Including Pre School Wages		5,928,297.00		170,000.00	Art. #8 ATM 4/2019: Boiler Replacement @ TCS from Cap Stab Fund		5,433,952.87		211,255.33	0.00
01031656	Small Rural Schools Grant 2020 C.C.R.T.H.S. Assessment FY 2020	5,280.08	127,568.00		51,000.00	From Reserve Fund 01013757: Debt portion of Assessment		207,606.00			0.00
					29,038.00	EOY Adjustments to balance line items		450,987.49		11,919.25	3,926.72
01040051	Department of Public Works - Salaries & Wages		464,021.00		2,792.46	EOY Adjustments to balance line items		12,788.09			1,211.91
01040051	Department of Public Works - Overtime		14,000.00								15,051.44
01040052	Department of Public Works - Purchase of Services	23,595.00	84,664.00		(18,379.35)	EOY Adjustments to balance line items		51,233.01	22,195.00	1,400.00	35,270.40
01040054	Department of Public Works - Supplies		134,500.00		15,321.13	EOY Adjustments to balance line items		114,550.53			2,373.17
01040057	Department of Public Works - Other Charges	1,500.00	4,990.00					1,116.63	1,500.00		6,551.84
01040058	Department of Public Works - Capital	6,551.84								6,551.84	0.00
01042351	DPW/Snow Removal - Overtime Wages		11,700.00					5,743.04			5,956.96
01042352	DPW/Snow Removal - Purchase of Services		500.00					10,018.35			2,761.65
01042354	DPW/Snow Removal - Supplies		12,800.00					200.00			0.00
01042452	DPW/Street Lights - Purchase of Services		265.76		(8,465.12)	EOY Adjustments to balance line items		465.76		918.87	4,807.12
01043051	DPW/Transfer Station/Disposal Area - Salaries		174,281.00					159,889.89			0.00
01043051	DPW/Transfer Station/Disposal Area - Overtime		6,000.00		2,536.66	EOY Adjustments to balance line items		8,536.66			0.00
01043052	DPW/Transfer Station/Disposal Area - Purch of Services	75.00	10,020.00		14,071.82	EOY Adjustments to balance line items		116,183.99	75.00	907.83	0.00
01043052	DPW/Transfer Station/Disposal Area - Tipping Fees		130,000.00		(3,843.96)	EOY Adjustments to balance line items		126,156.04			0.00
01043054	DPW/Transfer Station/Disposal Area - Supplies		41,300.00					29,068.05		99.17	12,132.78
01043057	DPW/Transfer Station/Disposal Area - Other Charges	600.00	1,550.00					810.00	600.00	600.00	140.00
01043058	DPW/Transfer Station/Disposal Area - Capital	2,000.00						1,990.00	10.00		0.00
01047051	Public Building Maintenance - Wages		274,719.00		(500.00)	EOY Adjustment to Balance Line Items		246,726.68		6,256.26	21,236.06
01047051	Public Building Maintenance - Overtime		4,200.00					4,102.23			97.77
01047052	Public Building Maintenance - Services		88,000.00		13,000.00	From Reserve Fund 01013257: Duct Work Cleaning/dehumidification TH					6,398.84
					(2,398.38)	EOY Adjustments to Balance Line Items		92,202.78			0.00
01047054	Public Building Maintenance - Supplies		46,692.00		(300.00)	PBM BUA to Other Charges 01047057		3,273.38			6,728.24
					3,273.38	PBM BUA from Services 01047052		4,964.48			0.00
01047057	Public Building Maintenance - Other Charges	900.00	1,235.00		300.00	EOY Adjustments to Balance Line Items		47,901.62			0.00
					500.00	EOY Adjustments to Balance Line Items		535.00	900.00	1,500.00	5,750.00
01047058	Public Building Maintenance - Capital		1,058.00		21,000.00	Art 8 ATM 4 2019: Heating/Cooling Town Buildings (From Cap Stab Fund)		16,308.00			0.00
01047058	Capital Photovoltaic Building Maintenance Account	7,500.00							1,260.00	6,240.00	1,522.00
01049152	Town Cemeteries - Services		30,000.00					28,478.00			300.00
01049154	Town Cemeteries - Supplies		300.00								68.00
01049252	Soldiers & Sailors Lots - Purchase of Services		2,500.00					2,432.00			0.00
01049956	C. C. Greenhead Ry. Control Dist. - Purch of Serv		1,500.00					1,500.00			0.00
01051052	Human Service Committee - Purchase of Services	1,250.00	46,200.00					46,200.00	1,250.00		0.00

TOWN CLERK/TREASURER/TAX COLLECTOR

Cynthia A. Slade - Town Clerk/Treasurer/Collector of Taxes

Susan A. Joseph - Temporary Assistant Town Clerk/Town Treasurer;

Assistant t/t Clerk/Treasurer/Collector

Catherine Molly Stevens - Temporary Tax Collector; Assistant t/t Clerk/
Treasurer/Collector

TREASURER'S REPORT

CASH	GOVERNMENTAL	TRUST	ALL FUNDS
Balance 07-01-2019	15,234,922.89	3,925,233.03	19,160,155.92
Receipts	35,528,425.66	1,165,262.50	36,693,688.16
Payments	37,787,320.09	327,252.90	38,114,572.99
Warrants Payable 6-30-2020	569,102.17	0.00	569,102.17
Balance, June 30, 2020	12,406,926.29	4,763,242.63	17,170,168.92

TRUST FUNDS

Fund	Balance 07-01-2019	Credit/ Interest	Charges/ Transfers	Balance 06-30-2020
Pension Reserve	4,556.09	76.73	0.00	4,632.82
Stabilization	1,012,463.55	7,060.54	0.00	1,019,524.09
Holsbery Park	404.64	6.68	0.00	411.32
North Truro Cemetery	72,043.49	2,092.41	1,550.00	72,585.90
Methodist Cemetery	16,631.32	260.46	100.00	16,791.78
Catholic Cemetery	23,277.73	350.11	760.00	22,867.84
Congregational Cemetery	21,932.26	329.53	0.00	22,261.79
Snow Cemetery	52,463.42	802.52	750.00	52,515.94
Snow Cemetery (Duarte/Beckley)	0.00	5,028.80	0.00	5,028.80
Pine Grove Cemetery	54,563.03	826.47	1,000.00	54,389.50
New South Cemetery	36,424.32	2,577.20	0.00	39,001.52
Methodist Cemetery - General	6,453.64	99.29	0.00	6,552.93
Catholic Cemetery - General	3,817.21	59.07	100.00	3,776.28
Congregational Cemetery - General	11,715.29	174.56	608.00	11,281.85
Snow Cemetery - General	26,790.99	407.85	0.00	27,198.84
Old North	19,931.05	335.11	0.00	20,266.16
Pine Grove	28,992.56	487.31	0.00	29,479.87
Irving H. Rich	1,353.13	23.08	0.00	1,376.21
Hans Hofmann	4,494.94	75.39	0.00	4,570.33
Elisha W. Cobb Library	14,376.48	256.47	0.00	14,632.95
Charles H. Hopkins	1,753.56	29.45	0.00	1,783.01
Law Enforcement	1,589.87	0.00	0.00	1,589.87
Land Acquisition - Owner Unknown 40-73	3,578.33	60.11	0.00	3,638.44
OPEB 32B/20 Art. 14 ATM 4/2011	2,175,250.09	814,016.83	322,384.90	2,666,882.02
Affordable Housing ATM 4/2001	229,044.86	107,695.93	0.00	336,740.79
Capital Expense Stabilization ATM 4/2016	101,331.18	222,130.60	0.00	323,461.78
TOTALS	3,925,233.03	1,165,262.50	327,252.90	4,763,242.63

TAX TITLE ACCOUNT

Balance 7-01-19	81,285.75
New & subsequent taxes	.00
Charges, costs & interest	.00
Redemptions	.00
Disclaimed	(.00)
Transfer to tax possessions	(.00)
Balance 6-30-20	81,285.75

TAX POSSESSIONS

Balance 7-01-19	63,972.86
	.00
Balance 6-30-20	63,972.86

TAX DEFERRALS

Balance 7-01-19	.00
Balance 6-30-20	.00

STATEMENT OF INDEBTEDNESS**Long Term**

	Outstanding 7-01-19	Issued	Retired	Balance 6-30-20	Interest Paid
(I)Town Hall Project	570,000	00	160,000	410,000	22,320.00
(I)Septic (MWPAT)	20,600	00	10,400	10,200	00
(I)Land Purchase (LB/Meldahl)	50,000	00	50,000	00	1,900.00
(I)Land Purchase (LB/Morea)	15,000	00	15,000	00	570.00
(I)COA/Comm Center	1,305,000	00	190,000	1,115,000	57,205.00
(I)Land Purchase (LB/Poor)	110,000		110,000	00	4,620.00
<i>Inside Debt Limit Sub</i>	<i>2,070,600</i>	<i>00</i>	<i>535,400</i>	<i>1,535,200</i>	<i>107,445.00</i>
<i>Outside Debt Limit Sub</i>	<i>00</i>	<i>00</i>	<i>00</i>	<i>00</i>	<i>00</i>
Total Long-Term Debt	2,070,600	00	535,400	1,535,200	86,615.00

Short Term**BANs**

Fire Engine Urban	60,000	00	60,000	00	1,585.58
Landfill Closure	180,000	00	60,000	120,000	4,756.75
Culvert R/R:CC Bay	1,931,000	1,769,000	00	3,700,000	48,006.81
Fire Department Tender	350,000	00	00	350,000	8,701.39
Land Acquisition-Walsh	4,700,000	00	00	4,700,000	116,847.22
Total Short-Term Debt	7,221,000	1,769,000	120,000	8,870,000	179,897.75

GRAND TOTAL All Debt	9,291,600	1,769,000	655,400	10,405,200	266,512.75
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Authorized and Unissued Debt

Date	Art	Purpose	Amount Authorized	New Issues (Rescind & Retired)	Unissued 6-30-20
02-24-98	2	Septic (MWPAT)	200,000	197,403	2,597
04-27-10	5(I)	Fire Engine Urban	300,000	300,000	00
04-24-12	9	Landfill Closure	300,000	300,000	00
04-24-12	10	Eagle Creek Restoration	150,000		150,000
04-25-17	10	Culvert R/R ccBay-Rt6	3,700,000	3,700,000	00
04-24-18	10	Fire Department Tender	350,000	350,000	00
04-30-19	11	Land Acquisition-Walsh	5,100,000	4,700,000	400,000
05-14-19	12	Eagle Neck Creek Rep	1,000,000		1,000,000
Total Authorized and Unissued					1,552,597

(I) Inside Debt Limit / (O) Outside Debt Limit

TAX COLLECTOR'S REPORT

YEAR	BALANCE 07-01-2019	COMMITTED	ABATEMENT EXEMPT	PAYMENT	REFUND	ADJUST	41A DEF	TAX TITLE	BALANCE 06-30-2020
REAL ESTATE									
2020	0.00	16,201,641.80	66,988.07	15,706,134.27	30,224.35	1,015.91	0.00	0.00	459,759.72
2019	329,029.69	0.00	0.00	238,049.67	160.35	0.00	0.00	0.00	91,140.37
2018	114,274.37	0.00	0.00	62,322.48	0.00	0.00	0.00	0.00	51,951.89
2017	79,573.60	0.00	0.00	41,261.78	0.00	0.00	0.00	0.00	38,311.82
2016	57,117.82	0.00	0.00	22,121.72	0.00	0.00	0.00	0.00	34,996.10
1988-2015	233,066.72	0.00	0.00	64,709.90	0.00	0.00	0.00	0.00	168,356.82
<i>SUB</i>	<i>813,062.20</i>	<i>16,201,641.80</i>	<i>66,988.07</i>	<i>16,134,599.82</i>	<i>30,384.70</i>	<i>+ 1,015.91</i>	<i>0.00</i>	<i>0.00</i>	<i>844,516.72</i>
COMMUNITY PRESERVATION									
2020	0.00	486,049.60	2,009.56	470,615.15	130.76	-1,015.91	0.00	0.00	12,539.74
2019	9,481.64	0.00	0.00	6,882.98	0.00	0.00	0.00	0.00	2,598.66
2018	3,353.42	0.00	0.00	1,927.46	0.00	0.00	0.00	0.00	1,425.96
2017	2,049.63	0.00	0.00	900.29	0.00	0.00	0.00	0.00	1,149.34
2016	1,712.63	0.00	0.00	712.93	0.00	0.00	0.00	0.00	999.70
2000-2015	5,369.02	0.00	0.00	1,665.27	0.00	0.00	0.00	0.00	3,703.75
<i>SUB</i>	<i>21,966.34</i>	<i>486,049.60</i>	<i>2,009.56</i>	<i>482,704.08</i>	<i>130.76</i>	<i>- 1,015.91</i>	<i>0.00</i>	<i>0.00</i>	<i>22,417.15</i>
WATER LIEN DUE PROVINCETOWN									
2020	0.00	15,313.64	0.00	6,536.54	0.00	0.00	0.00	0.00	8,777.10
2019	5,767.94	0.00	0.00	1,279.00	0.00	0.00	0.00	0.00	4,488.94
2018	4,862.20	0.00	0.00	460.10	0.00	0.00	0.00	0.00	4,402.10
2017	4,567.35	0.00	0.00	229.53	0.00	0.00	0.00	0.00	4,337.82
2016	3,793.78	0.00	0.00	230.62	0.00	0.00	0.00	0.00	3,563.16
2013-2015	8,069.97	0.00	0.00	202.08	0.00	0.00	0.00	0.00	7,867.89
<i>SUB</i>	<i>27,061.24</i>	<i>15,313.64</i>	<i>0.00</i>	<i>8,937.87</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>33,437.01</i>

TAX COLLECTOR'S REPORT

YEAR	BALANCE 07-01-2019	COMMITTED	ABATEMENT EXEMPT	PAYMENT	REFUND	ADJUST	41A DEF	TAX TITLE	BALANCE 06-30-2020
PERSONAL PROPERTY									
2020	0.00	199,701.76	104.71	193,765.26	1,185.61	0.00	0.00	0.00	7,017.40
2019	5,146.10	0.00	0.00	2,461.45	11.52	0.00	0.00	0.00	2,696.17
2018	2,593.13	0.00	0.00	789.54	0.00	0.00	0.00	0.00	1,803.59
2017	1,782.02	0.00	0.00	313.98	0.00	0.00	0.00	0.00	1,468.04
2016	1,084.75	0.00	0.00	128.27	0.00	0.00	0.00	0.00	956.48
1985-2015	14,781.14	0.00	0.00	95.70	0.00	0.00	0.00	0.00	14,685.44
<i>SUB</i>	<i>25,387.14</i>	<i>199,701.76</i>	<i>104.71</i>	<i>197,554.20</i>	<i>1,197.13</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>28,627.12</i>
MOTOR VEHICLE									
2020	0.00	424,615.56	11,485.87	380,144.63	5,994.50	0.00	0.00	0.00	38,979.56
2019	27,720.24	48,712.13	3,610.50	68,233.09	3,446.05	0.00	0.00	0.00	8,034.83
2018	3,831.54	0.00	43.06	1,407.17	70.66	0.00	0.00	0.00	2,451.97
2017	1,378.97	0.00	332.71	274.06	332.71	0.00	0.00	0.00	1,104.91
2016	1,251.78	0.00	0.00	274.61	93.67	0.00	0.00	0.00	1,070.84
1980-2015	32,762.08	0.00	0.00	686.36	0.00	0.00	0.00	0.00	32,075.72
<i>SUB</i>	<i>66,944.61</i>	<i>473,327.69</i>	<i>15,472.14</i>	<i>451,019.92</i>	<i>9,937.59</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>83,717.83</i>
BOAT EXCISE									
2020	0.00	6,255.00	180.67	5,113.33	38.00	0.00	0.00	0.00	999.00
2019	604.00	0.00	0.00	15.00	0.00	0.00	0.00	0.00	589.00
2018	389.00	0.00	0.00	38.00	0.00	0.00	0.00	0.00	351.00
2017	425.40	0.00	0.00	63.00	0.00	0.00	0.00	0.00	362.40
2016	287.40	0.00	0.00	15.00	0.00	0.00	0.00	0.00	272.40
1990-2015	6,775.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,775.36
<i>SUB</i>	<i>8,481.16</i>	<i>6,255.00</i>	<i>180.67</i>	<i>5,244.33</i>	<i>38.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>9,349.16</i>
TOTALS	962,902.69	17,382,289.49	84,755.15	17,280,060.22	41,688.18	0.00	0.00	0.00	1,022,064.99

Calendar Year 2020 Wages

<u>Employee Name</u>	<u>Position</u>	<u>Regular</u>	<u>Overtime</u>	<u>Private Detail</u>	<u>Contracted Benefits</u>	<u>Total</u>
Abt, Mary D	Election Teller	762.11				762.11
Aiken, Margaret A	Beach Department	4,296.31				4,296.31
Amorese, Megan E	School Education	33,848.58				33,848.58
Anderson, Sean DC	Fire/Rescue	62,290.98	18,436.08			80,727.06
Areson, Susan H	Select Board	3,000.00				3,000.00
Bateman, Robert H	Senior Citizen Workoff	936.00				936.00
Beaudet, Robert A	School Principal	90,537.85				90,537.85
Beebe, Emily E H	Conservation/Health Agent	90,788.38				90,788.38
Bishop, Carol A	Senior Citizen Workoff	872.25				872.25
Bloom, John H	Pamet Harbor	11,151.92				11,151.92
Bragdon, James L	Police Sergeant	82,572.56	19,561.20	1,000.00	3,850.00	106,983.76
Braun, Nancy W	Council On Aging	1,932.64				1,932.64
Brazil, Gertrude T	Town Accountant	100,539.53			7,908.00	108,447.53
Brazil, Scott D	Building Inspector	1,140.79				1,140.79
Bresnahan, Bronwyn H	Police/Fire/Rescue Telecommunicator	63,259.28	4,572.27		10,972.28	78,803.83
Briscoe, Mary-Elizabeth	Council On Aging Director	76,324.17				76,324.17
Britt, Michael	School Custodial	3,193.00				3,193.00
Browne, John David E	Wiring Inspector	14,717.88				14,717.88
Budnick, Lynne G	Conservation/Health Department	47,053.44				47,053.44
Bund, Wayne C	School Education	75.00				75.00
Burns, John T	School Education	111,434.49			1,000.00	112,434.49
Cabral, Jarrod J	Dept of Public Works Director	103,285.65			570.00	103,855.65
Cabral, Shirley A	Police Matron	333.32				333.32
Caira, Kristen M	School Education	4,050.00				4,050.00
Calise, Jamie M	Police Chief	137,617.35			7,500.00	145,117.35
Cascio, Matthew G	Police Officer	68,144.90	12,497.72	2,200.00		82,842.62
Castano, Kathleen M	School Education	81,237.83				81,237.83
Cataldo-Roda, Julie M	Fire/Rescue	26.84				26.84
Cheverie, Christopher J	Police Officer	51,515.44	1,527.57	800.00	1,825.00	55,668.01
Christensen, Janake M	Beach Department	3,309.11				3,309.11
Christensen, Matthias B	Beach Department	10,269.67				10,269.67
Chute, Michael A	Fire/Rescue	58,990.68	24,267.39			83,258.07
Clark, Kelly S	Assistant Town Manager	101,143.08			4,768.63	105,911.71
Clements, Damion M	Recreation/Beach Director	81,077.96			3,976.68	85,054.64
Coburn, Sarah J	School Education	5,338.25				5,338.25
Colburn, Sheila M	Senior Citizen Workoff	513.75				513.75
Collins, Eleanor	Election Teller	607.69				607.69
Collins, Timothy J	Fire Chief	108,714.46				108,714.46
Concannon, Faye	Beach Department	3,441.70				3,441.70
Condenzio, Matthew A	Beach Department	3,138.65				3,138.65
Condenzio, Sean J	Beach Department	2,583.06				2,583.06
Cooke, Ryan C	Election Teller	40.50				40.50
Corea, Marjorie A	School Administration	31.75				31.75
Costello, Mary Anne	Election Teller	180.98				180.98
Costigan, Stephanie M	School Education	135,527.83			2,500.00	138,027.83
Cutler, Elton R	Council On Aging	55,481.72			300.00	55,781.72

CALENDAR YEAR 2020 WAGES

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
Abt, Mary D	Election Teller	762.11				762.11
Aiken, Margaret A	Beach Department	4,296.31				4,296.31
Amorese, Megan E	School Education	33,848.58				33,848.58
Anderson, Sean DC	Fire/Rescue	62,290.98	18,436.08			80,727.06
Areson, Susan H	Select Board	3,000.00				3,000.00
Bateman, Robert H	Senior Citizen Workoff	936.00				936.00
Beaudet, Robert A	School Principal	90,537.85				90,537.85
Beebe, Emily E H	Conservation/Health Agent	90,788.38				90,788.38
Bishop, Carol A	Senior Citizen Workoff	872.25				872.25
Bloom, John H	Pamet Harbor	11,151.92				11,151.92
Bragdon, James L	Police Sergeant	82,572.56	19,561.20	1,000.00	3,850.00	106,983.76
Braun, Nancy W	Council On Aging	1,932.64				1,932.64
Brazil, Gertrude T	Town Accountant	100,539.53			7,908.00	108,447.53
Brazil, Scott D	Building Inspector	1,140.79				1,140.79
Bresnahan, Bronwyn H	Police/Fire/Rescue Telecommunicator	63,259.28	4,572.27		10,972.28	78,803.83
Briscoe, Mary-Elizabeth	Council On Aging Director	76,324.17				76,324.17
Britt, Michael	School Custodial	3,193.00				3,193.00
Browne, John David E	Wiring Inspector	14,717.88				14,717.88
Budnick, Lynne G	Conservation/Health Department	47,053.44				47,053.44
Bund, Wayne C	School Education	75.00				75.00
Burns, John T	School Education	111,434.49			1,000.00	112,434.49

CALENDAR YEAR 2020 WAGES

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
Cabral, Jarrod J	Dept of Public Works Director	103,285.65			570.00	103,855.65
Cabral, Shirley A	Police Matron	333.32				333.32
Caira, Kristen M	School Education	4,050.00				4,050.00
Calise, Jamie M	Police Chief	137,617.35			7,500.00	145,117.35
Cascio, Matthew G	Police Officer	68,144.90	12,497.72	2,200.00		82,842.62
Castano, Kathleen M	School Education	81,237.83				81,237.83
Cataldo-Roda, Julie M	Fire/Rescue	26.84				26.84
Cheverie, Christopher J	Police Officer	51,515.44	1,527.57	800.00	1,825.00	55,668.01
Christensen, Janake M	Beach Department	3,309.11				3,309.11
Christensen, Matthias B	Beach Department	10,269.67				10,269.67
Chute, Michael A	Fire/Rescue	58,990.68	24,267.39			83,258.07
Clark, Kelly S	Assistant Town Manager	101,143.08			4,768.63	105,911.71
Clements, Damion M	Recreation/Beach Director	81,077.96			3,976.68	85,054.64
Coburn, Sarah J	School Education	5,338.25				5,338.25
Colburn, Sheila M	Senior Citizen Workoff	513.75				513.75
Collins, Eleanor	Election Teller	607.69				607.69
Collins, Timothy J	Fire Chief	108,714.46				108,714.46
Concannon, Faye	Beach Department	3,441.70				3,441.70
Condenzio, Matthew A	Beach Department	3,138.65				3,138.65
Condenzio, Sean J	Beach Department	2,583.06				2,583.06
Cooke, Ryan C	Election Teller	40.50				40.50
Corea, Marjorie A	School Administration	31.75				31.75
Costello, Mary Anne	Election Teller	180.98				180.98
Costigan, Stephanie M	School Education	135,527.83			2,500.00	138,027.83

CALENDAR YEAR 2020 WAGES

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
Cutler, Elton R	Council On Aging	55,481.72			300.00	55,781.72
Danziger, Craig L	Deputy Chief of Police	115,868.81	20,083.99	8,275.00	10,106.93	154,334.73
Darezzo, Rose L	Senior Citizen Workoff	525.00				525.00
Davis, Arozana DT	Assistant Conservation/Health Agent	52,901.56			2,324.50	55,226.06
Deykin, Ilana G	Fire/Rescue	3,272.04				3,272.04
Ditacchio, Anne S	Senior Citizen Workoff	1,080.38				1,080.38
Donoghue, Sean R	Wiring Inspector	882.00				882.00
Dunham, Catherine M	Beach Department	4,419.59				4,419.59
Dunham, Matthew J	Beach Department	3,698.26				3,698.26
Dutra, Judith	School Nurse	150.00				150.00
Dyer, Heidi A	Police Communications Supervisor	20,918.10	649.12		20,836.44	42,403.66
Edwards, Nancy R	Senior Citizen Workoff	990.00				990.00
Eramian, Jonathan W	Beach Department	9,115.44				9,115.44
Eramian, Matthew R	Beach Department	9,195.69				9,195.69
Eramian, Michael G	Beach Department	6,805.44				6,805.44
Estey, Arlene O	School Education	20,274.91				20,274.91
Falk, Jeffrey M	Dept of Public Works	56,592.16	1,956.36			58,548.52
Farrell, Olga K	Assessing Department	33,774.44				33,774.44
Ferguson, Sean V	Fire/Rescue	60,872.58	6,657.30			67,529.88
Fitzgerald, Laura J	School Education	27,485.63			800.00	28,285.63
Flanagan, Michael R	School Education	24,634.17				24,634.17

CALENDAR YEAR 2020 WAGES

140

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
Flyr, Sean L	School Education	100.00				100.00
Fogarty, Michelle N	Building Department	20,280.72				20,280.72
Ford, Patricia A	Librarian	86,425.16			3,836.09	90,261.25
Francis, Courtney A	Library	50,386.62			2,527.20	52,913.82
Francis, Tami J	Assistant Accountant	56,844.62			4,672.10	61,516.72
Gaffney, Ave M	Election Teller	19.05				19.05
Garver-Flanders, Jan	Election Teller	40.50				40.50
Geiges, Laura F	Assessing Department	54,296.34				54,296.34
Glavin, Ian K	Fire/Rescue	6,612.78				6,612.78
Goldstein, Zachariah M	Fire/Rescue	13,560.08	858.60			14,418.68
Gonsalves, David E	Fire/Rescue	1,733.28				1,733.28
Gonsalves, Johanna E	Beach Department	9,555.36				9,555.36
Gradone, Michael B	School Superintendent	43,250.59				43,250.59
Grandel, Lexis V	Beach Department	4,135.52				4,135.52
Green, Zacharie W	School Custodial	36.00				36.00
Greenfield, Jill R	Beach Department	3,492.77				3,492.77
Grimm, Helen MB	School Nurse	81,109.63				81,109.63
Grunwald, Shawn S	Council On Aging	40,732.83				40,732.83
Grzewinski, Kathleen M	School Education	200.00				200.00
Halvorsen, Kyle R	Dept of Public Works	59,092.26	1,409.97			60,502.23
Hanelt, Margaret M	Library	65,447.41			3,938.20	69,385.61
Harned, Eliza B	School Education/Cable Dept	64,025.27			1,500.00	65,525.27

CALENDAR YEAR 2020 WAGES

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
Harper, Heather Lee	School Administration	111,055.18			2,500.00	113,555.18
Hawkey, Kenneth J	Library	26,367.78			180.00	26,547.78
Henderson, Kayla K	Beach Department	4,283.11				4,283.11
Hickey, Kathleen M	School Education	86,028.41				86,028.41
Holmes, Patrick K	Fire/Rescue	58,212.06	9,121.59			67,333.65
Holway, Jeffrey M	Dept of Public Works	58,283.52	2,405.61			60,689.13
Holway, Scott J	Police Lieutenant	95,335.35	1,391.72	1,800.00	11,336.54	109,863.61
Hopf, June	Election Teller	541.03				541.03
Huber, Jade L	Police/Fire/Rescue Telecommunicator	25,972.31	2,728.17			28,700.48
Hultin, Linnet P	School Education	275.00				275.00
Hutchings, Jon J	Beach Department	4,316.78				4,316.78
Iannuzzo, Paul A	Transfer Station	47,973.66	2,826.99			50,800.65
Jackett, Anthony R	Pamet Harbormaster	83,356.54			3,629.52	86,986.06
Janssen, Thomas W	Council On Aging	1,521.34				1,521.34
Johnson, Francis J	Senior Citizen Workoff	1,071.00				1,071.00
Joseph, Susan A	Temp Clerk/Asst Treasurer/ Asst to Collector	63,585.73	3,123.04		5,603.35	72,312.12
Kaelberer, Michael J	Dept of Public Works	65,090.71			4,782.40	69,873.11
Kane, Bobbie Sue	Senior Citizen Workoff	760.50				760.50
Keleher, Maureen K	School Education	60,386.55				60,386.55
King, Hannah S	School Education	62,993.09			500.00	63,493.09

CALENDAR YEAR 2020 WAGES

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
King, Timothy P	Dept of Public Works	72,792.56	6,034.86		7,170.60	85,998.02
Klimkosky, Stacey L	School Education	97,752.64			1,000.00	98,752.64
Kuhn, Holly	Fire/Rescue	5,899.41				5,899.41
Lake, Sarah G	Police Officer	65,348.20	9,059.88	750.00	2,150.00	77,308.08
LaMarco, Holly Rose	Election Teller	15.88				15.88
Lampman-Perlman, Bruce	School Education	51,141.14				51,141.14
Lancey, Jenna L	Beach Department	8,531.74				8,531.74
Landry, Jonathan L	School Custodial	5,544.60				5,544.60
Leyton, Jennifer R	School Education	28,351.26				28,351.26
Lima, Andre	School Education	30,726.09				30,726.09
Locke, Andrew R	School Custodial	61,877.84	3,897.15		2,100.00	67,874.99
Locke, Michael R	Dept of Public Works	63,323.20	898.91		6,127.20	70,349.31
Lowe, Robert F	Senior Citizen Workoff	915.00				915.00
Lown, Larry E	Election Teller	468.00				468.00
Lucy, Christopher R	Dept of Public Works	60,973.92	1,502.22		2,779.60	65,255.74
Malicoat, Galen	Library	30,782.83			213.00	30,995.83
Maroon, Joseph A	School Cafeteria	15,147.18			1,508.00	16,655.18
Martello, Joseph A	Transfer Station	55,662.16	2,539.12			58,201.28
Mastrianna, Jacquelyne A	Police Telecommunicator/ Admin Assistant	71,637.72	1,775.76		10,117.40	83,530.88
McIsaac, Mary T	Interim Treasurer	27,242.00				27,242.00
Micks, Chelsea L	Council On Aging	41,440.52				41,440.52

CALENDAR YEAR 2020 WAGES

143

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
Miskiv, Demi C	Fire/Rescue	59,022.18	11,679.05			70,701.23
Moriarty, Joan C	Election Teller	508.01				508.01
Morris, Peter	Dept of Public Works	58,728.64	3,160.86		2,502.20	64,391.70
Mucic, Michelle D	School Cafeteria	23,605.98			1,100.00	24,705.98
Munroe, Kevin C	Beach Department	1,699.11				1,699.11
Nahas, Jonathan C	Principal Assessor	84,792.50				84,792.50
Nickerson, Carol A	Election Teller	40.50				40.50
Nogiec-Smith, Ewa	Senior Citizen Workoff	968.63				968.63
Nunes, Erica R	Assistant Recreation/Beach Director	54,647.16				54,647.16
Nurczynski, Sophie C	Senior Citizen Workoff	598.50				598.50
Nye, Jason L	Beach Department	2,086.08	59.04			2,145.12
O'Leary, Megan E	School Education	111,581.56			1,500.00	113,081.56
O'Rourke, Beth A	Senior Citizen Workoff	273.00				273.00
Packer, Scott W	Beach Department	4,151.94				4,151.94
Palmer, Rae Ann J	Town Manager	126,020.39			10,960.26	136,980.65
Palmer, Samuel	Beach Department	6,193.44				6,193.44
Parker, Eric	Senior Citizen Workoff	936.00				936.00
Paul, Joshua T	School Education	31,491.86				31,491.86
Pelkey, Leah A	Police/Fire/Rescue Telecommunicator	2,702.98	129.62			2,832.60
Pellegrino, Rachael M	Fire/Rescue	29,302.60	563.64			29,866.24
Perry, Megan C	Beach Department	4,719.96				4,719.96

CALENDAR YEAR 2020 WAGES

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
Peters, Jane H	Election Teller	949.44				949.44
Peters, Rachel E	Animal Control Officer	7,704.20				7,704.20
Peterson, Matthew R	Transfer Station	59,301.68	2,675.15			61,976.83
Phelan, Colleen F	Fire/Rescue	37,236.15	3,759.53			40,995.68
Picariello, Gianina E	School Education	43,538.69			500.00	44,038.69
Pinargote, Heather L	Police/Fire/Rescue Telecommunicator	58,559.76	4,330.61		2,650.00	65,540.37
Possee, Kimberly L	School Education	63,391.18			600.00	63,991.18
Potenza, Laura J	School Education	700.00				700.00
Powers Jr, Thomas J	Police Sergeant	85,642.80	60,740.70	800.00	5,191.60	152,375.10
Previe, Lorraine A	Election Teller	40.50				40.50
Radziewicz, Janet	Fire/Rescue	690.75				690.75
Railla Duncombe, Sydney S	Beach Department	88.90				88.90
Ranauro, Tyler J	Police/Fire/Rescue Telecommunicator	1,259.00				1,259.00
Raneo, Steven B	Police Detective/Sergeant	86,967.12	18,124.81		2,003.60	107,095.53
Ray, Jane T	Election Teller	293.35				293.35
Raymond, Debra M	School Education	98,597.46			2,000.00	100,597.46
Ready, Linda	Beach Department	3,187.70				3,187.70
Ready, Lynne A	School Education	109,672.31			1,000.00	110,672.31
Reed, Kristen M	Select Board	3,000.00				3,000.00
Rein, Stephanie J	Select Board	2,515.34				2,515.34
Reis, Alex	Dept of Public Works	52,266.80	1,896.62			54,163.42
Ribeiro, Jeffrey M	Town Planner	49,962.56				49,962.56
Rieselbach, Alice	School Education	95,315.14			2,000.00	97,315.14

CALENDAR YEAR 2020 WAGES

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
Robbins, Naomi	Election Teller	355.61				355.61
Robertson, Mariana V C	Election Teller	442.44				442.44
Roda, Thomas L	Police Officer	79,192.77	18,227.39	400.00	5,098.80	102,918.96
Roderick, Abby M	School Education	83,601.73			1,000.00	84,601.73
Roderick, Christine L	Election Teller	174.63				174.63
Roderick, Edythe A	School Cafeteria	48,882.90			4,500.00	53,382.90
Roderick, Stephanie J	School Education	27,964.93	350.87			28,315.80
Rose, Amelia M	School Education	89,837.46			1,000.00	90,837.46
Rose, Ashleigh H	Beach Department	3,219.45				3,219.45
Rose, Leo John	Police Officer	80,010.48	12,391.85	600.00	5,149.60	98,151.93
Rose, Mary H	Election Teller	94.48				94.48
Rose, Tracey A	Election Teller	113.54				113.54
Rosenkampff, Kathleen M	School Administration	73,562.80			1,500.00	75,062.80
Ross, Deanna M	School Education	1,950.00				1,950.00
Ross, Elizabeth Mae	School Nurse	6,326.76				6,326.76
Royka, Margaret A	Election Teller	762.11				762.11
Russell, Lee P	Dept of Public Works	55,475.08	1,538.95			57,014.03
Sanchez, Kaitlin M	School Education	30,603.32	1,312.97			31,916.29
Schermerhorn, James M	Election Teller	128.25				128.25
Schreiner, Daniel J	School Education	1,687.50				1,687.50
Scoullar, Noelle L	Executive Assistant	71,810.89	181.02		3,447.59	75,439.50
Seager, Denise M	Senior Citizen Workoff	571.26				571.26
Seager, Jon W	Election Teller	15.88				15.88

CALENDAR YEAR 2020 WAGES

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
Sharpless, Garrett C	Pamet Harbor	12,653.97				12,653.97
Shone, Deborah A	School Education	38,397.10			1,500.00	39,897.10
Silva, Annabella M	Beach Department	6,054.52				6,054.52
Sipple, Dale L	School Education	31,462.75				31,462.75
Slade, Cynthia A	Town Clerk/Treasurer/Collector	65,460.87			10,080.18	75,541.05
Souza, Jeffrey J	Fire/Rescue	69,694.20	8,104.15		4,623.00	82,421.35
Spoor, Jennifer A	School Education	44,283.79			800.00	45,083.79
Staff, Catherine L	Election Teller/Senior Workoff	2,086.26				2,086.26
Starbard, Andrew W	Police Officer	68,953.31	14,771.46	1,500.00	3,650.00	88,874.77
Stemson, Patrick M	Fire/Rescue	59,633.16	7,042.81			66,675.97
Stevens, Catherine Molly	Temp Collector/Asst to Clerk/Treasurer	61,116.60	316.65		4,055.10	65,488.35
Stevens, Richard G	Building Commissioner	40,001.92				40,001.92
Stockdale, Sherri L	School Education	90,337.46				90,337.46
Sturdy, Elizabeth A	Executive/Planner Secretary	55,600.53	2,556.37			58,156.90
Swaby, Anna Eileen	School Education	36,705.35				36,705.35
Swaby, Jody D	School Custodial	63,676.72	580.14		3,800.00	68,056.86
Swidrak, Walter A	Gas Inspector	1,218.00				1,218.00
Thomas, Michelle I	Police/Fire/Rescue Telecommunicator	53,881.52	12,386.26		2,650.00	68,917.78
Thrasher, Peter	Library	25,935.05			198.00	26,133.05
Traub, Daniel J	Pamet Harbor	5,630.44				5,630.44
Tudor, Nicole	Executive Assistant	71,766.84	155.93		3,807.59	75,730.36

CALENDAR YEAR 2020 WAGES

Employee Name	Position	Regular	Overtime	Private Detail	Contracted Benefits	TOTAL
Valli, Kylee Mae	Police Officer	31,366.35	6,548.33	4,200.00		42,114.68
Van Ryswood, Scott F	Plumbing Inspector	21,798.00				21,798.00
Wagner, Eric E	Police/Fire/Rescue Telecommunicator	7,011.96	499.97			7,511.93
Waite-Bourgeois, Michael H	Police Officer	22,504.00				22,504.00
Waldo, Alison	School Education	59,392.54			350.00	59,742.54
Warren, Kelan	Beach Department	2,798.88				2,798.88
Weaver, Barbara A	School Education	875.00				875.00
Weinstein, Robert M	Select Board	3,000.00				3,000.00
Wennerberg, David M	Information Technology Director	81,557.40	11,668.96		5,202.40	98,428.76
Wescott, Robert B	Fire/Rescue	58,348.86	14,226.95			72,575.81
Wheeler, Martha Jean	Police Communications Supervisor	66,511.16	4,170.02		9,453.62	80,134.80
White, Lindsey M	School Education	71,777.99				71,777.99
White, Robert M	Senior Citizen Workoff	624.00				624.00
Wilcox, Ana Maria	Election Teller	40.50				40.50
Wilker-Manfredonia, Leslie	School Education	37,415.47				37,415.47
Willard, Gwendolen	Senior Citizen Workoff	946.13				946.13
Willis, James A	Fire/Rescue	9,760.07	402.60			10,162.67
Winslow, Nancy D	School Education	93,315.14			1,500.00	94,815.14
Wood, Trudy B	School Education	23,269.32				23,269.32
Worthington, Janet W	Select Board	3,000.00				3,000.00
TOTAL WAGES		\$8,876,189.18				

42 Hours per week	9
40 Hours per week	59
37.5 Hours per week	2
35 Hours per week	37
31.5 Hours per week	1
30 Hours per week	1
28 Hours per week	2
25 Hours per week	1
24.5 Hours per week	1
23 Hours per week	1
21 Hours per week	4
19 Hours per week	2
18 Hours per week	1
17.5 Hours per week	1
16 Hours per week	1
14 Hours per week	1
12 Hours per week	1
Seasonal, Substitute, On-Call	112
Total Employees	237

TOWN RECORDS



DOG LICENSES - 2020

Type		Amount	Gross
Male	70	@ 3.00	210.00
C140/S139	0	@ 0.00	0.00
Female	3	@ 6.00	18.00
Spayed Female	77	@ 3.00	231.00
Total			459.00

Note: Accepted C140/S147A MGL, ATM, 4/24/07, Article 17 – dog license monies received to be deposited into the town treasury and shall not thereafter be paid to the county treasurer.

**NUMBER OF BIRTHS RECORDED
IN THE TOWN OF TRURO - 2020**

Males - 0 Females - 10 Total - 10

**DOMESTIC PARTNERSHIPS RECORDED
IN THE TOWN OF TRURO - 2020**

No Domestic Partnerships recorded in 2020

MARRIAGES RECORDED IN THE TOWN OF TRURO - 2020

Date	Name	Residence
June 6	Matti Sloman Henry Felton Brown	Providence, RI Providence, RI
July 3	Delphine Rebecca Halpern-Cohen Nicholas Angelo Napoleone	New York, NY New York, NY
July 4	Dimitrios Georgio Kennedy-Kavouras Alix Marie Elizabeth O'Hara Mauchere	Truro, MA Truro, MA
July 17	Serena Natasha Suckow Daniel Morey Field	Brooklyn, NY Brooklyn, NY
August 20	Pamela Mary Genelli Wayne Alan Franciose	Barre, MA Barre, MA
September 5	Nathan James Brintnall Josephine Rose Dalo	Wellfleet, MA Wellfleet, MA
September 5	Patrick Mathew Steemson Jessica Rose Bello	Brewster, MA Brewster, MA
September 12	Virginia Catherine Willis Christopher Scott Patrick	Mclean, VA Mclean, VA
September 25	Ashley Nicole Shrader Anthony Rosario Dundas-Lucca	Central Point, OR Central Point, OR
October 11	Brigid Elizabeth McKenna Marc Luther Bishop	Eastham, MA Eastham, MA
December 7	Thaddia Michelle Wheeler Lee Scott Deering	Truro, MA Truro, MA

DEATHS RECORDED IN THE TOWN OF TRURO - 2020

Date of Death	Name	Date of Birth	Cause of Death
January 22	Ronald A Wichowski	07/30/1936	Respiratory Failure
February 25	Richard Thomas Kane	12/24/1942	Chronic Obstructive Lung Disease
March 8	Kai Barry Hansen	12/29/1947	Colorectal Cancer
March 25	Richard A Silva	06/29/1936	Cardiac Arrest
March 29	Antoinette Marsh	07/27/1939	Lung Tumor
May 21	Patricia S Wisbauer	11/17/1938	Failure to Thrive
May 23	Carole Denise Madru	03/22/1970	Drowning
May 27	Sheila E Silva	08/25/1942	Respiratory Arrest
June 3	Robert Bruce Corea	07/06/1943	COVID-19 Infection
June 8	Marc Olivier Czarnecki	12/20/1969	Drowning
June 30	Anthony P S Brill	03/20/1965	Colorectal Cancer
July 1	Josephine A Deall	10/04/1935	Respiratory Failure
July 2	Mary Louise Rose	01/30/1932	Ischemic Cardiomyopathy
July 14	John Anthony Kaschak	11/18/1945	Metastatic Squamous Cell Lung Cancer
July 21	Rhoda M Johnson-Doherty	02/14/1934	Sepsis
August 7	Leo Anthony Childs III	01/30/1951	Mechanical Asphyxia and Blunt Force Injuries of Chest
August 15	Judith Anne Zimmie	06/15/1950	Cardiovascular Collapse
August 18	Carl Steven Roach	04/25/1957	Chronic Heart Failure
August 20	Mary Letwin Sexton	04/14/1950	Multiple Organ Failure

September 2	Helen D Lipton	06/03/1926	Chronic Respiratory Failure with Hypoxia
September 12	Joseph Jay Buteau	08/02/1950	Multiple Myeloma
September 22	Joseph Corea	01/26/1942	Metastatic High-Grade Neuroendocrine Tumor
October 31	Kathleen M Sullivan	09/18/1954	Electrolyte Derangements
November 3	Francis Caulfield	10/01/1946	Respiratory Failure
November 19	Harold Alfred Eastman	08/12/1942	Complications of Chronic Kidney Disease
November 25	Beverly Ann Brazil	08/08/1938	Acute Renal Failure
December 16	James Herbert Chmielinski	03/20/1947	Gastric Cancer with Metastases
December 24	Bonnie Gae McGhee	05/21/1945	Sepsis
December 26	Joanie Lynn Johnson	02/02/1978	Pending

**SPECIAL TOWN ELECTION
TUESDAY, FEBRUARY 18, 2020
TRURO COMMUNITY CENTER**

In accordance with the warrant, the inhabitants of the Town of Truro, qualified to vote in elections, met at the Truro Community Center, Tuesday, February 18, 2020. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Eleanor Collins, Mary Anne Costello, Naomi D. Czekaj-Robbins, Joan C. Moriarty, Jane H. Peters, Jane T. Ray, Christine L. Roderick, Margaret A. Royka and Catherine L. Staff. A total of 620 votes was cast, including 142 absentees, representing 33% of a total voting list of 1877.

SELECTMAN, Remainder of Term

* Stephanie J. Rein	378
Karen Tosh	240
Blanks	2
All Others	0

A true, copy attest:

Susan A. Joseph

Temporary Assistant Town Clerk

**PRESIDENTIAL PRIMARY
MARCH 3, 2020
TRURO COMMUNITY CENTER**

In accordance with the warrant, the inhabitants of the town of Truro, qualified to vote in primaries, met at the Truro Community Center, Tuesday, March 3, 2020. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Mary DeSales Abt, Eleanor Collins, Mary Anne Costello, Naomi D. Czekaj-Robbins, Joan C. Moriarty, Jane H. Peters, Jane T. Ray, Christine L. Roderick, Margaret A. Royka and Catherine L. Staff. A total of 964 votes was cast, including 121 early, 94 absentees [2 specially qualified], representing 51% of a total voting list of 1894.

<u>Democratic - 866 Voted</u>		<u>Republican - 91 Voted</u>		<u>Libertarian - 5 Voted</u>		<u>Green-Rainbow - 2 Voted</u>	
<u>Presidential Preference</u>		<u>Presidential Preference</u>		<u>Presidential Preference</u>		<u>Presidential Preference</u>	
Deval Patrick	2	William F. Weld	16	Arvin Vohra	0	Dario Hunter	1
Amy Klobuchar	18	Joe Walsh	2	Vermin Love Supreme	0	Sedinam Kinamo Christin Moyowasifza-Curry	0
Elizabeth Warren	230	Donald J. Trump	73	Jacob George Hornberger	0	Kent Mesplay	0
Michael Bennet	1	Roque "Rocky" De La Fuente	0	Samuel Joseph Robb	1	Howard Hawkins	0
Michael R. Bloomberg	76			Dan Taxation Is Theft Behrman	0		
Tulsi Gabbard	5			Kimberly Margaret Ruff	1		
Cory Booker	0			Kenneth Reed Armstrong	0		
Julian Castro	0			Adam Kokesh	0		
Tom Steyer	5			Jo Jorgensen	0		
Bernie Sanders	171			Max Abramson	0		
Joseph R. Biden	319						
John K. Delaney	0						
Andrew Yang	0						
Pete Buttigieg	38						
Marianne Williamson	0						
No Preference	0	No Preference	0	No Preference	3	No Preference	1
Blanks	1	Blanks	0	Blanks	0	Blanks	0
<u>State Committee Man</u>		<u>State Committee Man</u>		<u>State Committee Man</u>		<u>State Committee Man</u>	
John L. Reed	579	Francis P. Manzelli	32				
		Adam Lange	52				
Blanks	287	Blanks	7	Blanks	5	Blanks	2
<u>State Committee Woman</u>		<u>State Committee Woman</u>		<u>State Committee Woman</u>		<u>State Committee Woman</u>	
Robin Louise Hubbard	610	Judith A. Crocker	59				
		Andrea V. St. Germain	25				
Blanks	256	Blanks	7	Blanks	5	Blanks	2

Town Committee

Group	371
Blanks	25039
Timothy James Rudd	56
Jane Rudd	72
Richard T. Courtney III	66
Ann M. Courtney	88
Richard Fishman	49
Joan Holt	111
Robert R. Holt	62
Michael D. Holt	66

Town Committee

Group
Blanks

0
910

Town Committee

Group
Blanks

0
50

Town Committee

Group
Blanks

0
20

A true copy, attest:
Susan A. Joseph
Temporary Assistant Town Clerk, Town of Truro

**ANNUAL TOWN ELECTION
TRURO COMMUNITY CENTER
TUESDAY, JUNE 30, 2020**

In accordance with the warrant, the inhabitants of the town of Truro, qualified to vote in elections, met at the Truro Community Center, Tuesday, June 30, 2020. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Mary DeSales Abt, Carol A. Bishop, Eleanor Collins, June Hopf, Larry E. Lown, Joan C. Moriarty, Megan E. O'Leary, Jane H. Peters, Mariana V. Robertson, and Catherine L. Staff. A total of 469 votes was cast, including 214 mail-in (190 early, 23 absentee, 1 specially qualified) representing 24% of a total voting list of 1929.

SELECTMAN, Three Years

* Stephanie J. Rein	382
Karen Tosh, write-in	4
All others	1
Blanks	82

SCHOOL COMMITTEE, Three Years

* Colby Jackson Blehm	359
All others	1
Blanks	109

MODERATOR, Three Years

* Monica Kraft	323
All others	5
Blanks	141

LIBRARY TRUSTEE, Three Years

* Martha R. Magane	375
* Margaret A. Royka	342
Blanks	221

CEMETERY COMMISSION, Three Years

* Marilyn A. Adams	388
Blanks	81

PLANNING BOARD, Five Years

* John R. Riemer	300
* Paul D. Kiernan	287
All Others	9
Blanks	342

HOUSING AUTHORITY, Five Years

* Elizabeth Adele Gallo	366
Blanks	103

QUESTION 1: Shall the Town of Truro be allowed to assess an additional one hundred seventy thousand dollars (\$170,000.00) in real estate and personal property taxes for the purpose of acquiring a heavy duty tractor truck, and for the payment of all other costs incidental and related thereto, for the fiscal year beginning July first, two thousand and twenty?

YES	205
NO	259
Blanks	5

QUESTION 2: Shall the Town of Truro be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of acquiring a Fire Department Ambulance, and for the payment of all other costs incidental and related thereto?

YES	255
NO	187
Blanks	27

QUESTION 3: Shall the Town of Truro be allowed to assess an additional three hundred fifty-one thousand, nine hundred four dollars (\$351,904.00) in real estate and personal property taxes to supplement the operating budget for the addition of (4) full-time firefighter/paramedics to the Fire/Rescue Department’s staffing, for the fiscal year beginning July first, two thousand and twenty?

YES	209
NO	257
Blanks	3

A true copy, attest:
Susan A. Joseph
Temporary Town Clerk, Town of Truro

**STATE PRIMARY
TRURO COMMUNITY CENTER
TUESDAY, SEPTEMBER 1, 2020**

In accordance with the warrant, the inhabitants of the town of Truro, qualified to vote in primaries, met at the Truro Community Center, Tuesday, September 1, 2020. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Mary DeSales Abt, Eleanor Collins, June Hopf, Larry E. Lown, Jane H. Peters, Mariana V. Robertson, Margaret A. Royka, and Catherine L. Staff. A total of 1033 votes was cast, 412 at the polls, 68 early in-person, 521 early mail-in, 28 absentee, 4 specially qualified, representing 53% of a total voting list of 1968.

<u>Democratic - 944 Voted</u>		<u>Republican - 86 Voted</u>		<u>Libertarian - 1 Voted</u>		<u>Green-Rainbow - 2 Voted</u>	
<u>Senator in Congress</u>							
Edward J. Markey	585	Shiva Ayyadurai	41	Blanks	0	Blanks	1
Joseph P. Kennedy, III	355	Kevin J. O'Connor	42	All Others	1	All Others	1
Blanks	4	Blanks	3				
All Others	0	All Others	0				
<u>Representative in Congress</u>							
Bill Keating	825	Helen Brady	71	Blanks	0	Blanks	2
Blanks	118	Blanks	15	All Others	1	All Others	0
All Others	1	All Others	0				
<u>Councillor</u>							
Joseph C. Ferreira	710	Blanks	85	Blanks	1	Blanks	2
Blanks	234	All Others	1	All Others	0	All Others	0
All Others	0						
<u>Senator in General Court</u>							
Julian Andre Cyr	814	Blanks	84	Blanks	0	Blanks	2
Blanks	130	All Others	2	All Others	1	All Others	0
All Others	0						
<u>Representative in General Court</u>							
Sarah K. Peake	857	Blanks	84	Blanks	0	Blanks	2
Blanks	87	All Others	2	All Others	1	All Others	0
All Others	0						
<u>Register of Probate</u>							
Blanks	940	Anastasia Welsh Perrino	74	Blanks	0	Blanks	2
All Others	4	Blanks	12	All Others	1	All Others	0
		All Others	0				
<u>County Commissioner</u>							
Cheryl Lee Andrews	615	Ronald R. Beaty, Jr.	68	Blanks	1	Blanks	3
Mark R. Forest	338	Blanks	103	All Others	1	All Others	1
Sheila R. Lyons	559	All Others	1				
Blanks	376						
All Others	0						

A true copy, attest:
Susan A. Joseph
Temporary Assistant Town Clerk

ANNUAL TOWN MEETING
TRURO CENTRAL SCHOOL
SATURDAY, SEPTEMBER 26, 2020

Annual Town Meeting began at 12:05 pm by the Moderator, Monica Kraft, having determined a quorum present (25 registered voters). A moment of silence was held for COVID-19 victims; procedures for town meeting by the Moderator followed.

Annual Town Meeting was called to order at 12:19 pm. The following business was conducted:

*Move to advance consideration of **Petitioned Articles 18 through 22**, motion seconded.
Majority in favor, motion passes.*

PETITIONED ARTICLES

Article 18: Non- Binding Public Advisory Questions for Increased Security at Pilgrim Nuclear Power Station on Cape Cod Bay- Petitioned Article

Whereas, the high-level nuclear waste will remain at Pilgrim for decades or more in dry casks that present safety concerns, each holding half the radioactive cesium released at Chernobyl;

Whereas, the spent fuel pool remains full and is vulnerable to terrorist attack or accident that could cause radioactive contamination rendering our communities uninhabitable;

Whereas, due to lack of proper security on the property, there has been open access beyond the posted 'No Trespassing' signs to within line-of-sight of dry cases and spent fuel pool;

Whereas, during decommissioning, the Nuclear Regulatory Commission has abdicated its responsibility to protect the public by approving exemptions requested by new Pilgrim owner Holtec for reduced offsite liability insurance, cybersecurity, and offsite emergency planning;

Whereas, safety is a human right;

Whereas, citizens of the Town of Truro find this to be an unacceptable threat to our health and safety and must be resolved in the most timely manner;

Therefore, shall the people of the Town of Truro direct the local government to communicate to Governor Baker and the State Legislature to employ all means available to ensure that:

(1) spent nuclear fuel is secured in better quality dry casks and hardened onsite, storage; and (2) spent fuel pool and casks are protected with heightened security to prevent intrusion in order to protect the health, welfare, and economic interests of the Town of Truro and its inhabitants and visitors?

or take any other action relative thereto.

Requested by Citizen Petition

Petitioner Comment: This was submitted by petition for consideration at Town Meeting for inclusion as a non-binding public advisory question for the 2020 spring Town Ballot.

Select Board Comment: This was submitted by petition for consideration at Town Meeting and can be considered by Town Meeting as a non-binding advisory vote.

Select Board Recommendation	5	0	0
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Article 19: Resolution in Support of Changing the State Flag & Seal of Massachusetts- Petitioned Article

To see if our Town, Truro, will support the following resolution to ask the governor to appoint a committee to change the Massachusetts State Flag, Motto, and Seal:

Resolution in Support of Changing the State Flag & Seal of Massachusetts

Whereas the history of the State of Massachusetts is replete with instances of conflict between the European Colonists and the Native Nations of the Region, who first extended the hand of friendship to the Colonists on their shores in 1620, and helped them to survive starvation during the settlers' first winters on their land;

Whereas members of the Native Nation for whom the State of Massachusetts is named were ambushed and killed by Myles Standish, first commander of the Plymouth Colony, in April of 1623, barely two years after the Pilgrims arrived on their shores;

Whereas the naked Colonial broadsword brandished above the head of the Native man on the Massachusetts State Flag and Seal is modeled over Myles Standish's own broadsword, borrowed from the Pilgrim Hall in Plymouth by the illustrator Edmund Garrett in 1884;

Whereas the belt binding the Native's cloak on the Flag and Seal is modeled after a belt worn by Metacomet, known to the English as King Philip, who was among the Wampanoag leaders who resorted to a mutually destructive war in 1675-76 in defense of Native lands against Euro-Colonial encroachment;

Whereas the proportions of the body of the Native man in the Flag and Seal were taken from a Native skeleton kept in Winthrop, the bow modeled after a bow taken from a Native man shot and killed by a colonist in Sudbury in 1665, and his features taken from a photograph of an Ojibwe chief from Great Falls, Montana, considered by the illustrator to be a "fine specimen of an Indian," though not from Massachusetts;

Whereas the history of relations between Massachusetts since Colonial times and the Native Nations who continue to live within its borders includes the forced internment of thousands of so-called "praying Indians" on Deer Island, in Boston Harbor, where they died by the hundreds of exposure in 1675, their subsequent enslavement in Boston, Bermuda, and the Caribbean Islands, the offering of 40 pounds sterling as bounty for the scalps of Native men, women and children in Massachusetts beginning in 1686, increased to 100 pounds sterling for the scalps of Native adult males by 1722, half that amount for Native women and children;

Whereas Native Nations within the boundaries of Massachusetts were kept in a state of serfdom, and their members legally considered incompetent wards of the state until the nonviolent action of the so-called Mashpee Rebellion of 1833 led to the granting of Native self rule by the Massachusetts legislature in 1834, as if the sovereign right of Native self-government was the Massachusetts legislature's to confer;

Whereas Native Americans were legally prohibited from even stepping foot into Boston from 1675 until 2004, when that law was finally repealed;

Whereas the 400th anniversary of the landing of the Euro-Colonists at Plymouth Plantation, which gave rise to the long chain of genocidal wars and deliberate policies of cultural destruction against Native Nations of this continent, is approaching in the year 2020, affording every citizen of the Commonwealth a chance to reflect upon this history and come to a new awareness of a better relationship between the descendants of the Euro-Colonial immigrants and the Native Nations of the Commonwealth;

Whereas the land area now known as the Town of Truro shares a rich Native history with modern tribal Nations like the Mohican, the Abenaki, and tribal groups like the Sokoki and the Pocumtuck and the Wampanoag who frequented this area for thousands of years before the first colonial settlers arrived.

Now, therefore, BE IT RESOLVED that the Town of Truro hereby adopts this resolution in support of H.2776 and S.1877, a "Resolve Providing for the creation of a Special Commission relative to the Seal and Motto of the Commonwealth," and requests that Representative Paul Mark and Senator Jo Comerford continue their strong advocacy and support for the aforementioned Resolve (H.2776 and S.1877) in the General Court, and that the Joint Committee on State Administration and Regulatory Oversight, after holding a public hearing on the Resolve report it out favorably, and if the legislation shall pass that the governor shall sign it and work with members of the General Court to ensure its enactment.

or take any other action relative thereto.

Requested by Citizen Petition

Select Board Comment: This was submitted by petition for consideration at Town Meeting and can be considered by Town Meeting as a non-binding advisory vote.

Select Board Recommendation	3	2	0
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TWO-THIRDS
VOTE

Article 20: Charter Amendment to Sections 3-1-1 and 6-4-2- Petitioned Article

Whereas the Truro Planning is currently an elected multi-member body;

Whereas the intent of this article is to change the Truro Planning Board to a Select Board appointed multi-member body;

Now, therefore, to see if the Town will vote pursuant to G.L. c.43B, § 10 to amend Sections 3-1-1 and 6-4-2 of the Town Charter as set forth below, with ~~strike through~~ text to be deleted and **bold underlined** text to be inserted:

3-1-1 *The membership of the following multi-member bodies shall be elected as follows:*

- A Moderator shall be elected for a three-year term.*
- A Board of Selectmen of five members.*
- A School Committee of five members.*

~~A Planning Board of seven members.~~

A Board of Library Trustees of five members, notwithstanding the provisions of Section 10 of Chapter 78 of the General Laws.

A Housing Authority of four members in accordance with the General Laws.

A fifth member of the Housing Authority shall be appointed by the Commonwealth.

A Cemetery Commission of three members.

6-4-2 The regulatory multi-member bodies listed below shall be appointed by the Board of Selectmen in accordance with sections 4-3-2 and 6-2-6 of this Charter.

Board of Health

Board of Assessors

Conservation Commission

Zoning Board of Appeals

Planning Board

or take any other action relative thereto.

Requested by Citizen Petition

Select Board Comment: This article was submitted by petition for consideration at Town Meeting.

Select Board Recommendation	2	3	0
Charter Review Committee Recommendation			

Article 21: Local Room Occupancy Tax Allocation- Petitioned Article

To see if the Town will vote to amend its 4% local room occupancy excise under G.L. c. 64G, §3A by exclusively appropriating 2% of said funds to the Affordable Housing Trust Fund with the remaining 2% going to the General Fund, to take effect on July 1, 2021, or take any other action relative thereto.

Requested by Citizen Petition

Select Board Comment: This article was submitted by petition for consideration at Town Meeting.

Select Board Recommendation	0	5	0
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TWO-THIRDS
VOTE

Article 22: Charter Amendment to Section 2-2-4- Petitioned Article

To see if the Town will vote to amend Section 2-2-4 of the Town Charter by adding new language as follows (new language shown **bold underline**), or to take any other action relative thereto.

- 2-2-4 *The Moderator shall appoint a Finance Committee in accordance with the provisions of Chapter 6. The Finance Committee shall act in an advisory capacity to the legislative branch, the Town Meeting. **The Moderator shall conduct an open search, selection and appointment process for candidates for new, renewing, and/or vacant seats for the Finance Committee. The Moderator will adhere to the procedures and practices used by the Select Board for appointed, members to Town committees and pursuant to General Law and to Chapter 6 of the Town Charter, as established and amended by Town Vote.***

Requested by Citizen Petition

Petitioner’s Comment: The Finance Committee serves an essential and significant role year-round in developing departmental and Town-wide budget(s) for approval annually at ATM Presently, members are appointed at the sole discretion of the Town Moderator in a private process. The public should have an opportunity to apply, make their skills and interests known to the Townspeople as well as the Moderator, and be subject to public interviews and transparent selection processes.

Select Board Comment: This article was submitted by petition for consideration at Town Meeting.

Select Board Recommendation	3	1	1
Charter Review Committee Recommendation			

*Article 18, 19, 20, 21, and 22. Move to pass over **Petitioned Articles 18 through 22**, with the understanding that the Select Board has committed to placing these petitioned articles on the warrant for the next Annual or Special Town Meeting without requiring the petitioners to gather new signatures. Motion seconded, majority in favor, motion passes.*

CONSENT AGENDA

Article 1: Authorization to Set the Salary of the Select Board

To see if the Town will vote to determine and set the salary for the Select Board for Fiscal Year 2021 at \$3,000 per member for a total of \$15,000; or take any other action relative thereto.

Requested by the Finance Committee

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 2: Authorization to Set the Salary of the Moderator

To see if the Town will vote to determine and set the salary for the Town Moderator for Fiscal Year 2021 at \$150; or take any other action relative thereto.

Requested by the Select Board

Finance Committee Recommendation	5	0	0
Select Board Recommendation	4	0	1

Article 3: Council on Aging Revolving Fund

To see if the Town will vote pursuant to Section 1.1.8 of the General Bylaws to set the spending limit for the COA Revolving Fund for Fiscal Year 2021 at forty thousand dollars (\$40,000); or to take any other action relative thereto.

Requested by the Town Accountant

Explanation: This is a customary article required by Massachusetts General Law that sets expenditure limits for the Council on Aging Revolving Fund.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 4: Authorization to Expend Funds in Anticipation of Reimbursement for State Highway Assistance Aid

To see if the Town will vote to appropriate all sums provided to the Town pursuant to the Chapter 90 Highway Assistance Program of the Massachusetts Department of Transportation for purposes consistent with said program; or to take any other action relative thereto.

Requested by the Town Accountant

Explanation: The amount of the Chapter 90 funds to be awarded to Truro by the State for FY2021 is \$170,187.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 5: Authorization to Lease Land for Cellular Tower

To see if the Town will vote to authorize the Select Board to negotiate and enter into lease agreement(s) on certain Town-owned land, being: (1) the Public Safety Facility, located at 344 Route 6, North Truro; and (2) the Truro Landfill Site, located at Route 6, South Truro, for telecommunications purposes, including the construction, operation and maintenance of communications service facilities, said facilities to be in compliance with the Town Zoning Bylaw for Communication Structures, Buildings and Appurtenances, and any amendments thereto, on such terms and conditions and for such consideration as the Select Board shall determine to be appropriate, such lease or leases to be for a term of up to twenty (20) years; and further to grant such access and utility easements on said properties as the Select Board deems appropriate to serve the telecommunications towers and other facilities installed pursuant to said lease(s); or to take any other action relative thereto.

Explanation: The leases for two cellular tower sites in Truro are expiring. Town Counsel is assisting staff to solicit proposals for the leases and the Select Board will need Town Meeting approval to negotiate and enter into lease agreement(s). There is no known plan to replace the current towers. Staff anticipates that a company will lease the current towers, maintaining existing public safety radio and cellular service.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 6: Accept M.G.L. c. 142, §12 Plumbing and Gas Fitting Inspectors

To see if the Town will vote to accept Chapter 142, Section 12 (Additional inspectors; inspector engaging in plumbing or gas fitting work), as printed below:

Section 12. No inspector of plumbing or inspector of gas fitting shall inspect or approve any plumbing or gas fitting work done by himself, his employer, employee or one employed with him, but in a city or town subject to sections one to sixteen, inclusive, the said inspector of buildings, or the board of health, shall in the manner provided in the preceding section appoint an additional inspector of plumbing or inspector of gas fitting as therein provided, who shall inspect plumbing or gas fitting so done. Said additional inspector may act in the absence or disability of the local inspector and for his services shall receive like compensation.

This section shall not apply to any city or town establishing an annual salary for an inspector of plumbing or inspector of gas fitting, and in such city or town an inspector of plumbing or inspector of gas fitting shall not engage or work at the business of plumbing or gas fitting; provided, however such an inspector may perform the work of a journeyman plumber or gas fitter outside the area over which he exercises jurisdiction as an inspector.

or to take any other action relative thereto.

Explanation: In the interest of recruiting and maintaining plumbing and gas fitting inspectors for the Town of Truro, the acceptance of M.G.L. c142 §12 is proposed. Acceptance of this section will allow Town of Truro plumbing and gas fitting inspectors (all of whom are currently part-time, as needed) who do not receive annual salaries, to work as plumbers or gas fitters in Town, provided that they do not act as inspectors for their work or their employer's or employee's work; and the inspection of such work is done by an assistant inspector appointed by the building inspector or board of health. An inspector who receives an annual salary may perform the work of a journeyman plumber or gas fitter outside the area over which he/she exercises jurisdiction as an inspector.

Select Board Recommendation	5	0	0
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Article 7: Accept M.G.L. c. 143, §3Z Part-Time Building Inspectors

To see if the Town will vote to accept Chapter 143, Section 3Z (Part time inspector of buildings, building commissioner, local inspector, or alternate inspector; other employment), as printed below:

Section 3Z. Notwithstanding the provisions of any general or special law to the contrary, in any city, town or district which accepts the provisions of this section, any part time inspector of buildings, building commissioner, local inspector or alternate inspector may practice for hire or engage in the business for which he is certified, licensed or registered under the building code, while serving as such inspector; provided, however, that within the area over which he has jurisdiction as inspector or alternate inspector, he shall not exercise any of his powers and duties as such inspector, including those of enforcement officer of the state building code for the construction, reconstruction, alteration, repair, demolition or removal work done by himself, his employer, employee or one employed with him.

The inspection of such work shall be performed by the inspector of buildings or building commissioner of another city, town or district or by a special assistant inspector of buildings or assistant building commissioner who is appointed solely for the purpose of performing such inspections by the mayor of a city, the board of selectmen of a town or the governing board of a district.

This section shall take effect in a city, town or district upon its acceptance in a city, by the vote of the city council, subject to the provisions of the charter of such city; in a town, by a vote of town meeting; in a municipality having a town council form of government, by a vote of the town council, subject to the provisions of the charter of such municipality; and in a district, by the vote of the cities and towns of the district.

or to take any other action relative thereto.

Requested by the Select Board

Explanation: In the interest of recruiting and maintaining building commissioners/local building inspectors for the Town of Truro, the acceptance of M.G.L. c143 §3Z is proposed. Acceptance of this section will allow Town of Truro building commissioners and local building inspectors (all of whom are currently part-time) to work in Town in the area in which they are certified, licensed or registered provided that they do not act as inspectors for their work or their employer's or employee's work; and the inspection of such work is done by an inspector of another municipality or by a special assistant inspector appointed by the Select Board.

Select Board Recommendation	5	0	0
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Article 8: Accept M.G.L. c. 166, §32A Wiring Inspectors

To see if the Town will vote to accept Chapter 166, Section 32A (Inspector of wires working as electrician; inspection by assistant inspector), as printed below:

Section 32A. In a city, town or district which accepts this section, a licensed electrician who is appointed inspector of wires may practice for hire or engage in the business for which licensed under the applicable provisions of chapter one hundred and forty-one

while serving as such inspector; provided, however, that within the area over which he has jurisdiction as wiring inspector he shall not exercise any of his powers and duties as such inspector, including those of enforcement officer of the state electrical code, over wiring or electrical work done by himself, his employer, employee or one employed with him. Any such city, town or district may in the manner provided in the preceding section appoint an assistant inspector of wires who shall exercise the duties of inspector of wires, including those of enforcement officer of the state electrical code, over work so done. Said assistant inspector may act in absence or disability of the local inspector and for his services shall receive like compensation as the city, town or district shall determine.

This section shall take effect upon its acceptance in a city, by vote of the city council, subject to the provisions of the charter of such city; in a town, by vote of the board of selectmen; in a municipality having a town council form of government, by a vote of the town council, subject to the provisions of the charter of such municipality and in a district, by vote as above provided of the cities and towns of the district.

or to take any other action relative thereto.

Requested by the Select Board

Explanation: In the interest of recruiting and maintaining wiring inspectors for the Town of Truro, the acceptance of M.G.L. c166 §32A is proposed. Acceptance of this section will allow Town of Truro wiring inspectors (all of whom are currently part-time) to work in Town as electricians provided that they do not act as inspectors for their work or their employer's or employee's work; and the inspection of such work is done by an assistant inspector appointed by the municipality.

Select Board Recommendation	5	0	0
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Article 1, 2, 3, 4, 5, 6, 7, and 8. Move to approve the **Consent Agenda, Articles 1 through 8** as printed in the warrant, motion seconded. Consent agenda, Articles 1 through 8, passes by a majority vote.

FINANCIAL ARTICLES

Article 9: FY2021 Omnibus Budget Appropriation

To see if the Town will vote to raise and appropriate and transfer from available funds the sum of twenty million, one hundred sixty six thousand, three hundred eighty four dollars (\$20,166,384.00) to defray the expenses and charges of the Town of Truro in Fiscal Year 2021 (the period from July 1, 2020 through June 30, 2021), including the costs of public education, debt service and interest payments, and to meet said appropriation by the following means:

Source	Amount
Raise through taxation	\$19,381,634
Transfer from Beach Receipts Reserved for Appropriation	\$377,000
Transfer from Pamet Harbor Receipts Reserved for Appropriation	\$88,000
Transfer from Recreation Receipts Reserved for Appropriation	\$21,000
Transfer from Conservation Commission Receipts Reserved for Appropriation	\$5,000
Transfer from Educational/Governmental Programming Access Fund	\$159,000
Transfer from Dennis Family Gift	\$124,550
To appropriate within the Septic Betterment Fund	\$10,200

Or take any other action relative thereto.

Requested by the Select Board

*Explanation: The proposed Fiscal Year 2021 Operating Budget can be found as Appendix A in the Annual Town Meeting Warrant. The Budget format contains the expenditure figures for Fiscal Year 2019, appropriation figures for Fiscal Year 2020 (as amended), March Town Manager/ Finance Committee/ Select Board Fiscal Year 2021 recommendations, and revised Fiscal Year 2021 Town Manager/ Select Board COVID-19 Version recommendations. Please refer to the Select Board's Message to the voters on page **Error! Bookmark not defined.** and the Finance Committee's Message on page **Error! Bookmark not defined.***

Finance Committee Recommendation			
Select Board Recommendation	5	0	0

Article 9. Move to pass Article 9 FY 2021 Omnibus Budget Appropriation as printed in the warrant, as a whole; motion seconded. Article 9 passes by a majority vote.

Article 10: General Override

--DEFERRED TO FUTURE TOWN MEETING--

To see if the Town will vote to add four (4) full-time firefighter/paramedics to the Fire/Rescue Department's staffing, effective July 1, 2020, to raise and appropriate the sum of Three Hundred Fifty-One Thousand, Nine Hundred Four dollars and no cents (\$351,904.00), of which \$267,424.00 is to be added to the Fire/Rescue Salary and Wage budget (01022051), \$13,000.00 is to be added to the Fire/Rescue Capital budget (01022058), and \$71,480.00 is to be added to the Group Health Insurance: Town Share budget (01091451), and further to make this appropriation contingent upon the passage of an override ballot question under Chapter 59,

Section 21C(g) of the General Laws (Proposition 2 ½), or to take any other action relative thereto.

Requested by the Select Board

Explanation: In anticipation of changes to the provision of EMS services in Truro, the Board recommends adding four (4) permanent firefighter/paramedics in Fiscal Year 2021. These four additional personnel will allow the department to operate three-person shifts, which will help the staffing levels meet community demand if contracted EMS service providers are no longer able to operate.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 11: Transfer of Funds from Free Cash

Motion was made to vote Article 11, Sections 1 through 8 as a whole; motion was seconded. Much discussion ensued in regard to vote as a whole versus individually. Called to question, vote was taken, 108 aye/107 nay, call made to recount, 109 aye/112 nay; motion fails.

SECTION 1: TO REDUCE OR STABILIZE THE FY 2021 TAX RATE

To see if the Town will vote to transfer one million dollars (\$1,000,000.00) from Free Cash to reduce or stabilize the 2021 Tax Rate; or to take any other action relative thereto.

Requested by the Select Board

Explanation: This is a customary article that transfers funds to offset the tax rate for the upcoming fiscal year. Annually, the Select Board uses \$1,000,000 of certified free cash (unexpended funds) as a revenue source to reduce the impact on the tax rate.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 11, Section 1. Move to transfer one million dollars (\$1,000,000) from Free Cash to reduce or stabilize the 2021 Tax Rate. Article 11, Section 1 passes by majority vote.

SECTION 2: TO THE OPEB TRUST FUND

To see if the Town will vote to transfer the sum of four hundred thousand dollars (\$400,000.00) from Free Cash to the Other Post-Employment Benefits (OPEB) Trust Fund; or take any other action relative thereto.

Requested by the Select Board

Explanation: This is a customary article that began at the 2014 ATM to transfer funds into the Other Post-Employment Benefits (OPEB) Trust Fund to cover further liability in accordance with government accounting standards. This year's proposal is to transfer four hundred thousand dollars (\$400,000.00). The current balance in the fund is \$2,666,186.79.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 11, Section 2. Move to transfer the sum of four hundred thousand dollars (\$400,000) from Free Cash to the Other Post-Employment Benefits (OPEB) Trust Fund. Article 11, Section 2 passes by majority.

SECTION 3: TO THE CAPITAL STABILIZATION FUND

To see if the Town will vote to transfer the sum of one hundred thousand dollars (\$100,000.00) from Free Cash to the Capital Stabilization Fund; or take any other action relative thereto.

Requested by the Select Board

Explanation: This is a customary article that began at the 2016 ATM to transfer funds into the Capital Stabilization Fund to plan for significant capital purchases that will occur several years in the future. Rather than waiting and appropriating or borrowing the entire sum in one year, this fund will allow us to reserve, with Town Meeting approval, incremental sums of money over a period of time. When the project or purchase is ready to be funded, a Town Meeting vote will be required to appropriate the funds. The current balance in the fund is \$332,462.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 11, Section 3. Move to transfer the sum of one hundred thousand dollars (\$100,000) from Free Cash to the Capital Stabilization Fund. Article 11, Section 3 passes by majority vote.

SECTION 4: TO THE STABILIZATION FUND

To see if the Town will vote to transfer the sum of one hundred thousand dollars (\$100,000.00) from Free Cash to the Stabilization Fund; or take any other action relative thereto.

Requested by the Select Board

Explanation: This transfer will replenish funds that have been transferred to the General Fund over the past several years to pay accumulated benefit obligations to retiring employees. Free Cash is requested for that purpose in FY 2021. The current balance in the Stabilization Fund is \$1,014,772 or 5.02% of the proposed FY2021 Operating Budget.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 11, Section 4. Move to transfer the sum of one hundred thousand dollars (\$100,000) from Free Cash to the Stabilization Fund. Article 11, Section 4 passes by majority vote.

SECTION 5: TO THE AFFORDABLE HOUSING TRUST FUND

To see if the Town will vote to transfer the sum of three thousand six hundred six dollars (\$3,606.00) from Free Cash to the Affordable Housing Trust Fund; or take any other action relative thereto.

Requested by the Select Board

Explanation: This is a customary article to appropriate excess rental monies from the affordable housing property on Firehouse Road.

Finance Committee Recommendation	4	0	0
Select Board Recommendation	5	0	0

Article 11, Section 5. Move to transfer the sum of three thousand six hundred six dollars (\$3,606) from Free Cash to the Affordable Housing Trust Fund. Article 11, Section 5 passes by a majority.

SECTION 6: TO EMPLOYEE BENEFIT BUY-OUT ACCOUNT

To see if the Town will vote to transfer the sum of fifty thousand dollars (\$50,000.00) from Free Cash to the Employee Benefit Buy-out Account; or take any other action relative thereto.

Requested by the Select Board

Explanation: This article will provide the funding to honor employment contracts.

Finance Committee Recommendation	4	0	0
Select Board Recommendation	5	0	0

Article 11, Section 6. Move to transfer the sum of fifty thousand dollars (\$50,000) from Free Cash to the Employee Article 11, Section 6. Benefit Buy-Out Account. Article 11, Section 6 passes by a majority.

SECTION 7: TO THE AFFORDABLE HOUSING TRUST FUND

To see if the Town will vote to transfer the sum of four hundred thousand dollars (\$400,000.00) from Free Cash to the Affordable Housing Trust Fund; or take any other action relative thereto.

Requested by the Select Board

Explanation: This article makes monies available to the Affordable Housing Trust Fund. The Housing Authority requests use of the Trust Fund money from the Select Board, who approves the request as the Trustees of the Affordable Housing Trust Fund.

Finance Committee Recommendation	4	0	0
Select Board Recommendation	5	0	0

Article 11, Section 7. Move to transfer the sum of four hundred thousand dollars (\$400,000) from Free Cash to the Affordable Housing Trust Fund. Much discussion ensued, point of order was called, called to question. Article 11, Section 7 passes by a majority.

Article 12: Amend Personnel Bylaw, Article VIII, Section 8.1

To see if the Town will vote to amend Truro Personnel Bylaw Article VIII, Section 8.1 as follows (new language shown **bold underline**, deleted language shown in ~~strike out~~):

Section 8.1 Employees Entitled to Holidays With Pay - On the holidays listed in the Article, all hourly permanent full-time ~~and permanent part-time~~ employees shall receive one day at straight time pay. Permanent part-time employees will be paid for the hours ~~normally~~ scheduled to be worked; and exempted employees will be granted the time off with their compensation recognized as being included in their annual salaries, for the following legal holidays:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Presidents' Day	Veterans Day
Patriots' Day	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	Friday after Thanksgiving
½ day before New Year's Day	½ day before Christmas
<u>New Year's Eve</u>	<u>Christmas Eve</u>

Should any of the listed holidays fall on a Saturday, the preceding Friday would be observed. If the holiday falls on a Sunday, then the following Monday would be observed. If Christmas Day/ New Year's Day fall on a Monday, Christmas Eve/New Year's Eve may be banked for future use on a date prior to the end of the fiscal year with appropriate Department Head/ Town Manager approval. State-mandate, alternative, celebration dates supersede this paragraph.

or to take any other action relative thereto.

Requested by the Select Board

Explanation: This article seeks to change the half-day holidays on New Year's Eve and Christmas Eve to full-day holidays in the Personnel Bylaw, to facilitate schedules in the public

works and public safety departments. The proposed FY2021 budget includes funding to minimize impact on Transfer Station hours.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 12. Move to amend as printed in the warrant, seconded. Article 12 passes.

CAPITAL IMPROVEMENT ARTICLES

Article 13: Capital Exclusion Request for Heavy Duty Tractor Truck Replacement

--DEFERRED TO FUTURE TOWN MEETING--

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of one hundred seventy thousand dollars (\$170,000) more or less, to pay costs of acquiring a heavy duty tractor truck, and for the payment of all other costs incidental and related thereto; provided that no sums shall be expended hereunder unless and until the Town shall have voted to exclude the amounts needed to meet this appropriation from the limitations imposed by M.G.L. c. 59, §21C (Proposition 2 1/2), or take any other action relative thereto.

Requested by the Select Board

Explanation: The Department of Public Works requests a new Heavy-Duty Tractor Truck to use for transporting recycling and solid waste, and for hauling machines and equipment. The Department currently has a 1988 International Roll Off Truck, a 2000 Sterling Dump Truck, and a 1984 Brigadier Heavy Duty Tractor (not registered and not road-worthy) that will be decommissioned with the purchase of this Heavy-Duty Tractor Truck.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**TWO-THIRDS
VOTE**

Article 14: Borrowing Authorization for Ambulance

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of three hundred fifty thousand dollars (\$350,000) more or less, to pay costs of acquiring a Fire Department Ambulance, and for the payment of all other costs incidental and related thereto; provided that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts needed to repay any bonds or notes issued pursuant to this vote from the limitations imposed by M.G.L. c. 59, §21C (Proposition 2 1/2), or take any other action relative thereto.

Requested by the Select Board

Explanation: The ambulance requested will replace the existing 2001 ambulance. The existing ambulance is nearly 20 years old and is requiring more frequent repairs. It is becoming increasingly difficult to find parts for the repairs, which recently has left the ambulance out of

service for longer periods of time. The new ambulance will be an Advanced Life Support (ALS) model with four-wheel drive, suitable for Truro's rural terrain. The proposed ambulance meets all current standards and codes and will include enhanced safety features for the patients and the firefighters. This item passed on the June 30, 2020 ballot.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 14. Motion made, Article 14 passes by more than two-thirds vote.

COMMUNITY PRESERVATION ACT ARTICLES

Article 15: Community Preservation Act

SECTION 1: ADMINISTRATIVE SUPPORT

To see if the Town will vote to appropriate the sum of Thirty-one Thousand, Seven Hundred and Thirty-two dollars and no cents (\$31,732.00) from Projected Community Preservation Act Surcharge Revenue for the administrative expenses of the Community Preservation Committee, or take any other action relative thereto.

Requested by Community Preservation Committee

Explanation: The Community Preservation Act and the Truro Community Preservation Bylaws permit 5% of the projected Community Preservation Act surcharge revenue to be used for management of CPC operations, as well as for workshops, seminars, membership in the Community Preservation Coalition, printing, advertising and supplies and the like. Any money remaining at the end of the Fiscal Year will revert to the Community Preservation Act Undesignated Fund Balance.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0
Community Preservation Committee Recommendation	8	0	0

SECTION 2: CONTRIBUTION TO THE AFFORDABLE HOUSING TRUST FUND

(Community Housing)

To see if the Town will vote to appropriate the sum of One Hundred Fifty Thousand dollars and no cents (\$150,000.00) from Projected Fiscal Year 2021 Community Preservation Act Surcharge Revenue, to contribute to the Truro Affordable Housing Trust Fund, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Housing Authority

Explanation: If money is immediately available to the Housing Authority, then the Housing Authority will be able to act on opportunities that would be lost if the Housing Authority had to wait for Town Meeting or beyond to request money for a legitimate Community Housing project.

The Housing Authority requests use of the Trust Fund money from the Select Board, who approves the request as the Trustees of the Affordable Housing Trust Fund.

Finance Committee Recommendation	2	0	3
Select Board Recommendation	5	0	0
Community Preservation Committee Recommendation	6	2	0

SECTION 3: LOWER CAPE HOUSING INSTITUTE

(Community Housing)

To see if the Town will vote to appropriate the sum of Fifteen Thousand dollars and no cents (\$15,000.00) from Projected Fiscal Year 2021 Community Preservation Act Surcharge Revenue to contribute to the cost of, and thereby support, for the continuance of the Community Development Partnership sponsored Lower Cape Housing Institute and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Community Development Partnership

Explanation: The Community Development Partnership (CDP) is offering the Lower Cape Housing Institute for a fourth year. The CDP is seeking contributions from the eight participating towns toward the costs of continued training and technical assistance over the next two years. CDP's aim is to develop better understanding of Community Housing needs and to support the towns in meeting their housing production goals.

Finance Committee Recommendation	2	0	3
Select Board Recommendation	5	0	0
Community Preservation Committee Recommendation	6	0	2

SECTION 4: RESTORATION OF HIGHLAND HOUSE MUSEUM PHASE 5

(Historic
Preservation)

To see if the Town will vote to appropriate the sum of One Hundred, Forty-four Thousand and Four Hundred, Seventy-one dollars and no cents (\$144,471.00) from Projected Community Preservation Act Surcharge Revenue for the fifth phase of the preservation and restoration of the Highland House Museum with installation of secure roof with historic authenticity, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Historical Society

Explanation: The Highland House Museum Phase 5 will complete the historic restoration project with the installation of a new, historically authentic roof with red cedar shingles, wooden trim and copper flashing.

Finance Committee Recommendation	2	3	0
Select Board Recommendation	5	0	0
Community Preservation Committee Recommendation	8	0	0

SECTION 5: HISTORIC PROPERTIES INVENTORY

(Historic Preservation)

To see if the Town will vote to appropriate the sum of Forty-seven Thousand, Five Hundred, Fifty dollars and no cents (\$47,550.00) from Projected Fiscal Year 2021 Community Preservation Act Surcharge Revenue to update the Historical Inventory to include eligible structures and midcentury modern homes not previously included in the plan, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Historical Commission

Explanation: The Historical Commission's goal is to update the historical inventory of all buildings and structures over 75 years old. This will include the mid-century modern houses and structures that have become eligible for historical designation since the last inventory compiled in Fiscal Year 2010. The Historical Commission's consultant will compile "Form B" inventories — fact sheets on historic properties in Truro — which are stored at the Truro Public Library and are available online at the Massachusetts Historical Commission's website: www.mhc-macris.org (Massachusetts Cultural Resource Information System).

Finance Committee Recommendation	0	5	0
Select Board Recommendation	2	3	0
Community Preservation Committee Recommendation	8	0	0

SECTION 6: PRESERVATION AND RESTORATION OF BUILDING T-5

(Historic Preservation)

To see if the Town will vote to appropriate the sum of One Hundred, Sixty-five Thousand dollars and no cents (\$165,000.00) from projected Fiscal Year 2021 Community Preservation Act Surcharge Revenue for the preservation and restoration of Building T-5 at the former Air Force Base, and to enter into a grant agreement to set forth the terms and conditions thereof, provided that no grant funds may be released until the grantee has entered into a long-term lease of the building, or take any other action relative thereto.

Requested by Payomet Center for the Performing Arts

Explanation: The Payomet Center for the Performing Arts will stabilize the building, restore the NCO hall for use, bring systems up to code, and remove unsafe parts of the original structure in order to create a year-round space suitable for performances and Town events.

Finance Committee Recommendation	0	5	0
Select Board Recommendation	0	4	1
Community Preservation Committee Recommendation	8	0	0

SECTION 7: ACQUISITION OF 42 CORN HILL ROAD

(Open Space and Historic Preservation)

To see if the Town will vote to repurpose the sum of One Hundred, Forty-five Thousand dollars and no cents (\$145,000.00) from the Fiscal Year 2019 sum (\$192,000.00), approved at Annual Town Meeting 2018 to purchase 2 Kill Devil Rd, to be made available for purchase of 42 Corn Hill Rd. (Map 45, Parcel 52), a 1.28 acre property to be held by conservation restriction as Open Space and to preserve the 716 square foot historic cottage, which was built in 1890 and

has served as an ice house for the New Haven RR, a boathouse, and as the summer home of the Bunker family, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Conservation Trust

Explanation: The Truro Conservation Trust proposes to use the money as a part of the purchase of 42 Corn Hill Road, which will complete a contiguous open space area from Corn Hill Beach south across the mouth of the Pamet River to Fisher Road. A conservation restriction will be placed on the lot to preserve it in perpetuity. The Trust has an agreement for a 33-year lease of the historic cottage on the lot to the Truro Center for the Arts at Castle Hill for seasonal use by their guest artists and teachers. Castle Hill will also be responsible for the maintenance of the house, thereby, preserving an historic building.

Finance Committee Recommendation	0	5	0
Select Board Recommendation	0	5	0
Community Preservation Committee Recommendation	8	0	0

SECTION 8: ADDITIONAL FUNDING FOR PUMA PARK ENHANCEMENT

(Recreation)

To see if the Town will vote to repurpose the sum of Twenty-six Thousand, Five Hundred dollars and no cents (\$26,500.00), previously approved at Annual Town Meeting 2016 for Fiscal Year 2017 use to improve Snow's Park/Town Green, to be made available for additional, multi-generational equipment for Puma Park or take any other action relative thereto.

Requested by the Truro Commission on Disabilities

Explanation: The three-year period of the agreement between the Town and the Truro Commission on Disabilities for the project to improve accessibility to Snow's Park/Town Green has expired, and the Commission was unable to proceed with the plan because the property, abutting the Pamet River, is in the area of critical environmental concern (ACEC). Repurposing the money is an acceptable use of funds that will become immediately available for Puma Park for installation of adult exercise stations.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0
Community Preservation Committee Recommendation	8	0	0

Article 15. Motion made to indefinitely postpone, motion was seconded, motion failed. Motion made to vote all sections of Article 15 as one, discussion ensued, motion made to amend said motion to move Section 2 out of Article 15 for separate vote and discussion, discussion ensued, called to question, amendment fails. Motion to vote Article 15 as one passes by majority. Motion made to vote Article 15 as amended, motion seconded, Article 15 passes by majority.

GENERAL BYLAW ARTICLES

Article 16: Amend General Bylaws Chapter 2, Section 2-1-1, Renting or Leasing Buildings

To see if the Town will vote to amend Chapter 2, Section 2-1-1 of the General Bylaws, as follows (new language shown **bold underline**, deleted language shown in ~~strike-out~~):

2-1-1 ~~Unless a building is otherwise licensed, it may not~~ **No building may** be leased or rented residentially for any period of one hundred twenty (120) or fewer days until the building or appropriate portion of it has been registered with the Licensing Agent. (Separate rental or lease periods totaling more than one hundred twenty (120) days in any calendar year will not excuse compliance with this Bylaw if any single rental or lease period is one hundred twenty or fewer days in length.) The rental or lease of summer homes is the principal, but not exclusive, subject of this Bylaw.

or to take any other action relative thereto.

Requested by the Select Board

Explanation: Currently, condominiums and cottage colonies are not required to complete the rental registration process because they are entities that require licensing from the Board of Health, however, this bylaw change would make the rental registration process mandatory for all buildings that are rented residentially, regardless of their classification.

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

Article 16. Move to amend General Bylaws Chapter 2, Section 2-1-1 as printed in the Warrant, motion passes.

ADVISORY ARTICLES

Article 17: Reduction of Truro's Net Greenhouse Gas Emissions to Zero by 2050

To see if the Town will vote to adopt the following policy objective:

Be it resolved that the Town of Truro recognizes that the climate emergency is leading to rising seas, deadly storms, floods, dangerous heat waves, prolonged droughts, wild fires, ocean warming and acidification, and other adverse consequences. This poses a threat to the health, safety, and economic security of the Town and its residents. The Town of Truro therefore adopts as its policy the objective of reducing Truro's net greenhouse gas emissions to zero by 2050 at the latest, and requests the Select Board to direct all officers and departments of the Town to take such immediate measures within the scope of their respective responsibilities and authority as may be necessary and prudent to implement this policy,

or to take any other action relative thereto.

Requested by the Climate Action Committee

TO: Gertrude T. Brazil, Town Accountant

RE: Financial Certificate, Annual Town Meeting, September 26, 2020

ARTICLE	RAISE & APPROPRIATE	OTHER	
9. FY2021 Omnibus Budget	19,381,634.00	377,000.00	RRA-Beach
		88,000.00	RRA-Pamet Harbor
		21,000.00	RRA-Recreation
		5,000.00	RRA-Conservation
		159,000.00	Edu/Gov Prog Access
		124,550.00	Dennis Family Gift
		10,200.00	Septic Betterment Fund
11. Free Cash			
(2) OPEB Trust Fund		400,000.00	Free Cash
(3) Capital Stabilization Fund		100,000.00	Free Cash
(4) Stabilization Fund		100,000.00	Free Cash
(5) Affordable Housing Trust Fund		3,606.00	Free Cash
(6) Employee Benefit Buy-Out Account		50,000.00	Free Cash
(7) Affordable Housing Trust Fund		400,000.00	Free Cash
*14. Ambulance		350,000.00	Borrow
15. Community Preservation Act			
(1) Administrative Support		31,732.00	CPA Projected \$\$
(2) Contribute to Affordable Housing Trust Fund		150,000.00	CPA FY21 Projected \$\$
(3) Lower Cape Housing Institute		15,000.00	CPA FY21 Projected \$\$
(4) Highland House Museum Phase 5		144,471.00	CPA Projected \$\$
(5) Historic Properties Inventory		47,550.00	CPA FY21 Projected \$\$
(6) Preservation & Restoration of Building T-5		165,000.00	CPA FY21 Projected \$\$
(7) Acquisition of 42 Corn Hill Road		145,000.00	Repurpose FY19 sum
(8) Additional Funding for Puma Park Enhancement		26,500.00	Repurpose FY17 sum
TOTALS	19,381,634.00	2,563,609.00	Transfer/Other FY 2021
		350,000.00	Borrow

RECAP – TOTALS	RAISE & APPROPRIATE	OTHER	
Beach-RRA		377,000.00	
Pamet Harbor-RRA		88,000.00	
Recreation-RRA		21,000.00	
Conservation-RRA		5,000.00	
Edu/Gov Program Access		159,000.00	
Dennis Family Gift Fund		124,550.00	
Septic Betterment Fund		10,200.00	
CPA Funds		725,253.00	
Free Cash		1,053,606.00	
Borrow		350,000.00	
Budget	19,381,634.00		
TOTALS	19,381,634.00	2,563,609.00	Transfer/Other
		350,000.00	Borrow

Free Cash (11, Sec 1 [Reduce or stabilize FY21 tax rate]) 1,000,000.00

*Contingent upon exemption from Proposition 2 ½ override

So certified,
Susan A. Joseph
Temporary Town Clerk, Town of Truro

**STATE ELECTION
TRURO COMMUNITY CENTER
TUESDAY, NOVEMBER 3, 2020**

In accordance with the warrant, the inhabitants of the town of Truro, qualified to vote in elections, met at the Truro Community Center, Tuesday, November 3, 2020. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Mary DeSales Abt, Eleanor Collins, June Hopf, Larry E. Lown, Jane H. Peters, Jane T. Ray, Mariana V. Robertson, Margaret A. Royka, James M. Schermerhorn, and Catherine L. Staff. A total of 1768 votes were cast; 542 at the polls, 455 early in-person, 724 early mail-in, 34 absentee, and 13 specially qualified representing 87% of a total voting list of 2032.

Electors of President and Vice President

Biden and Harris	1386
Hawkins and Walker	8
Jorgensen and Cohen	19
Trump and Pence	340
All Others	9
Blanks	6

Senator in Congress

Edward J. Markey	1379
Kevin J. O'Connor	365
Dr. Ayyadurai (W-I)	2
All Others	0
Blanks	22

Representative in Congress

Bill Keating	1381
Helen Brady	304
Michael Manley	49
All Others	0
Blanks	34

Councillor

Joseph C. Ferreira	1409
All Others	17
Blanks	342

Senator in General Court

Julian Andre Cyr	1442
All Others	16
Blanks	310

Representative in General Court

Sarah K. Peake	1491
All Others	8
Blanks	269

Register of Probate

Anastasia Welsh Perrino	952
All Others	10
Blanks	806

County Commissioner

Ronald R Beaty, Jr.	329
Mark R. Forest	1037
Sheila R. Lyons	1281
Abraham Kasparian, Jr.	74
All Others	1
Blanks	814

Barnstable Assembly Delegate

Susan E. Howe (W-I)	8
Deborah L. McCutcheon (W-I)	9
All Others	46
Blanks	1705

Question #1 Motor Vehicle Repair

YES	1323
NO	369
Blanks	76

Question #2 Ranked Choice Voting

YES	853
NO	824
Blanks	91

A true copy, attest: Susan A. Joseph, Temporary Town Clerk, Town of Truro

DIRECTORY OF ELECTED OFFICIALS

THE MASSACHUSETTS STATE HOUSE

Governor Charles Baker (R)

State House, Rm. 280, Boston, MA 02133

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Senator Edward Markey (D)

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Washington, D.C. 20510

(202) 224-2742

www.markey.Senate.gov/contact

Senator Elizabeth Warren (D)

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2 Russel Courtyard

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District Office

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REPRESENTATIVE, 9TH CONGRESSIONAL DISTRICT

William R. Keating (D)

2351 Rayburn House Office Building

Washington, DC 20515

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<http://keating.house.gov/>

Cape & Islands Office

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Hyannis, MA 02601

(508)771-6868 Fax (508)790-1959

SENATOR, CAPE & ISLANDS DISTRICT

(All Cape & Islands towns including all of Barnstable except Bourne, Sandwich, Falmouth)

Senator Julian Cyr (D)

State House, Room 309, Boston, MA 02133

(617)722-1570 julian.cyr@masenate.gov

District Office: Room 2L, 367 Main Street, Hyannis, MA 02601 (508)237-7001

REPRESENTATIVE, 4TH BARNSTABLE DISTRICT

(Brewster, Chatham, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet)

Sarah Peake (D)

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